

ANNUAL REPORT 2014 - 2015

14

Contents

Chapter 1 THE YEAR IN RETROSPECT

| 1.0 | Introduction | 2 |
|------------|--|-----|
| 1.1 | Mayor's Report | 3 |
| 1.2 | Our Councillors | 4 |
| 1.3 | Chief Executive Officer's Report | 8 |
| 1.4 | Significant Events and Achievements | 10 |
| 1.5 | Performance Report – Community/Environment/Economy/Governance | 19 |
| Cha | apter 2 OUR REGION | |
| 2.1 | Regional Facts and Figures | 37 |
| 2.2 | Governance History and Regional Heritage | 39 |
| Cha | apter 3 OUR GOVERNANCE | |
| 3.1 | Democratic Governance | 42 |
| 3.2 | Mayor and Councillors | 43 |
| 3.3 | Corporate Governance | 45 |
| 3.4 | Corporate Governance Legislative Requirements | 49 |
| Cha | apter 4 OUR FINANCIAL REPORTS | |
| 4.1 | Community Financial Report | 55 |
| | Financial Statements | 62 |
| 4.3 | Financial Sustainability Statements | 122 |

| S |
|---|
|---|

128



Chapter 1 The Year in Retrospect

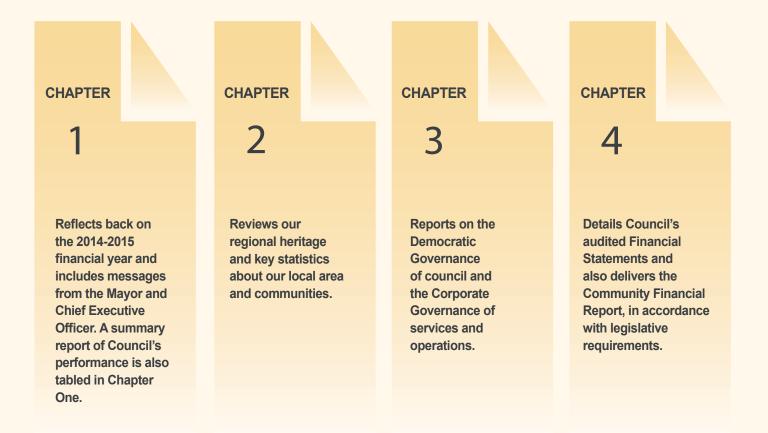
Welcome to the Bundaberg Regional Council 2014-2015 Annual Report

This report details our performance in meeting the strategic priorities outlined in our 2014 – 2019 Corporate Plan. The objectives of this Annual Report are to:

- Report on our performance in delivering the Corporate Plan;
- Provide financial results for the year;
- Share our Community's Vision Bundaberg Region 2013;
- Promote our region to local, state, national and international stakeholders;
- Recognise the significant achievements of council; and
- Meet statutory requirements under the Local Government Act 2009 and Regulation 2012.

How to read our Annual Report

The report is divided into four chapters.



Our Stakeholders

The Annual Report is produced as a multipurpose report to benefit each of our stakeholders through the provision of comprehensive and accurate reporting on our strategic, operational and financial performance. Our Stakeholders include:

- Our Stakenoiders include.
- Our community, those who call the Bundaberg region home and those who visit us;
- Our ratepayers;
- Community groups and organisations;
- Local service providers;
- Investors in our Region both current and future;
- Industry and commerce;
- Local, State and Federal Government bodies.

Planning Framework

Our planning framework ensures that our strategies and financial resources are aligned to achieve Corporate Plan Outcomes and our Community's Vision for the future.

Figure 1. Planning Framework



Our Community's Vision

In 2031 the Bundaberg Region will be known for its vibrant, inclusive and caring community, sustainable managed and healthy environment, strong and sustainable economy, responsive, cohesive, sustainable, ethical and accountable governance.

Council's Mission

To connect, unit and inspire our communities through open, transparent, effective leadership and efficient management practices.

1.1 MAYOR'S REPORT

Providing comment for Council's Annual Report is a personally satisfying task and one which provides the community with a snapshot of Council activities from my perspective as Mayor.

It is an appropriate time to pause and review outcomes and confirm that plans and projects remain on track while new initiatives are emerging into focus.

