

3rd Quarter Operational Report

Operations & Performance Measures

The following symbols are used to indicate the progress of Objectives.

Indicator	Status	Indicator meaning
V	On track	Initiative is proceeding to plan with no indication of future impediments.
*	Completed	Initiative has been completed.
0	Monitor	Progress is not as expected but action is being/has been taken and is expected to be back on track within the next quarter or financial year.
Т	Trend	This data is being collected for observation and analysis.
×	Action required	Progress is significantly behind schedule or is rated 'closely monitor'. Decisive action is required to get back on track.

The following colours indicate the progress of Projects.

Project Indicator	Status	Indicator meaning
Green	On track	Project is proceeding to plan with no indication of future impediments.
Yellow	Monitor	Progress is being monitored.

Core Programs/Services Areas					c Links Risk Id.
Strategic Project Project Governal Project Delivery	_			CP 2.2.2	1 & 3.1.2 BP-IP-2:9-11
Key Performance	e indicator			*No	te: Major Projects KPI Target is quarte
Task/ Action	Performance Measure	Target	Actuals	Status	Comment
Recoveries Work hour recovery from Capital Works	Percentage of recoveries as a proportion of operational work hours.	75%	94%		Major Projects have exceeded the targe for recoveries this quarter.

Infrastructure & Planning - Roads & Drainage

Core Programs/S	ervices Areas			Strategi	c Links	Risk Id.
Projects - Footpa Projects - Roads	iths & Network Pathways			CP 2.2.1 3.1.2	L, 2.3.1 &	BP-IP-3:7-8
Key Performance						are annual - reported YTD.
Task/ Action	Performance Measure	Target	Actuals	Status	Comment	
Pathways Program - Maintenance	Percentage of budget expended - excluding depreciation and corporate overheads.	100%	77%	$\overline{\checkmark}$	On track.	
Pathways Program - Construction	Percentage of budget expended - annual capital works program.	100%	61%	$\overline{\checkmark}$	W4Q R2 includ made.	led contract payments to be
Roads Maintenance	Percentage of budget expended - excluding depreciation and corporate overheads.	100%	69%	$\overline{\checkmark}$	On track.	
Roads Major Projects	Percentage of budget expended - annual capital works program.	100%	67%		_	d overall by \$4.5 m, \$2.8 m n reproved, \$0.4 m extra.
Roads Minor Projects	Percentage of budget expended - annual capital works program.	100%	78%	$\overline{\checkmark}$		lete. Some W4Q R2 being to approve unallocated
Sealed road resurfacing	Percentage of road resurfacing annual program complete.	100%	90%	$\overline{\checkmark}$		l, microsurfacing and omplete. Asphalt resurfacing
Unsealed re-sheeting	Percentage of gravel re-sheeting annual program complete.	100%	26%	0		ts well underway and are 60% including committed

Core Programs/S	ervices Areas			Strategi	c Links Risk Id.
Projects - Roads				1 & 3.1.2 BP-IP-3:7-8	
Projects - Storm	_				2.2.1 & 3.1.2
Operations Mana	gement			2.3.1 &	3.5.1
Key Performance	Indicators	*Note: I	Roads & D	rainage Pr	rojects Targets are annual - reported YTD. Operations Targets are quarterly.
Task/ Action	Performance Measure	Target	Actuals	Status	Comment
Roads Rehabilitation	Percentage of roads rehabilitation annual program complete.	100%	93%	V	Package 1 complete. Package 2 approx. 88% complete.
Bridges and Major Culverts Rehabilitation	Percentage of bridges and major culvert annual program complete.	100%	5%	0	The McCoys Creek Culvert Lining Tender has been advertised. Budget adjustments being made.
Rehabilitation – Other	Percentage of other rehabilitation annual program complete.	100%	25%	0	Bathurst and Ruddell Streets kerb and channel rehabilitation programmed.
Drainage Maintenance	Percentage of budget expended excluding depreciation and corporate overheads.	100%	99%	$\overline{\checkmark}$	Budget adjustments have been requested to deal with continuing wet weather drainage complaints.
Stormwater Drainage Major Projects	Percentage of budget expended - annual capital works program.	100%	17%	0	Contract projects Wyilie and Campbell Sts, Tara, Johnston, Sixth Ave Willis and Ocean Sts programmed.
Stormwater Drainage Minor Projects	Percentage of budget expended - annual capital works program.	100%	71%	$\overline{\checkmark}$	W4Q R1 complete, some W4Q R2 being done.
Network Pathway - Outstanding Defects	Percentage increase or decrease of the 12 month trailing trend of outstanding network pathway defects (i.e. maintenance work to be completed).	0%	1.4 %	V	The quarterly percentage outstanding defects increased by 0.8% with 16 defects addressed. The 12 month trailing trend is 1.4% increase. Total outstanding defects = 1272.
Roads - Outstanding Defects	Percentage increase or decrease of the 12 month trailing trend of outstanding roads defects (i.e. maintenance work to be completed).	0%	0.4%	V	The quarterly percentage of outstanding defects decreased by 0.4% with 2787 defects addressed. The 12 month trailing trend is 0.6% increase. Total outstanding defects = 10135.
Response to complaints and community requests for works and advice.	Percentage of Customer Requests (CRMs) completed within allocated time periods.	80%	67%	V	3000 requests were completed within an average time of 15 days.

Core Programs/S	ervices Areas			Strategi	c Links	Risk Id.	
Group Manageme	ent			CP 2.1.2	1 & 3.2.2	BP-IP-1:6-9	
Key Performance	Indicators		*Note	e: Roads &	: Roads & Drainage KPI Targets below are annual.		
Task/ Action	Performance Measure	Target	Actuals	Status	Comment		
3 Year Capital Works Program	Presented for approval to Council February each year.	Feb. 18	-	-	Council due t	pared but not presented to o new budgeting system being . KPI to be reviewed.	
Footpath Network - Overall condition	Percentage of footpath network within worst 20% condition rating.	Trend	T	-	This KPI will b	e reported in the 4 th quarter.	
Road Network – Overall condition	Percentage of road network within the worst 20% condition rating.	Trend	Т	-	This KPI will b	e reported in the 4 th quarter.	
Road Asset Sustainability Ratio	Renewal expenditure vs. annual depreciation.	Trend	Т	-	This KPI will b	e reported in the 4 th quarter.	

Core Programs/So	ervices Areas			Strategio	Links	Risk Id.	
Main Roads & Recoverable Works					CP 3.3.1, 3.1.2 & BP-IP-1:6-9 2.3.1		
Key Performance	Indicators				*Note: RMPC KPI Targets are quarterly.		
Task/ Action	Performance Measure	Target	Actuals	Status	Comment		
Road Maintenance Performance Contract (RMPC) Claims	RMPC Claims are within target expenditure for programmed expenditure, as provided by Department of Transport and Main Roads for Schedule 1: Bruce Highway	80%	142%	×	additional ord DTMR has allo \$300,000 for	s well over due to the ered works given by DTMR. ocated an additional this schedule for the the financial year.	
RMPC Claims	Percentage of footpath network RMPC Claims are within target expenditure for programmed expenditure, as provided by Department of Transport and Main Roads for Schedule 2: State Controlled Roads	80%	128%	×	additional ord DTMR has allo \$600,000 for	s well over due to the ered works given by DTMR. ocated an additional this schedule for the the financial year.	