The vision for Council is definitely future focussed but looking back over the past 12 months is also a means of measuring just how far we have come.

During the past 12 months we have finalised our road maintenance, reconstruction and flood mitigation projects as funded under the Natural Disaster Relief and Recovery Arrangements (NDRRA).

I am particularly pleased that work has continued to refine our flood mapping and early warning systems to ensure our community remains on the front foot in preparedness for any future flood event.

The amount of interactive flood awareness material on Council's website is testament to the expertise of our staff who have proven themselves among the world leaders in developing software and visual imagery to simplify the technical nature of dealing with the impact of floods.

Investment in improved technology has been among the more important programs rolled out by Council over the past year. This is an essential investment, not only in monetary terms, but also in resources that make Council more effective and efficient and allows us to meet our regulatory requirements regarding record keeping.

Huge volumes of information are processed daily at Council and it is incumbent on us to have the capability to effectively manage that data.

These IT improvements have been quickly absorbed by staff to make the jobs of everyone, and especially those involved in Council's mobile workforce, far more efficient through an ability to report from the field.

This technological revolution at Council is essential given that the same processes have remained in place from the point of amalgamation in 2008.

Council has remained proactive in creating an environment for investment and development and it is satisfying that several major retailers have their sights on Bundaberg with several already committed to either enlarging their presence or building new stores. Local housing growth is another pleasing statistic and one which Council hopes will blossom in coming years, especially with the commencement of the multi-million dollar Rubyanna Wastewater Treatment Plant project.

This much anticipated Council project will cater to new development along the coastal strip between Burnett Heads and Elliott Heads and also facilitate growth at the Port of Bundaberg.

The Bundaberg Region from Childers to Gin Gin from Woodgate Beach to Lake Monduran continues to be a desirable location to live, work, play and invest.

It is a pleasure to place on record my appreciation of my Council team and the outcomes for our community that have been achieved through thoughtful input and robust debate.

I would also like to acknowledge the consistent support from our Chief Executive Officer Peter Byrne, our General Managers and staff at all levels. I am proud of the team effort and the willingness of Council employees to ensure quality service is delivered for the benefit of our residents.

Cr Mal Forman Mayor - Bundaberg Regional Council

1.2 OUR COUNCILLORS

CR MAL FORMAN - MAYOR | Finance & Disaster Management



Cr Mal Forman became Mayor of Bundaberg Regional Council in May 2012. Cr Forman served on the former Bundaberg City Council, including 8 years as Deputy Mayor; and holds a Diploma in Local Government Management.

Mal has been involved in numerous rural industries and has served as Director on a number of Companies. He enjoys

business planning and development; is a strong advocate for economic development and has owned and managed many successful businesses, including the McDonalds franchise in Bundaberg for over 22 years.

Mal has also served on many community organisations including Bundaberg District Crime Stoppers, Bundaberg District PCYC, Bundaberg Region Tourism, Bundaberg District Groundwater Area Advisory Committee and many local government committees. He was Chairman of the Board of Bundaberg Christian College since its commencement in 1995 until May 2013.

Mal is also a White Ribbon Ambassador.

Mal is passionate about his role as Mayor and his responsibilities and commitment to the residents of the Bundaberg Region. He has a clear vision for Council and is striving for a Council that will deliver positive outcomes for every resident, no matter where they reside in our Region.

Mal is the Patron of the Bundaberg Football Association and Bundaberg PCYC, joint Patron of Bundaberg VMR, Vice Patron of Qld Surf Life Saving, Patron TPI Association, Hon Vice President Bundaberg Clay Target Inc., Patron Bundaberg Canine Club Inc. and is the Rural Fire Warden for Ashfield/Windermere Rural Fire District. He is married to Joy and has 3 sons and 5 grandchildren.

CR DAVID BATT - DEPUTY MAYOR, Representative for Division 8 | Governance



David is a fifth generation Bundaberg resident and is married with two daughters. He was previously employed as a Police Officer for over 23 years rising to the rank of Sergeant before being elected to the Bundaberg Regional Council in 2008. David holds a Diploma of Local Government – Administration, along with a Diploma in Policing and an Advanced Diploma in Investigative

Practices and has recently completed an Advanced Diploma of Public Safety (Emergency Management). He was the Manager of the Bundaberg PCYC for several years before his successful election as the Division 8 Representative for Bundaberg Regional Council.