Core Programs/So		Strategic Links Risk Id.			
Asset Maintenand	ce – Maintenance Advice, Planning & – Maintenance Delivery	d Design		CP 2.4.3 3.1.2 &	3 & 3.7.1 BP-IP-4:17-19
Asset Manageme	nt - Strategy & Support			3.1.2 Q	J.2.2
Key Performance	Indicators				Asset Maintenance Targets are quarterly. Asset Management Targets are biannual.
Task/ Action	Performance Measure	Target	Actuals	Status	Comment
Maintenance - Advice Planning and Design	Internal Client Satisfaction: Percentage of internal client survey results satisfactory or above.	75%	89.8%	V	Overall average of 89.81% of customer satisfaction received from 69% of surveys sent.
Maintenance Delivery - Planned Maintenance	Percentage of Priority 1 & 2 work tickets raised against the total number tickets.	Trend	49.9%	T	Total scheduled tasks were 1665, an increase from 1275 from the previous quarter. 831 (49.9%) work tickets raised were Priority 1 & 2. This trend is down from 56.2% during the previous quarter.
Maintenance - Requested Maintenance:	Percentage of Priority 1 & 2 work tickets raised against the number of works completed	95%	85.5%	×	 From 1st quarter to 2nd quarter we experienced an increase in work requests of 12.55%. From 2nd quarter to 3rd quarter we experienced a further increase of 13.71% in work requests. Staffing levels were affected during early January – this was also the case with engaging external contractors. A number of work requests were deferred due to inclement weather conditions and as such have not been completed in the reporting period. A number of work requests were deferred due to a delay in receiving parts and as such have not been completed in the reporting period.
Asset Management	Asset Valuation & Revaluation: Percentage revaluation has been completed.	June 18	-	$\overline{\checkmark}$	This KPI will be reported in the 4 th quarter.
Asset Management	Corporate Asset Management Framework Review: Percentage the review of Asset Management documents has been completed.	June 18	-	$\overline{\checkmark}$	This KPI will be reported in the $4^{\mbox{\tiny th}}$ quarter.
Asset Management – Sustainable Management	Reconciliation of assets and infrastructure against long-term sustainability: End of financial year reconciliation process.	June 18	-	V	This KPI will be reported in the 4 th quarter.

Core Programs/Se	ervices Areas			Strategio	n Links	Risk Id.
Design Services Fleet Managemen					L & 3.7.1	BP-IP-4:20-24
Key Performance	Indicators	*Note: [Design Ser	_		& quarterly respectively. ent Targets are quarterly.
Task/ Action	Performance Measure	Target	Actuals	Status	Comment	ent raigets are quarterly.
Design Services - Civil Design Program	Percentage of Design Projects delivered against the revised capital budget.	100%	83%	V	been complete made up of 48 projects and 18 Projects - 41 of and 14 of the N Projects are co R&D projects a are at 90%). 3	capital works projects have d by the 3rd quarter. This is Roads and Drainage 3 Water and Wastewater of the Roads and Drainage Water and Wastewater mplete. Of the 7 remaining II are in progress (2 of which of the 4 remaining W&WW progress, whilst the ect is on hold.
Design Services - Technical Advice	Provision of quality technical advice across Council departments: Percentage of internal client survey results satisfactory or above.	75%	100%		different client 100% of respo above. The res technical advic	survey was received from 5 areas in the 3rd quarter. nses were satisfactory or ponse rated the quality of e as very satisfactory. This is shared with the Design
Fleet Management	Availability of plant, vehicle and equipment: Percentage of overall plant, vehicle and equipment availability.	95%	94.4%		per MyData. Av working hours 4pm, and refer Council's plant fleet that is ava	plant availability of 94.4% as railability is measured during Monday – Friday / 7am – s to the percentage of vehicle and equipment ailable for use by Council's lows during normal working
Fleet Management	Utilization of plant, vehicle and equipment: Percentage user departments have met minimum utilization target.	90%	87.1%	\square		isation in the 3rd quarter he quarterly utilisation
Fleet Management	Internal Client Satisfaction: Percentage of internal client survey results satisfactory or above.	75%	100%		satisfactory or quarter. Custor issued at the c maintenance s sent out in the	surveys returned results of above during the 3rd mer Satisfaction Surveys are ompletion of preventative ervices. 45 surveys were 3rd quarter with 23 being Satisfied - 65.2%; Satisfied -

Core Programs/S	ervices Areas			Strategi	c Links Risk Id.
Water Services -	Water treatment & delivery systems			2.4.3	L & 3.7.1 BP-IP-5:17- 18
Water -Group Ma	anagement			1.1.1 &	2.4.1
Key Performance	Indicators		•		Program Target is annual – reported YTD. roup Management Targets are quarterly.
Task/ Action	Performance Measure	Target	Actuals	Status	Comment
Capital Works Program	Delivery of Water Capital Projects Program. Percentage of adopted budget completed.	95%	62.8%	0	The figure is based on expenditure against the annual Water budget. Please refer to Water Capital Projects Report.
Water Supply Systems - reliability	Water service reliability: Percentage customers do not experience interruption.	95%	91.2%	$\overline{\checkmark}$	2872 water connections experienced a planned/unplanned service interruption from a total of 32,782 connections.
Water Supply Systems - incidents	Water quality incidents per 1,000 connections.	<5	0.2	$\overline{\checkmark}$	No new incidents. 5 on-going THM exceedances with 4 from the Gregory River WTP and 1 from Lake Monduran WTP.
Water Supply Systems - complaints	Water quality complaints per 1,000 connections.	<10	0.79	V	26 water quality complaints for the quarter from a total of 32,782 connections. Complaints relate to taste, odour and discolouration from all Council's water service areas.
Water Supply Systems - compliance	Compliance with Australian Drinking Water Guidelines (ADWG).	98%	100%		Zero non-conformances with ADWG for this quarter based on 2,988 samples tested. Tests relate to microbiological, metals and chemical characteristics.
Water Supply Systems - usage	Raw water usage vs allocation. Water usage as a percentage of allocation for Bundaberg Region.	<80%	56.8%	0	Water usage has been lower for this quarter due to higher than average rainfall. Raw water usage for this quarter was 2,362ML when compared to 2,934ML for the corresponding quarter last year.
Group Management. Water and Wastewater Connections	New water and wastewater connections installed within 25 days.	95%	95.5%		A total of 66 Notice to Service Provider Applications were received for this quarter, with 63 applications installed within 25 working days.
Group Management	Water and wastewater complaints per 1,000 connections.	<25	6.9	$\overline{\checkmark}$	410 complaints were received for this quarter from a total of 58,928 water and wastewater connections.

Core Programs/Services Areas					c Links Risk Id.
Wastewater Serv	ices - Wastewater schemes collection	on and treatment		CP 2.2.2 & 2.4.2	I, 2.3.2, 2.4.1 BP-IP-5:17- 18
Key Performance	e Indicators	*Note: The WW Capita			Program Target is annual – reported YTD. Fastewater Services Targets are quarterly.
Task/ Action	Performance Measure	Target	Actuals	Status	Comment
Capital Works Program	Delivery of Wastewater Capital Projects Program. Percentage of adopted budget completed.	95%	62.7%	\square	This figure is based on expenditure against the annual Wastewater budget. Please refer to Wastewater Capital Projects Report.
Wastewater Services - reliability	Wastewater Services Reliability: Percentage customers do not experience interruption.	95%	99.7%	$\overline{\checkmark}$	76 sewerage connections experienced a service interruption from a total of 26,146 sewerage connections.
Wastewater Services - incidences	Reportable Incidences: Number of reportable incidents.	<5	6	$\overline{\checkmark}$	A total of 6 reportable incidents were recorded for the quarter of which 3 related to exceedance of effluent quality and 3 relating to raw sewage overflows.
Wastewater Services - complaints	Wastewater odour complaints per 1,000 connections	<5	0.49	$\overline{\checkmark}$	13 odour complaints were received for the quarter from a total of 26,146 sewerage connections.
Wastewater Services - breaks	Sewer main breaks and chokes per 100km of mains.	<10	2.46		17 sewer main breaks and chokes occurred across the region during this period. The total length of sewerage main is 689.46km. This equates to 2.46 blockages per 100km, which falls within the quarterly target.