David has a passion for Sport and Recreation in the local community and is involved in many local community organisations including Impact Community Services, Bundaberg PCYC, Bundaberg Netball Association and Across the Waves Sports Club. Division 8 covers a large area of the former Bundaberg City Council, including the areas of Avoca and Branyan within the boundaries of the Isis Highway and the Burnett River.

As well as holding the Deputy Mayor's role, David has the portfolio of Governance and sits on several Council committees including the Business Bundaberg Advisory Committee, Audit & Risk Committee, Social Media & Communication Advisory Group and the Information Systems Steering Committee. David is also the Deputy Chair of the Local Disaster Management Group. David was awarded a 'Paul Harris Fellow' by the Sunrise Rotary Club for his efforts in steering the 'Response and Recovery' to the devastating floods in December 2010/January 2011.

David enjoys golf, camping, fishing and watching all types of sport and when he gets the time he loves to socialise with family and friends.



CR ALAN BUSH, Representative for Division 1 | Water and Wastewater



Cr Bush represents Division 1 covering Moore Park, North Bundaberg, Avondale, Yandaran, Winfield, Sharon and Burnett Downs.

Prior to being elected to Council in 2008, Alan was a past Councillor with the Gooburrum Shire Council between 1988 and 1994 and the Burnett Shire Council between 1994 and 2000. He

has held many committee positions in the community and now represents Council on a number of community committees. Alan is also the portfolio spokesman for Water and Wastewater and is currently a member of the Moore Park Lions Club, Tegege Hall Committee, Avondale Football Club, Group Leader of the Yandaran SES and Officer of the Avondale Rural Fire Brigade.

CR TONY RICCIARDI, Representative for Division 2 | Roads and Drainage



Cr Ricciardi has been in Local Government since 1992 and was Deputy Mayor of Isis Shire Council, before becoming Deputy Mayor of Bundaberg Regional Council when amalgamation occurred in March 2008.

Tony has served on the Committee of the Childers Apex Club as President in 1986 and 1987 and remains a senior active member in the Childers Club. He

also is Life Member of the Forest View Aged Care facility in

Childers and patron of Bundaberg Rugby League. Tony is the representative for Council on the Burnett Mary Regional Group for Natural Resource Management and is a third generation farmer. He was born and educated in Childers and is married to Kath and has 3 sons. They currently reside at beautiful Woodgate Beach.

Tony was awarded a 'Paul Harris Fellow' by the Sunrise Rotary Club for his efforts in steering the 'Response and Recovery' to the devastating floods in December 2010/ January 2011.

CR WAYNE HONOR, Representative for Division 3 | Health and Regulatory Services



Cr Honor is Councillor for Division 3, covering an area of 3,749 square kilometres in the hinterland of the Bundaberg Regional Council. Wayne holds the portfolio of Health and Regulatory Services (including Parks and Gardens), and originally held the portfolio of Roads and Drainage from 2008-12. Wayne spent four years as a Councillor in the previous Kolan Shire

Council working in the area of Community Services and Finance.

Wayne is actively involved in numerous community organisations, including the Lake Monduran Advisory

Committee, Gin Gin Subgroup of Local Disaster Management Group and Council Representative on the Cycle and Pathways Committee, Roads Safety Committee and Regional Road Group. Before becoming a Councillor he was involved in a number of community committees including schools and agriculture.

His interests include community, art, sustainable farming practices as well as developing a Droughtmaster Stud cattle herd with his wife. He enjoys Clay Target and Small Bore rifle shooting. Wayne is keen to build on the achievements of Council to date and looks forward to contributing to the further development and prosperity of our culturally and geographically diverse region.

CR VINCE HABERMANN, Representative for Division 4 | Waste and Recycling



Cr Vince Habermann is a fifth generation Bundaberg resident, who has lived in Bundaberg all his life. Vince has had a varied career, including being an accountant for 10 years, sports reporter/ editor for the Newsmail for 16 years and Electorate Officer for State Member for Bundaberg Jack Dempsey for 4 years.