Core Programs/Services Areas					c Links Risk Id.		
Plumbing Service	Plumbing Services and Trade Waste				L, 2.4.2 & BP-IP-5:17- 18		
Key Performance	e Indicators		*Note: I	*Note: Plumbing and Trade Services Targets are quarterly.			
Task/ Action	Performance Measure	Target	Actuals	Status	Comment		
Plumbing Services	Standard Approvals: Percentage of approvals decided within 20 days.	95%	100%	7	161 - Plumbing Applications have be received during this quarter this is up on the previous 2 quarters.		
Plumbing Services	Fast-track Approvals: Percentage of approvals decided within 5 days.	95%	100%	$\overline{\checkmark}$	3 Fast Track Plumbing Applications were received and processed during the 3^{rd} quarter.		
Plumbing Services	Inquiries: Number of inquiries.	Trend	2087	Т	2087 inquiries were received during the quarter. This figure is up on the 3rd quarter for last year.		
Plumbing Services	Inspections: Number of inspections (i.e. ensuring compliance with plumbing codes).	Trend	721	Т	721 inspections were conducted during this quarter, which continues an upward trend in line with the applications received.		
Trade Waste	Register: Number of trade waste generators against estimated total number of generators.	Trend	37	Т	The Trade Waste identification process has now been completed. Currently there 1365 Trade Waste Generators, and 122 pending applications to be finalised.		
Trade Waste: Back Flow Prevention	Number of back-flow prevention devices added to council's Back-flow Register.	Trend	27	T	2445 is the current tally of approved backflow prevention devices. This figure takes into account the removal of devices.		
Trade Waste On-site Sewer Installations	Number of complaints associated with on-site installations.	Trend	21	Т	21 complaints were received, this figure is up on the last quarter due to the weather conditions.		

Core Programs/Services Areas					Strategic Links Risk Id.		
Airport and Touris Community Event				CP 1.2.1 1.4.1	., 1.2.2 &	CE-1:9-10 & CE-3:8-9	
Key Performance	Indicators *Note	: Unless ot	herwise st	ated Airpo	ort and Tourism	KPI Targets are quarterly.	
Task/ Action	Performance Measure	Target	Actuals	Status	Comment		
Airport Services	Bundaberg Regional Airport: Number of passenger services.	380	412	$\overline{\mathbf{A}}$	a minor reduct quarter when o	lule changes have resulted in ion in scheduled flights this compared to last quarter Is remain above target.	
Airport Services	Bundaberg Regional Airport: Number of passengers processed through Bundaberg Regional Airport terminal.	30,000	39,338	$\overline{\square}$	the same quar on the previou the quietest qu drop-off in corp	nbers were down 3.4% on ter last year and down 8.3% is quarter. This is generally uarter of the year given the corate travel over the Xmas is still exceeded target.	
Tourism Development & Services	Bundaberg North Burnett Tourism (BNBT) Partnership Agreement: Monitor and manage the partnership agreement: Percentage progress reports by BNBT have been satisfactory completed.	Milestone Biannual Report	-		This KPI is repo	orted in the 1^{st} and 4^{th}	
Tourism Development & Services	Number of visitors to iconic facilities (Hinkler Hall of Aviation and Fairymead House)	3,000	4,474		on the previou	11.6% has been achieved s quarter. The visitation for a 4.7% increase on the ast year.	
Major Events	Community Engagement: Estimated number of participants in the major events delivered or coordinated by council.	Trend Quarterly	4,000	T	attended Chine should be note	4000 residents and visitors ese New Year Celebration. It ed that attendance was down inclement weather preceding	
Major Events	Attendee satisfaction: Childers Festival survey results.	Milestone Annual Report	-	Т		orted in the 1st quarter. ts as follows: Excellent 76% · 2% Poor 1%	
Community Events	Community Engagement: Estimated number of participants in community events delivered or coordinated by council.	Trend Quarterly	1,500	Т	in Australia Da PCYC. 31 Com registered to h	L,500 residents participated y celebrations hosted by the munity groups/individuals elp clean up our region an-up Australia Day	
One-off Events	Community Engagement: Estimated reach - number of participants in one-off promotional events initiated by Council.	Trend Quarterly	1,500	Т	Queens Baton	1,500 residents attended the Relay celebrations at the unknown how many hed the Relay.	

Core Programs/Service	ces Areas	Strategi	Strategic Links Risk Id.		
Home Support and Co Children and Family S Senior's Housing	ommunity Care Services upport Programs			CP 1.4.1	L CE-2:7
Key Performance Indi					ommunity Care KPI Targets are quarterly.
Task/ Action	Performance Measure	Target	Actuals	Status	Comment
Home Support and Community Care Services (Isis, South Kolan and Gracie Dixon)	Percentage services are demonstrating compliance with standards.	98%	100%		Availability for CBDC and In Home, Limited Home maintenance, waitlist for domestic.
Children & Family Support Programs	Percentage programs are demonstrating compliance with standards.	98%	100%	V	Meeting requirements.
Senior's Housing	Percentage services are demonstrating compliance with standards.	98%	100%	$\overline{\checkmark}$	65 of 68 units tenanted with referrals received for 2 of those vacant units. 1 unit in Gin Gin has been difficult to tenant due to lack of applicants.
Community Support Services - <u>Neighbourhood</u> <u>Centres</u>	Number of occasions that information, advice and referral services were provided.	Trend	4,750	Т	Access for information remains a core activity.
Community Support Services - Neighbourhood Centres	Access to Services- Number of service users who received a service.	Trend	4,959	Т	Utilisation is consistent.
Access to Services - Neighbourhood Centres	Number of service users with improved ability to access appropriate services.	4,000	4,721	$\overline{\checkmark}$	The service is continuing to improve awareness.
Quality of Life - Neighbourhood Centres	Number of service users with improved quality of life.	4,000	4,269	$\overline{\checkmark}$	Service users report improved quality of life.
Social Connectedness - Neighbourhood Centres	Number of service users with improved social connectedness	4,000	4,122	$\overline{\checkmark}$	Service users report improved social connections.
Community Support Services - CHSP & QCC	Number of occasions that information, advice and referral services were provided.	Trend	1,633	T	157 referrals for services plus 1476 information and support services regarding information about services provided. The demand for garden maintenance is great at the present time.
Community Support Services - CHSP & QCC	Number of service users who received a service.	Trend	561	Т	The total number of clients receiving a service in our data base.

Core Programs/S	ervices Areas			Strategi	c Links Risk Id.
• • •	d Community Care Services iily Support Programs			CP 1.4.1	L CE-2:7
Key Performance	Indicators	*Note: Unless	otherwise	stated Co	mmunity Care KPI Targets are quarterly.
Task/ Action	Performance Measure	Target	Actuals	Status	Comment
Access to Services - CHSP & QCC	Number of service users with improved ability to access appropriate services.	50	561		561 clients have received information and newsletters informing of fees, services provided and MAC information.
Quality of Life - CHSP & QCC	Number of Service Users with improved quality of life.	300	561	$\overline{\checkmark}$	561 clients. CHSP and QCC surveys have been sent out but will not be collated until the next quarter.
Social Connectedness - CHSP & QCC	Number of service users with improved social connectedness	150 S	160		GD - 160 clients overall which includes mowing services, Dementia Café as well as care services.

CHSP- Community Support Services Commonwealth Home Support Program QCC - Queensland Community Care programs.

Community & Environment - Community Services:

Core Programs/S	Services Areas			Strategi	c Links	Risk Id.
Community Developm Community and	•			CP 1.2.1 1.4.1 &	l, 1.2.2, 1.3.3, 3.8.2	CE-3:8-9
Key Performance	e Indicators *Note: Unle	ess otherwis	e stated C	ommunity	Development k	KPI Targets are quarterly.
Task/ Action	Performance Measure	Target	Actuals	Status	Comment	
Facilities: Holiday Parks	Holiday Parks (Council-owned): Occupancy rate - Percentage Holiday Park accommodation is occupied.	Trend Annual		T	This KPI will be	e reported in the 4 th quarter.
Facilities Utilisation.	Percentage usage of the Recreational Precinct.	Trend	15.75%	T	bookings of ea against the pos	ge is the total number of ch zone in the Precinct (156) ssible use of every zone for e quarter (90 days X 11

Core Programs/S	Services Areas			Strategi	c Links Risk Id.	
Community Deve Youth Developme Community Even Community and C	ent ts		CP 1.2.1, 1.2.2, 1.3.3, CE-3:8-9 1.4.1 & 3.8.2			
Key Performance	Indicators *Note: Unles	s otherwis	e stated C	ommunity	Development KPI Targets are quarterly.	
Task/ Action	Performance Measure	Target	Actuals	Status	Comment	
Events - Community capacity building	Events Workshop: Number of attendees - capacity building workshop for events.	Trend Annual	-	T	This KPI will be reported in the 4th quarter.	
Community Networks	Networking Activities: Number of community meetings attended by council staff. <i>Note</i> : Council representation at these meetings encourages and supports strong community networks and promotes shared responsibility for community issues and concerns.	Trend	61	Т	Seniors Network - 2, Options Day - 2, Grants - 5, PHN - 1, FAB - 1, Child Protection - 3, Disabilities - 5, BRICC - 2, Neighbourhood Centre - 1, Neighbour Day 8, Youth Forum - 1, Housing and Homelessness - 3, Headspace Youth Committee - 2, Career Expo - 2, Youth Month - 7, Bundaberg Regional Youth Hub - 5, Careers Forum - 1, Day for Daniel - 1, Bundy Pop Cult mania - 3, Youth Chronicles - 4, Youth Support coordinators - 1.	
Community Support	Number of community grants administered.	Trend	8	T	Micro Grants - 2, Community Grants - 6.	
Community Programs	Delivery of Community Programs: Number of programs delivered and quarterly progress summary.	Trend	5	Т	Neighbour Day initiative, Bully Free Region projects- Youth Development Action Team, REACT Youth Month, Options Day, grants promotion.	
Community Projects	Delivery of Community Projects: Number of projects and quarterly progress summary.	Trend	21	Т	Options Day planning 4, Grants promotions 4, Child Protection activity 2, Neighbour Day 8, International Women's Day - Women in Science Technology Engineering Maths Gin Gin - 1, Bully No Way Day Bundaberg - 1, Leaders meet Leaders - 1.	
Planning	Review of Social Development Action Plan to Community Development Strategy. Phase 1: Youth Strategy	Annual Milestone	Dec. 17	$\overline{\mathbf{A}}$	Youth Development Action Plan final document completed.	
Planning	Review of Social Development Action Plan to Community Development Strategy. Phase 2: Community Development Strategy (incorporating the Youth Strategy).	Annual Milestone	Jun. 18	-	This KPI will be reported in the 4th quarter.	

Core Programs/S	Services Areas			Strategi	c Links Risk Id.		
Prevention Strate Disaster Manage Programs and Pa			CP 1.5.1	CE-4:10-11			
Key Performance	e Indicators		*N	ote: Disaster Management KPI Targets are annual.			
Task/ Action	Performance Measure	Target	Actuals	Status	Comment		
Disaster Management	Preparedness	4	3 YTD	$\overline{\checkmark}$	Next LDMG Ordinary Meeting will occur on Friday 13th April.		
					1 x Bundaberg LDMG Extraordinary Meeting of the LDMG Executive occurred on 14th March to discuss emerging cyclone event.		
Disaster Management	Prevention, Preparedness, Response, Recovery	>5/10 Annual	8.5		On 20th December 2017 Qld Government Inspector General Emergency Management officially advised Bundaberg Regional Council of results following Local Disaster Management Plan assessment. There was an overall improvement in the rating of the plan, with specific improvement measured in the 'Preparedness and Planning' Shared Responsibility (after rounding, the assessment score will remain at 8.5/10). There were no instances where there was a reduction in performance across any of the 6 Shared Responsibilities.		

Core Programs/Se	ervices Areas - Libraries			Strategio	Links Risk Id.
Resources & Facil Community Servic History & Heritage			CP 1.2.1 & 1.81	, 1.6.1, 1.7.1 CE-5:11-12	
Key Performance	Indicators	*Note	: Unless of	therwise st	tated Libraries KPI Targets are quarterly.
Task/ Action	Performance Measure	Target	Actuals	Status	Comment
Libraries Usage	Number of patrons using our libraries.	75,000	78,738	$\overline{\checkmark}$	78,738 patrons visited our libraries this quarter.
Community Programs	Number of participants in our community programs.	2,000	2,768	\square	77 programs were offered this quarter and attendance was pleasing. Community programs include children's programming, community outreach, and community events.
Digital Literacy Program	Number of participants in our Digital Literacy programs.	100	799		The large spike in attendance this quarter has been due to our Tech Savvy Seniors sessions (530 attendees). A press release was issued in January resulting in a higher than expected level of interest/attendance. This also coincides with a known pattern of higher interest from patrons at the start of the year. After School Robotics attendance has also been unexpectedly high. In addition we have offered sessions on photography with tablets, 3D printing, and password management.
Regional History and Heritage	Number of images, recordings and items documented, catalogued or posted to our website.	100	83		83 images have been scanned into the Picture Bundaberg historical photo archive. Photos are shared regularly on the Library Facebook page which has this quarter seen an average reach of 4000 people per post, with the most popular post reaching 9000 people.