Vince has been actively involved in many sporting, community, church and school

organisations throughout his life. He received an Order of Australia Medal in 2008 for service to sport, particularly cricket, as well as service to the community of Bundaberg. He won the Queensland Cricket Volunteer of the Year Award in 2007 and amongst many other honours, has been awarded two Bundaberg City Council Australia Day Sports Administration Awards. But by far his greatest honour was being elected on to Council in 2012. Vince is very devoted to serving not only the residents of Division 4, but the whole Bundaberg Region. In his spare time, he is still actively involved in sport, as a participant and an administrator, and in a number of church, school, community and charitable organisations.

Division 4 covers a large an area of Bundaberg. The division is bound by Walker and Duffy Streets, crosses the Burnett River taking in large parts of inner North Bundaberg, and crosses back over the river, running down Walla Street to Burnett Street then along Targo Street and back to Walker Street, including all of the CBD; Bundaberg hospitals; retirement villages and nursing homes; several major shopping centres; the traditional working-class inner city suburbs; two high schools, a number of primary schools and sporting and community organisations and sporting facilities.

Vince continues to devote himself 100 percent to the role of Division 4 Councillor, and will always be accessible and work very hard for the benefit of all people. His aim is to achieve the best possible outcome for all, do everything possible for the Council to foster Bundaberg businesses and bolster the local economy, and support sporting and community organisations. Vince is 54 years old, is married to Donna and has two stepdaughters.

CR GREG BARNES, Representative for Division 5 | Economic Development



Cr Barnes was first elected to the former Burnett Shire Council in March 2000 and re-elected in 2004. In 2008 he was elected to the newly amalgamated Bundaberg Regional Council and subsequently re-elected in 2012. He has been assigned the Economic Development portfolio (encompassing the conceptualisation and delivery of major projects), tourism operations and

airport operations.

Greg has considerable experience in the regional tourism industry having worked as a SCUBA instructor on Great Barrier Reef operations before establishing and opening his own dive shop and charter boat business, prior to entering local government. He was instrumental in triggering the Bargara Streetscape Project and establishing the Bargara ANZAC Day Dawn Service commemorations in 1997, and he has also served as the President of the Coral Coast Chamber of Commerce and Tourism for 16 years, the Chair of Bundaberg North Burnett Tourism for four years and on a number of other local Boards and Committees.

He has a strong affinity with the wide range of issues affecting the region and especially those within his divisional townships of Bargara, Innes Park North, Innes Park and Coral Cove with whom he consults and updates on a regular basis through his personal website, social media, attendances at community meetings and by hosting and supporting local events.

Through his portfolio, he is focusing on opportunities to attract sustainable commercial and industrial development together with related employment opportunities for both the skilled and unskilled workforces. At the same time, he is committed to protecting the iconic and relaxed lifestyle enjoyed by local residents and believes that our region would benefit from more iconic attractions and by securing further airline services beyond the existing Bundaberg-Brisbane route.

Greg is always prepared to oppose negativity, procrastination, cronyism and unnecessary red tape in his support of projects which promise to provide tangible and realistic benefits for the wider community.

CR DANNY ROWLESON, Representative for Division 6 | Environment and Natural Resources



The 2014 - 2015 financial year has been one of consolidation for Council and one that I believe has signalled a return of confidence for the community regarding the future of our region.

The last of the scheduled flood recovery works has been completed and an upsurge in business investment, particularly in Bundaberg, has clearly demonstrated that traders share positive

views concerning the economic future of the region with this investment translating into jobs.

There are currently many projects unfolding across the region which will result in positive impacts for Division 6.

The State Government has reaffirmed its commitment to the \$18 million gas pipeline to the Port of Bundaberg to cater to the construction of the \$70 million Knauf plasterboard manufacturing plant.

Council has supported this initiative by the government with substantial capital invested in extending water and sewerage infrastructure in the Burnett Heads area. It is essential that these services are available to encourage development. Obviously one of the brightest beacons for development within the region has come in the form of the \$71 million Rubyanna Wastewater Treatment Plant. Future stages of the treatment plant will service new development in the coastal belt between Burnett Heads and Elliott Heads.

I have been excited by many of the wonderful projects that continue to unfold through my portfolio of Environment and Natural Resources. As a Council we continue to support projects that improve tranquil natural areas like Barolin Nature Reserve for residents and visitors to enjoy.

I am extremely proud that Council has taken up the cause of shorebirds nesting on Dr Mays Island at Elliott Heads and has sought to provide an undisturbed habitat for these birds that attract interest from around the world.

Council has been very successful reducing electricity consumption, resulting in a decrease to council's carbon footprint, and turtle lights continue to be installed in sensitive areas, which will result in improved nesting conditions along our coastline.



CR ROSS SOMMERFELD, Representative for Division 7 | Planning and Development



Cr Sommerfeld was born and raised in Bundaberg. He has more than 25 years' experience as a Consulting Surveyor, 21 of those years as principal of his own business based in Bundaberg, before selling the business in 2004. Ross and his wife Linda have also owned the West Bundaberg News Mail delivery run for the past 12 years. Ross and Linda have three adult sons and one grandson.

Ross has been actively involved in a number of community

and sporting groups over the years and is a life member of Across the Waves Cricket Club and a member of the Norville State School P & C.

Ross represents Division 7 which broadly covers the airport, Svensson Heights, Norville and Thabeban. Ross is Chairman of Planning and Development, a portfolio he finds most rewarding and closely alignes with his previous role as a Consulting Surveyor. He says that although he represents Division 7, he is committed to the whole region along with his fellow Councillors.

CR. JUDY PETERS, Representative for Division 9 | Community Services



Division 9 covers parts of East Bundaberg, Kepnock and the City area with schools, commercial activities, sporting fields and nature reserves enhancing the urban growth.

Cr Judy Peters was first elected as a Councillor to the Bundaberg City Council in 1994 holding the Community and Cultural Services portfolio until 2008. Elected in March 2008 as a Councillor

for Bundaberg Regional Council representing Division 9 with the Community and Arts Portfolio, and re-elected unopposed in 2012 and currently responsible for the Community Services portfolio.

Judy is currently Patron to four organisations as well as an ordinary member to a number of other community organisations. Judy was previously involved in LGAQ Social Planning Reference Group and the State Advisory Committee for Disability. She continues to be a Council representative on the Local government/Art Queensland Arts Reference Group which enhances her knowledge at the local level as Chair of the Regional Arts Development Fund Committee. Judy has held an executive positions with the Australian Local Government Women's Association (ALGWA) Queensland since 1995 having served as Zone 4 representative and State President for 4 years, as well as delegate to the ALGWA National Executive. Judy was awarded Life Membership in 2014 of ALGWA Queensland. In July 2011 she was welcomed as an associate member of the National Rural Women Coalition.

Judy holds a Diploma in Local Government, Diploma of Business, Advanced Diploma of Community Sector Management, has undertaken a Certificate IV Training and Assessment and is a Justice of the Peace (Qualified).

Judy was been profiled in the Who's Who 2009 Edition 'Lessons we Learn' and the 2010 edition 'Reflections of Happiness'.

Judy owned and operated Bundaberg Shipping Services for 11 years dealing with domestic and foreign going cargo vessels from the Port of Bundaberg and held the position as a Director and then Deputy Chairman Bundaberg Port Authority for 14 years.

Creating opportunities for the community through networks and knowledge underpins her role on Council.

CR LYNNE FORGAN, Representative for Division 10 | Sport, Recreation & Venues



Cr Forgan is the representative for Division 10, covering the areas of South Bundaberg, Walkervale, Avenell Heights and Thabeban.

The diversity of our region enables Lynne to work with a variety of organisations in her Portfolio of Sport, Recreation and Venues; this includes Sport and Recreation, Libraries, Halls and Facilities, Moncrieff Theatre,

Showgrounds, Swimming Pools and Museums.

Lynne is a qualified hairdresser, mother of two and grandmother of five, and married to Gilbert who is happy and proud to support her. From operating her own business, she brings to Council her 31 years of business knowledge and experience, understanding all facets of business operation,

and also holds a Certificate IV in Governance, a Diploma of Local Government Administration and an Advanced Diploma Disaster Management.

Lynne is actively involved in the community having served on many and varied organisations and taken many active roles on committees, some being - Board member on the Bundaberg Health Services Foundation; past District Governor for Lions district 201 Q4 and current member of the Bundaberg North Lions Club; PCYC committee member since its inception; Patron of the Rum City Silver Band; board member YMCA; Patron of Special Olympics, along with being Council's appointed representative on several committees.