Core Programs,	/Services Areas - Galleri	es			Strategic Links	Risk Id.
	acilities - Galleries				CP 1.2.2, 1.3.2, 1.6.1, &	CE-5:11-12
	ts Programs & Services Stakeholder Partnership	2			1.81	
Cultural Identity		•				
Cultural Collect	ions					
Key Performan		Torgot			ess otherwise stated Galleries	KPI Targets are quarterly.
Task/ Action	Performance Measure	Target	Actuals	Status	Comment	
Community & Stakeholder Partnerships	Number of strategic partnerships maintained or developed.	Trend	25	Т	Of these, 2 are new partnership ongoing.	s and the remainder are
Arts: Exhibition Program	Number of visitors to BRAG and ChArts.	Trend	7,116	Т	BRAG visitation total 4534; CHA visitation comprised of Chinese BRAG which had a sister city for exhibitions at CHARTS.	New Year celebrations at
Arts : Arts & Culture Programs	Community Participation: Number of participants in Arts and culture programs.	Trend	3,050	Т	3050 people participated in Cor Programs across BRAG and ChA these participants were: 0-12 ye 17 years: 271 participants; 18 y participants. 80 participants ide participants identified as people Significant programs during this Holiday workshops, Dottie Lottie Chinese New Year Celebrations, Crowd, Mind The Art.	erts. The demographics of ears: 1604 participants; 13- years and over: 1175 entified as ATSI; 80 e with a disability. quarter included: School e Storytelling and activity
Community Events - Arts Support	Number of significant community events supported by the Arts section.	Trend Biannual	-	T	This KPI is reported in the 2 nd ar	nd 4 th quarters.
Arts: Special Projects Support Services	Number of <u>special</u> <u>projects</u> being supported by Arts Services	Trend	4	T	4 special projects were supported - Community Public Art Project of Collaboration with Council's Part Department and community growth running community arts public at heritage and culture. - Burnett Heads Town Centre Standard Control Group to incorpore revitalisation of the Burnett Heath Bundaberg Regional Inclusive Aussie Bush Dance event: Communith Bundaberg Regional Inclusion (BRICC) as part of social inclusion - BRICC - Banner painting activity working different sectors of the inclusion week.	The Barolin Mob': ks, Sport and Natural Areas ups to develop a long art project to promote local creet Scape Upgrade: and Planning Services brate Public Art in the new ds Streetscape. Community Committee - munity Arts Officer working ive Community Committee on week. ty: Community Arts Officer

Core Progra	ams/Se	ervices Areas - Moncrieff Entertainm	ent Centre	9	Strategio	Links	Risk Id.
Resources Cinema & T Community Cultural Eve	Theatre Progra				CP 1.2.2	& 1.6.1	CE-5:11-12
Key Performance Indicators						*Note: MEC K	(PI Targets are quarterly.
Task/ Actio	n	Performance Measure	Target	Actuals	Status	Comment	
Theatre: Building Ou Performing Community	Arts	Number of MEC initiatives designed to grow our Performing Arts Community.	3	3		a regional even community pres Bundaberg - fro Stage Queensla Conference - 53	Roadcase event (at Library), t bringing a range of senters together in om around the State. Hosted and Technical Managers' B representatives from opliers across the state and
Theatre: Cir & Theatre	nema	Number of cinema and theatre patrons visiting the Moncrieff Theatre.	8,000	9,695	$\overline{\checkmark}$	26/2 to 6/4. Go	o renovation closure from ood cinema numbers during . This quarter is usually the
Theatre: Ve Community Access / Utilisation	,	Number of community groups using or engaging with the Moncrieff Entertainment Centre. Notice The Province Tealing of the Prov	Trend	4	Т	Limited opportu and renovation	unities due to time of year closures.
Communic	.y & Li	TVITOTITIETIL - CIEALIVE REGIOTIS					
Creative Regions Partnership)	Total audience numbers and participants in Council funded programs managed by Creative Regions.	Trend Biannual	-	Т	This KPI is repo quarters.	orted in the 2 nd and 4 th
Creative Regions: M Events	ajor	Crush Festival Percentage of total participants that are visitors from other regions.	20% Annual	-		This KPI will be	reported in the 4^{th} quarter.

Core Programs/S	Services Areas - Parks			Strategi	c Links	Risk Id.
Parks & Open Space Management Foreshores & Beaches				CP 1.3.1	L & 2.1.1	BP-CE-6a:4
Key Performance	e Indicators					
Task/ Action	Performance Measure	Target	Actuals	Status	Comment	
Parks & Open Spaces: Maintenance	Meeting agreed service standards for Parks and Open Spaces: Percentage service levels have been meet.	85% Quarterly	95%	abla	period require	were met. High growth d higher frequency of eaning contractors also met e levels.
Parks & Open Spaces: Planning	Review of the Parks & Open Space Strategy.	June 18 Milestone	10%	0	project has be and tasks ider awaits final ac Government Ir the Sport and these recomm	s currently under review. The een scoped and methodology ntified. The formal review still doption of the Local nfrastructure Plan (LGIP) and Recreation Strategy, as nend service levels, future and priority actions.

Core Programs/S	ervices Areas – Sport and Recreatio	n		Strategic	Links	Risk Id.	
	reventative Health ativeness & Sports Organisations			CP 1.2.2, 2.1.1	1.3.1 &	BP-CE-6a:7-8	
Key Performance Indicators					*Note: Parks	ote: Parks KPI Targets are quarterly.	
Task/ Action	Performance Measure	Target	Actuals	Status	Comment		
Physical Activity and Preventative Health	Number of physical activity and preventative health initiatives promoted and supported by council.	25 Quarterly	30	\square	March (160 fr Queens Bator	uded: Be Active Be Alive Jan ree activities), Movelt Expo, n Relay Community funding application 2).	
Sport & Recreation: Programs & Projects Participation	Number of community members participating in preventative health programs and projects.	Trend Biannual	4000+	T		e Be Alive session (4200 Moveit Expo- 61 stalls, 150	
Sport: Youth Representatives & Sport Organisations	Number of successful grant applications in support of individual sportspeople and organisations.	10 Quarterly	17	\checkmark	17 Young Pec	pple in Sport applications.	
Sport & Recreation: Planning	Review of Sport and Recreation Strategy.	Dec. 17	90%		strategy upda	eedback collated, draft ted for final review by interr roup before recommendatio	

Core Programs/S	services Areas - Natural Resour	Strategic Links Risk Id.				
Land Protection Natural Areas Ma Coastal Areas Ma				CP 2.5.1	. & 2.5.2	BP-CE-6a:7-8
Key Performance	Indicators					_
Task/ Action	Performance Measure	Target	Actuals	Status	Comment	
Natural Resource Management	Land Protection- Weeds: Number of properties inspected.	350 Annual YTD	487	V	exceeded this quarter lifestyle and environm	or property inspections was helping to ensure that our ent are protected and dministration of regulatory
Natural Resource Management	Public Awareness & Education: Number of public awareness and education programs and activities.	8 Quarterly	10	V	quarter helping to stri and maintenance of c and rural landscapes. - Rocky Point Replant Information Signage - Baldwin Swamp Ma Review Consultation	awareness campaigns this ve towards the protection our lifestyle, and our natural ing Project anagement Plan abilitation Community gate Beach hway Project and Talk g Charity Bowling or Baldwin Swamp is Forum in Gympie of Workshop in
Natural Resource Management: Networks and Partnerships	Number of community led environmental protection activities.	Trend	9	T	rural landscapes are p - Fraser Coast Volunte Excursion with Frase Council - River Access Incepti Gregory - Kroombit Tinker Fro the Australian Socie - Works Program for O Program - Works Program for I	ms in the 3rd quarter lifestyle, and natural and protected and maintained. eer Program er Coast Regional on Meeting for Camp g Bowling Night for ty of Zoo Keepers Gidarjil Corp's SQW MPACT's SQW dvice for the Friends on materials for the Beach tronic fishway barrier alian Barramundi r the Giant Rats Tail

Core Programs/Services Areas - Regulatory Services				Strategi	c Links	Risk Id.
Animal Manager Local Law Regulated Parkin				CP 2.6.: 3.5.1	1, 2.6.2 &	BP-CE-6b:5
Key Performance	e Indicators					
Task/ Action	Performance Measure	Target	Actuals	Status	Comment	
Animal Management	Percentage of customer requests overdue in relation to assigned timeframes	<15%	3.5 %	V	were still activ	anagement customer requests ve during the 3rd quarter. Management customer e received.
Animal Management	Number of customer requests received.	Trend Quarterly	1,645	Т	•	management requests ng the 3rd quarter.
Animal Management Plan/Strategy	Development of Plan/Strategy	Feb. 18	70% complete	0		anagement Plan is currently t for review prior to to Council.
Regulated Parking	Number of parking infringements issued.	Trend Quarterly	800	Т	800 parking i during the 3rd	nfringements were issued d quarter.
Regulated Parking	SPER (Penalties Enforcement Agency). Number of infringements forwarded to SPER for debt recovery	Trend Quarterly	268	T	268 infringen during the 3rd	nents were referred to SPER d quarter.
Local Law	Local Law Enforcement: Number of customer requests received.	Trend Quarterly	591	Т		w customer requests were ng the 3rd quarter.