Lynne travels the region working with community organisations encouraging and helping to develop their strengths and opportunities to reach their full potential.

1.3 CHIEF EXECUTIVE OFFICER'S REPORT

The many significant achievements outlined in this Annual Report reflect Council's ongoing commitment to providing a comprehensive suite of cost effective services and infrastructure to meet the current and future needs of our growing community.

A feature of the year was the commencement of construction of the Rubyanna Wastewater Treatment Plant Project. This is the largest infrastructure project ever undertaken by Council and is the culmination of years of strategic planning to provide for the expected population growth in the eastern areas of the city and the adjacent coastal areas. The initial phase of this project was completed at a cost of \$7.8 million and involved the installation of a major transfer line between the existing East Wastewater Treatment Plant and the site of the new plant. Council also undertook a comprehensive tender process for the construction of the first stage of the new Wastewater Treatment Plant and it is anticipated that the successful tenderer will be announced in November 2015 with construction to commence early in the new year.

Other major infrastructure projects completed included:

\$1.7 million Barolin Street upgrade Stage 1

\$2.4 million

Fairymead Road Evacuation Route

\$1 million Bartholdt Drive Evacuation Route

\$5.5 million Mt Perry Road Evacuation Route

\$450,000 Port Drainage System Stage 3

\$1 million Footpaths across the region

\$460,000 Childers Streetscape Stage 1

\$1.4 million Qunaba Landfill Facility upgrade

\$1.8 million Windermere/Rifle Range Road Roundabout





It is pleasing to note that several of these Major projects were made possible through funding partnerships with either the State or Federal Governments. Other key community projects delivered utilising these partnership arrangements included a new boat ramp and associated carpark facilities at Fairymead on the Burnett River and a new \$2 million Netball facility which replaces the previous facility that had been severely inundated during two major flood events. Additionally, initiatives were undertaken to enhance public safety including a major upgrade of the CCTV system in the Bundaberg CBD precinct.

The remaining projects associated with the Natural Disaster Relief and Recovery (NDRRA) program were also finalised at a cost of \$28 million which takes the total expenditure on NDRRA projects over the past four years to approximately \$200 million. During these restoration works, Council allocated \$12 million to undertake improvements on critical sections of the affected road network providing for a higher level of resilience in the future.

To ensure Council remains well positioned to maximise the benefits of the anticipated population growth for the region, Council this year completed several strategic studies. These included the Riverside Masterplan for the city reaches of the Burnett River and the Bundaberg Central Business District Revitalisation study. The extensive community consultation process for the New Planning Scheme for the region was finalised and a critical milestone was achieved with the Minister advising that approval had been granted for Council to adopt the new scheme.

From a financial perspective, the 2014 - 2015 year was very successful with Council achieving an operational surplus of \$4.9 million. While Council's debt has increased, this has been necessary to meet the costs of providing essential infrastructure including the construction of two new wastewater treatment plants. The long-term financial forecasts indicate that Council's financial position is sound and it is well placed to meet the future needs of our community in a sustainable manner.

The operational capability of the organisation was further enhanced with the implementation of a new Electronic Document Records Management System and Standard Operating Environment. To support these initiatives and the roll out of the mobilisation program significant investment was made to facilitate installation of new ICT hardware and supply of tablet devices. The focus within the Fleet Management section was on plant utilisation and rationalisation. GPS technologies were expanded across the fleet and the numbers of light vehicles and items of heavy earthmoving equipment were significantly reduced.

In August 2014, Council adopted a Clean Energy Strategy with one of its key goals being to reduce Council's overall energy consumption and related operational costs. In this regard, Council secured a contract which will deliver a \$1.3 million reduction in electricity charges over the next three years. Council also commenced implementation of a program aimed at identifying opportunities to improve energy efficiency and achieve further savings across the organisation.

Council continued its strong commitment to enhancing the creativity and vibrancy within its communities, and these qualities were evidenced in the conduct of the nationally recognised Childers Festival and the evolving Bundy Flavours Festival which highlights our Region's culinary delights. In an endeavour to grow the events on offer and expand tourism opportunities Council this year established an Iconic Events Advisory Committee with its focus being the development of a series of iconic events to showcase the uniqueness of our Region.

The Bundaberg Region has a bright future with several exciting developments coming to fruition in the year ahead. The commencement of construction of the New Multiplex Facility will deliver on Council's vision to have a venue able to cater for community and sporting activities, as well as provide a much needed facility capable of meeting the evacuation needs of the Region in time of natural disaster.

The positive outcomes achieved this year are evidence of the collaborative efforts of the Mayor, Councillors, Senior Management and Staff and I thank them, one and all, for their cooperation and support. I also acknowledge and thank the many government agencies, community and business groups who have worked so well with Council to enhance the wellbeing and prosperity of our Region.

Peter Byrne CEO- Bundaberg Regional Council

1.4 SIGNIFICANT EVENTS AND ACHIEVEMENTS

Infrastructure and Planning

The 2014 - 2015 financial year, saw Bundaberg Regional Council finalise rehabilitation and betterment works on the road network ravaged by unprecedented flooding in 2013. This work was funded by the State Government and Australian Government under the Natural Disaster, Resilience and Recovery Arrangements (NDRRA) and reinstated assets to their pre-disaster condition. Additionally, evacuation routes were constructed along Bundaberg Gin Gin Road (locally known as Mount Perry Road), Fairymead Road and Bartholdt Drive. These flood resilience projects were identified in the Burnett River Floodplain Action Plan and were jointly funded by the State and Australian Governments and Bundaberg Regional Council. The upgraded road network will ensure the evacuation routes remain open up to the flood heights experienced in the 2013 flood.

A total of 5,292 requests were received by Roads & Drainage of which approximately half were maintenance jobs to maintain the 3,000 km of road network in our region. A restructure of the Roads & Drainage operational crews was undertaken to minimise costs and improve efficiencies in maintaining and upgrading the road and drainage assets.

The region's road network was upgraded with the construction of a \$1.8 million roundabout at the junction of Windermere / Back Windermere / Rifle Range Roads to improve the safety of this intersection and in preparation for the extension of Hughes Road, Bargara. Hughes Road will be extended from Watsons Road to Back Windermere Road in the future. Construction of this extension will be completed in stages as future development demand increases. \$1.7 million was expended on the staged upgrade of Barolin Street. This upgrade provided road widening and a central median to address safety and capacity concerns with existing traffic flows.

Access was improved for the Booyal and Morganville communities with the upgrade of Booyal Crossing. This access link will now remain open during minor flooding events and during controlled releases from Paradise Dam. The need for improved access at Booyal Crossing was also recognised by the Burnett River Floodplain Action Plan.

ADS-& DRAINAGE

A \$15 Million upgrade of the Thabeban Wastewater Treatment Plant was completed and commissioned in the 2014 - 2015 year. Planning was completed for construction of a new regional wastewater treatment plant at Rubyanna; this being the cornerstone infrastructure of a 60 year sewer strategy to sewer East Bundaberg, Port Bundaberg and coastal communities stretching from Burnett Heads to Elliott Heads. This new sewer infrastructure in conjunction with the proposed gas main (to be constructed by the State Government) will facilitate economic growth at Port Bundaberg. Expressions of Interest have been called for the design, construction, operation and maintenance of the new regional Wastewater Treatment Plant. In the 2014 - 2015 financial year, 5.4 km of sewer rising main and 2.7 km of sewer outlet pipeline have been constructed as part of Stage One Program of Works for Rubyanna Wastewater Treatment Plant.

Bundaberg Regional Council remains committed to providing water and sewerage services to Port Bundaberg to service proposed industrial, commercial and residential developments. Significant progress has been made on the construction of this infrastructure.

Design of sewerage infrastructure to Innes Park and Coral Cove is well advanced and it is planned to make sewerage services available to new developments in this coastal area in the 2016 - 2017 financial year and replace the aged package treatment plant in service at Coral Cove.

Additionally, there has been a focus on managing Trade Waste commercially to ensure a fair and equitable cost of waste treatment across our communities.

MAJOR PROJECTS

This section of Infrastructure & Planning focused on the delivery of projects across a wide range of assets. A significant deliverable from this financial year was the Bundaberg Super Park Netball Complex funded by the State Government, Department of National parks, Recreation, Sport and Racing, with contributions from Bundaberg Netball and Bundaberg Regional Council. This project included the design and construction of a new purpose built netball facility comprising a new club house, 12 sports surfaced netball courts and a bitumen car park.