Core Programs/S	ervices Areas - Health Services			Strategi	c Links Risk Id.
	ks uisances & Pollution ealth Promotion & Public Education			CP 2.6.1 1.4.1	L, 2.6.2 & BP-CE- 8b:7-11
Key Performance					
Task/ Action	Performance Measure	Target	Actuals	Status	Comment
Food Safety	Percentage of inspections completed against the total number for the financial year.	98% Annual YTD	75%	$\overline{\checkmark}$	75% of the annual food inspections have been undertaken.
Food Safety- Compliance	Percentage of premises with 3 Star Rating or above (i.e. meeting compliance)	75% Quarterly	92%	$\overline{\checkmark}$	Eat Safe eligible licenced food businesses operating at a level of 3 stars and above remain at a consistent 92%.
Food Safety	Training: Number of training courses provided to the community.	4 Annual YTD	2	V	Council held 2 further face-to-face free food hygiene courses. One was for a non-for-profit organisation and the other was for internal staff.
Illegal Dumping	Number of illegal dumping and littering complaints investigated.	Trend Annual YTD	176	T	All littering & illegal dumping complaints have been investigated to date.
Vector Control	Vector Control Program: Percentage of identified risk areas controlled through spraying.	95% Annual YTD	50%		Further pellet treatment of breeding areas throughout the Bundaberg region has been undertaken after rain events. BG, Gat and FTA light trapping for Mosquitoes throughout the Bundaberg Region has been completed.
Vector Control	Mosquito identification: Percentage of mosquitos identified (i.e. during annual collection program)	50% Annual YTD	20%	0	20% of the mosquitoes captured during trapping have been identified.
Environmental Health: Community Programs	Number of community health/education programs delivered.	Trend Biannual	2	Т	Asbestos Awareness education program and Mosquito Awareness education program have been completed.

Core Programs/So	ervices Areas - Waste Services			Strategi	c Links Risk Id.	
Waste & Recycling Collections Waste Disposal Material Recovery			CP 2.1.1, 2.3.2, 2.4.2, BP- CE-8a:7-8 3.5.1 & 3.8.1.			
Key Performance						
Task/ Action	Performance Measure	Target	Actuals	Status	Comment	
Waste Services: Collection	Percentage of customer requests/complaints processed effectively	95% Quarterly	95%		1076 customers' requests during the period. 95% were completed within Customer Charter timelines.	
Waste Services: Collection	Waste Collection: Domestic & Commercial: Expansion of rural services residential and properties report/summary.	June 2018 Milestone	YTD 149	V	Expansion area completed with 149 new services.	
Waste Services: Disposal	Maximise putrescible waste being disposed of at our lined landfill site (Cedar Road).	40,000 Tonnes Annual	43,000 Tonnes	V	Currently tracking for 43,000 tonnes to Cedars, above target.	
Waste Services: Resource Recovery	BRC collection municipal solid waste diverted from landfills: Percentage of waste diverted to be reused.	30% Quarterly	23%	$\overline{\checkmark}$	23% of the total Domestic Waste Collection tonnages is being processed at the Recycling Plant.	
Waste Services: Facilities: Landfill Management	Phyto-capping trial Qunaba Landfill - Construction Project report/summary.	June 2018	N/A	$\overline{\checkmark}$	Progress Report - Business case being prepared for Project Review Group and the operations manual for construction is close to completion.	
Waste: Education & Public Relations	Waste reduction initiatives: Number of Initiatives delivered.	Trend Quarterly	46	T	46 Educational/Media events including 19 Facebook posts, 22 tours with 263 visitors.	
Waste: Planning & Review	Develop Waste Reduction and Recycling Plan.	June 18	YTD 30% Complete	$\overline{\checkmark}$	Advice from the LGAQ and the Regional Waste Plan document meets most of the requirements for a WRRP and WBROCC is looking at a WBROCC WRRP.	

Core Programs/Services Areas – Financial Accounting					c Links Risk Id.			
Financial Account Investment & Deb Procurement Corporate Purcha	ot Management Financial Asse Invoices & Pay	t Managem			BP-OS-1:12, 13-14, 16			
Key Performance					_			
Task/ Action	Performance Measure	Target	Actuals	Status	Comment			
Cash Flow	Level of funds available greater than \$30m at the end of the financial year.	> 30m Annual YTD end of the financial year	\$137m	$\overline{\mathbf{V}}$	Council holds sufficient cash to fund major projects scheduled for the financial year and beyond. No liquidity issues are foreseeable.			
Investments	tments Return on Monetary >1% 0.94% investments: Minimum on investments is 1% Annual Target reported	0.94%	0	The Reserve Bank of Australia cash rate held steady at 1.5% throughout the quarter.				
		quarterly						The QTC Cash Fund rate fluctuated, reaching slightly more than 1% over cash rate in January and falling to just under 0.6% over cash rate by March.
					Term deposit rates remained much the same as the previous quarter.			
Financial Audits	Prepare unaudited Annual Financial Statements in accordance with the applicable accounting standards and forward to the external auditors within legislative timeframe.	100% Annual YTD end of 2 nd quarter	25%	\square	Preparation has commenced for the processing of the End of Year Close at 30 June 2018. The QAO Audit representatives have been onsite to conduct their interim audit and have not indicated any significant audit issues at this stage.			
Taxation	Taxation requirements completed (includes GST, BAS & Payroll)	100% Annual YTD end of calendar year	75%	\square	All Taxation Reporting requirements are being met as required for this time of year. Work has begun on collating information for the Annual Fringe Benefits Tax Return.			
Revenue - Rates	Outstanding rates as a percentage of rates levied, prior to six monthly rates billing.	< 5%	2.7%	\square	Rates debt owing before the current half- yearly Rates Billing, as a percentage of rates levy, was the lowest in the Council's history. Comparative figures/trends are as follows:			
					Period Ending Rates Owing (\$ Millions) Rates Levy (\$ Owing (\$ Millions)) **Company (\$ Millions) **Company (\$ Millio			
Accounts Payable	Creditor Invoices: Number of payments outside of terms	< 90 Quarterly	60	V	Number of invoices paid short is dependent upon Council staff returning invoices to Accounts to effect payment, and the prompt follow up by Accounts Payable staff.			

Core Programs/Services Areas - Sustainable Finance	Strategic Links	Risk Id.
Financial Planning, Reporting & Forecasting Asset Management	CP 3.1.1	BP-0S-6:7-8

Key Performance					ts are annual, reported in the 4th quarter.
Task/ Action	Performance Measure	Target	Actuals	Status	Comment
Loan indebtedness	Loan indebtedness does not exceed 60% of Gross Operating Expenses.	< 60%	-	-	This KPI will be reported in the 4th quarter. The 2016-17 figure was negative 14%.
Operating Surplus	Ratio is between 0 and 15% of total operating revenue for	5%	-	_	This KPI will be reported in the 4th quarter. The 2016-17 figure was 9.5%.
	whole of Council.				The 2010 17 figure was 5.5%.
Asset	The capital expenditure on	100%	_	_	This KPI will be reported in the 4th quarter.
Sustainability Ratio	replacement assets is greater than 90% of depreciation.				The 2016-17 figure was 50%. However, this was a preliminary estimate prior to the finalised Audited Financial Statements. Council is currently undertaking major new capital works.
Own Source Revenue	Own source revenue as a percentage of total recurrent	Trend	-	-	This KPI will be reported in the 4th quarter. The 2016-17 figure was 78%.
	revenue.				The 2010-17 figure was 70%.
Own Source Revenue	Own source revenue per head of regional population.	Trend	_	_	This KPI will be reported in the 4th quarter.
noronao	or regional population.				The 2016-17 figure was \$1,414 -up by 3.1% from \$1,371 in 2015/16.
Financial Asset Management:	Percentage of assets in a satisfactory or higher condition	98% Annual YTD	94.4%	×	A large percentage of these assets are part of Council's ageing infrastructure.
Overall Condition	(index less than 7). Excludes asset to be decommissioned.				The methodology for calculating this KPI is currently under review.

Organisational Services - Customer Service

Organisationa	i Services – Customer Service				
Core Programs/	Services Areas - Customer Service			Strategio	c Links Risk Id.
Customer Service Disaster Manag				CP 3.5.1	BP-0S-1:15
Key Performand	e Indicators				
Task/ Action	Performance Measure	Target	Actuals	Status	Comment
Customer Service: Call Centre	Percentage of calls processed within allocated timeframes.	90%	96%	V	Inbound call numbers were high following the issue of property notices period ending 30/06/18. High service level standards were maintained.
Customer Service: Customer Request Management (CRM)	Percentage of CRMs overdue across council in relations to the timeframes assigned.	<15%	15%	Ø	This quarter has seen gazetted Public Holidays influence delivery timeframes coupled with increased periods of customer demand. Requests for service have been processed within acceptable tolerances for service delivery.

Core Programs/S	ervices Areas - Financial Accountir	ng		Strategio	Links	Risk Id.
Information Techn Corporate Applica GIS Services & Su Records Manager	upport			CP 1.3.1 3.7.1	, 1.5.1 &	BP-0S-2:5-8
Key Performance	Indicators					
Task/ Action	Performance Measure	Target	Actuals	Status	Comment	
CCTV Surveillance	Reduced crime statistics in CBD and assistance with apprehension of perpetrators.	Trend Quarterly	Not available	-	collating inform	n February they are still mation internally. Once eceived we will determine erances.
CCTV Surveillance	Quarterly meetings with QPS and Safe Night Precinct Committee.	4 Annual	3		with QPS and S	meeting held in February Safe Night Bundaberg CBD Jent. Next meeting May 8th.
Disaster Management	Development of Information Services Disaster Recovery & Business Continuity Plans.	June 18	7%	0	in total) to assi delivery of an I	Party vendor quotations (four ist with the investigation and T Disaster Recovery Planss Continuity Plan.
Information Services Strategy	Development of Information Services Strategy incorporating the Mobility Strategy.	March 18	95%	0	Strategic Plan Strategic Plan. presented to C	rategic plans, an overall ICT and a specialist GIS Both plans have been EO and GM Organisational eedback will be incorporated ning.
Information Services - Support Requests	Number of support requests resolved	Trend	2093	T	Lower trend th due to the Chr	an previous quarter (2024) istmas period.
IS Service Desk	Customer support satisfaction	80% Biannual	94%			poort satisfaction based upon eyed users with recent oport requests.
IS Infrastructure	Systems availability	95% Quarterly	60%	×	extended outa	lity result mainly due to an ge relating to Authority ssue and Objective search

Core Programs/Services Areas – Financial Accounting					Strategic Links Risk Id.		
Corporate Govern Statutory Require Insurance Risk Managemen	ments			CP 3.3.1 & 3.8.2.	L, 3.4.1, 3.6.1	BP- 0S-3:8-9	
Key Performance	Indicators		*N	ote: Intern	al Ombudsman	KPI Targets are quarterly.	
Task/ Action	Performance Measure	Target	Actuals	Status	Comment		
Administrative Reviews	Number of Administrative Reviews received and processed within applicable timeframes.	Trend	4	T		e reviews were received and in applicable timeframes.	
Right to Information (RTI)	Percentage of RTI and Privacy Applications received and processed within applicable timeframes.	90%	100%		_	mation application was in timeframes during the	
Governance Compliance & Privacy Training	Percentage of staff trained in Right to Information (RTI) and Information Privacy (IP) processes and procedures.	90%	99.2%	$\overline{\checkmark}$		gible employees have nt to Information and vacy training.	
Insurance	Percentage of insurance claims processed (submitted) within timeframes (i.e. General Insurance and Public Liability Claims).	95%	100%	V		laims were processed within eneral insurance and public .	
Risk Management	Percentage of open risk compared to total risk each quarter.	<25%	25.3%	×	across Council.	risks have been identified . 1359 have been closed. ain open this quarter, .3%.	
Strategic Supply Procurement	Spend under Management: Management of expenditure through a defined procurement process	60% Quarterly	70%	$\overline{\checkmark}$	Strategic Supp	tual arrangements set up by ly are not mandated across npacts on the spend under	

Core Programs/S	Services Areas - Financial Accountir	Strategi	c Links Risk Id.		
Recruitment Payroll Workplace Healtl	Training & Development Employee Relations & C n & Safety		y Relations	CP 3.4.1	1 & 3.6.2 BP-OS-4:8-9-10
Key Performance	Indicators		*Note: Unle	ss otherw	ise stated WHS KPI Targets are quarterly.
Task/ Action	Performance Measure	Target	Actuals	Status	Comment
KPIs for Human F	Resource Management are currently	y under re	view.		
WHS Management	Workplace compensation: Year- end percentage reduction in the number of <u>statutory</u> workers compensation claims.	5% Annual	-	0	Workplace compensation KPIs to be reported at end of year. Council continues to focus on recovery at work and actively supports staff who have been injured to return to work as soon as possible after
WHS Management	Workplace compensation: Year- end percentage reduction in the number of <u>lost-time</u> workers compensation claims	5% Annual	-	0	injury.
WHS Management	Workplace compensation: Year- end percentage reduction in the number of <u>days lost</u> on workers compensation claims.	5% Annual	-	0	
WHS Management	Hazard Inspections: Timeliness of hazard inspections: Percentage of inspections carried out on time.	95% Annual YTD	84%	×	The number of inspections completed for this period has increased from the previous quarter; however, due to availability of staff and increased workloads, 59 inspections out of 70 were completed with 11 incomplete.
WHS Management	Lost Time Injury Frequency Rate (LTFR): Industry standard measurement based on number of injuries per number of hours worked (all employees across whole organisation).	17.9 Annual YTD	15.6%	V	The number of injuries for this quarter has reduced. The breakdown of injuries for this quarter are a mix of Lost Time Injuries (LTI) and Medical Expenses Only (MEO).
WHS Management	Notifiable incidents: Number of notifiable incidents.	O Annual YTD	3	0	There has been no notifiable incident for this quarter. Year to date 3 X electrical.
WHS Management	Reported Incidents: Percentage of reported incidents investigated.	80% Annual YTD	100%		All reported incidents are investigated initially by the supervisor/manager and the WHS team using the incident report form process. More formal and detailed investigations are carried out and reported back to management where warranted.
WHS Management	Return to work Programs: Percentage of successful return to work programs i.e. staff member has returned to normal duties.	90% Annual YTD	99%	V	One staff remain off work at this time and is expected to resume full duties once medically cleared.
Training & Development	Staff satisfaction with <u>WHS</u> training.	80% Annual YTD	90%	$\overline{\checkmark}$	Employees continue to indicate they are satisfied with training and the standard of delivery.

Organisational Services - Integrated Management Systems & Internal Audits

Core Programs/Se	rvices Areas - Financial Accounting			Strategi	c Links	Risk Id.
Integrated Manage Internal Audits	ement Systems			CP 3.61 3.7.1	, 3.6.2 &	BP-0S-6:7-8
Key Performance I	ndicators					
Task/ Action	Performance Measure	Target	Actuals	Status	Comment	
Integrated Management Systems (IMS)	Document Review: Percentage of up-to-date documents in IMS.	98% Quarterly	88%	×	remain curre by a new vers documents h	s published in the IMS nt until they are superseded sion. Currently 12% of IMS ave gone past their siew date and await staff
Internal <u>Quality</u> Audit	Coordinate and conduct Internal Quality Audits: Number of Internal Quality Audits.	7 Annual Reported YTD	3	0	finalised. Audit 1718 Subcontracting athering sta while the audimplementatifrom Audit 16 Internal Quamatter to undin order to as	17 Childers for Management Plan is 07 Purchasing and for of Testing is at the data ge but is currently on hold fitor assists with the for of recommendations for 1708 WHS Consultation. For allertake root cause analysis first an Operational area frkplace incident.
Internal Audit	Coordinate and conduct Internal Audits: Number of Internal Audits.	7 Annual Reported YTD	5		on the Annua completed th also commen Internal Audit	(one that was not included I Audit Plan) have been is quarter. Another audit has ced and is in progress. The was also given three other yestigate which were

Core Programs/Se	ervices Areas - Financial Accoun	ting		Strategi	c Links Risk Id.
Community & Cou Media & Marketin	ncil Communications g			CP 3.8.1 3.9.1 &	
Key Performance	Indicators		*Note: Com	municatio	ns and Media KPI Targets are quarterly.
Task/ Action	Performance Measure	Target	Actuals	Status	Comment
Media Communications	Number of media releases including releases, statements and web-site posts.	Trend	126	T	This figure has decreased slightly from the second quarter figure of 147 which can be accounted for as a result of the January holiday period. The state election also took media interest away from Council and resulted in a reduction of external media requests. Significant media time during the quarter was taken up in organising the opening of Stage Two of the Mulitplex and the Queen's Baton Relay which would also have impacted this quarter's figures.
Social Media Engagement	Number of views, includes: Twitter, Facebook, Instagram and YouTube.	Trend	1,446,515	T	This figure has decreased slightly from the second quarter which can be attributed to the January holiday period.

Core Programs/Services Areas					Strategic Links Risk Id.			
Community & Internal Customer Service Development Assessment - Development Compliance Strategic Planning - Policy Development and Implementation					Corporate Plan Business Plan IP-1:6-9 Strategies 1.1.1 & 2.1.1			
Key Performance Indicators				*Note: Development KPI Targets are quarterly.				
Task/ Action	Performance Measure	Target	Actuals	Status	Comment			
Community & Internal Planning Searches	Percentage planning searches are issued within statutory and corporate time frames.	95%	95.5%	V	Searches, 5 Li	9 Building Compliance mited Planning Certificates d Planning Certificate issued		
Development Assessment 10 days or less	Percentage of total Development applications issued with a decision within 10 days.	30%	24.5%	0	16 application days out of 65	s were decided within 10 total.		
Development Assessment 35 days or less	Percentage of total Development applications issued with a decision within 35 days.	85%	75%	0	45 applications were decided within 35 days out of 65 total.			
Development Assessment Negotiated Requests	Percentage of Development approvals that have a negotiated request.	< 10%	3%	$\overline{\checkmark}$	There were two	o negotiated decision notices quarter.		
Development Compliance Enforcement Actions	Percentage of enforcement actions taken within statutory timeframes (includes actions against breaches and unlawful use of land, defective or illegal building works)	95%	100%	V	There were 129 complaints received for the quarter. 76 compliance letters, 7 Show Cause Notices, 14 Enforcement Notices and 0 PINS were issued during this time.			
Policy Development & Implementation	CBD Master Plan finalised and adopted for the Bundaberg region.	June 18	95%	V	The CBD master plan was finalised and presented to Council at its meeting of 21 November 2017. It has been referred to the Executive Director Strategic Projects and Economic Development for implementation.			
Policy Development & Implementation	Local Government Infrastructure Plan finalised and adopted for the Bundaberg region.	June 18	98%	$\overline{\checkmark}$	Planning Minis	opt LGIP received from ster on 15 March 18. Report ed to Council meeting on 24 tion to adopt.		

Core Programs/Services Areas – Commercial Business & Economic Strategic Links Risk Id. Development									
Business Network Economic Develo Sustainable Bund Property & Leasin	pment Strategy laberg 2030 Strategy			CP 1.1.2 1.2.2	2, 1.1.3 &	BP- CE-1:9-10			
Key Performance	Key Performance Indicators					*Note: Strategic Projects KPI Targets are annual.			
Task/ Action	Performance Measure	Target	Actuals	Status	Comment				
Economic Development	Development of Smart Communities Digital Technology Strategy	June 18	15%	0	Framework has discussed with executives. In a conversations of priority Intelliged development of platform. An RF engagement of to help deliver implementation	elligent Community s been drafted and relevant BRC managers and addition, BRC has resumed with LGAQ in terms of ent Community projects and f a data management FQ has been drafted for f an external consulting firm a refined framework and n plan. The RFQ will be rtised by mid-late April.			
Economic Development	Development of Sustainable Bundaberg 2030 strategy document.	June 18	50%		deliver the Sus Strategy and Ad Stakeholder int sets have been electricity cons tonnages, fuel and recommen formulated. Fol workshop is co	ith Ironbark Sustainability to tainable Bundaberg 2030 ction Plan is well underway. terviews are complete; data a provided for analysis (e.g. umption and cost, landfill data, and fleet utilisation) adations are being flow up stakeholder mplete and a Council cide a project update is 16 April.			
Business Growth	Percentage increase or decrease in business entities registered.	Trend	1.1% increase	T	Source: Lawrer 0.5% and Marc	nce Consulting: March 2016 sh 2017 1.6%.			
Economic Growth	Gross Regional Product: Percentage growth in our region's Gross Regional Product.	1.8 % Qld. average.	13%	$\overline{\checkmark}$	2017. An excel	nce Consulting December lent result up from 2.1% 6 and well above the State			
Employment Rate	Unemployment rate for the Bundaberg region	< 6.5%	8.7%			nce Consulting December sly 11.3% 1 st Quarter 2016-			
Export Growth	Export Growth: Value of goods exported from the Bundaberg Region	\$1.8B	-	-	Updated data r	not available.			