Bundaberg Regional Council engaged our community to raise awareness of the draft Planning Scheme for Bundaberg Regional Council. As a result, 315 submissions were received during the public notification period. The amended plan was forwarded to State Government for approval in April, 2015. In addition, a local heritage study was undertaken for the region. This study recommended 70 places of heritage significance to be included in a heritage overlay in the new planning scheme. Detailed master planning of the Bargara Priority Infrastructure Area was also undertaken. This master plan will guide land use and provision of infrastructure in the area bounded by Hughes/Watson/Seaview and Bargara Roads.

A total of 466 Development Applications were processed and 377 compliance issues were investigated. Major development applications included Kepnock District Shopping Centre, redevelopment of the former Bunnings site for a new Coles supermarket, the Friendlies Medical Clinic, Stage 2 of the Belle Eden Estate, Stages 23 and 32-34 of Coral Cove Estate and a 181 lot subdivision by Investec at Bargara.

PLANNING & DEVELOPMENT

SUPPORT SERVICES

As part of Council's strategy to increase utilisation and availability of its plant fleet, Council mobilised three fleet workshops to enable its mechanics to repair and maintain Council's fleet in the field. The Fleet Workshop was also extended at the Bundaberg Operations Centre to facilitate 'on demand' repairs to minimise down time of heavy plant and equipment.

The Kolan River Early Flood Warning System was upgraded under the management of Design Services. Additional rain gauges were installed and the river monitoring stations were upgraded to provide real time information to the Bureau of Meteorology's alert technology.

All 23 Actions in our strategic document Social Development Action Plan were accomplished through the delivery of Community Development services and programs.

Community and Environment

As part of the Bundy Flavours celebrations, the very successful Farm Flavours Picnic was held for the first time.

The 'Friends of the Festival' community group was established. This group assists in the development of the Childers Festival.

Four new cabins at Burnett Heads Holiday Park were also completed this year and are now available for locals holidaymakers and visitors to our region.

COMMUNITY DEVELOPMENT



Storm Tide Evacuation maps and information booklets were provided to approximately 8,000 properties, to help communities that may be affected to prepare for disasters.

Improved evacuation routes were established. Bundaberg Regional Council raised and improved a number of roads to create evacuation routes in North Bundaberg and Branyan areas. A flood levy was also constructed at Bundaberg North Technology Park to increase flood immunity for a section of Mount Perry Road.

Aditionally, ongoing improvements to river and rain gauge networks were completed through the installation of additional rain gauges across the region. These gauges will enable improved access to the latest river and rain data in the event of a disaster.

The Red Cross publication *Preferred Sheltering Practices for Emergency Sheltering in Australia* was launched. The publication is an important resource for anyone involved in providing emergency shelter during times of disaster.

Flood restoration work

Riverbank reinstatement and flood scour repairs were undertaken along the Riverside Walkway between Targo and Burrum Streets. Queen's Park was officially reopened in September. Attending the opening was Deputy Premier Jeff Seeney, who said he was delighted to see NDRRA funds utilised in returning flood damaged public recreation areas to full community use.

\$2.8 million of flood betterment work was completed at Kendall Flat.

Recovery Final Report

The road to recovery for the Bundaberg Region following the tornadoes and flood of 2013 has been carefully and comprehensively documented in a 148 page report adopted at an Ordinary meeting of Council, in December 2014. The report provides an insight into the group dynamics and fundamental workings of the four pillars associated with the region's disaster recovery. Four community based groups were established - Environmental, Economic, Human and Social and Infrastructure - under the chairmanship of local Councillors, to process information and to deliver recommendations and outcomes to assist with community recovery. The document was adopted by Council and provided to the former Minister for Local Government, Community Recovery and Resilience David Crisafulli.

Community and Environment

The Airport undertook an extensive review of energy consumption in 2014 - 2015 and has introduced a number of measures to reduce energy usage and expenditure, including:

- The installation of LED lights to upgrade flood lighting and illuminate wind indicators,
- The installation of sensors on interior lights to reduce usage,
- Rescheduling of public car park lighting to align with off-peak times, saving about 27,000w per day, and
- In partnership with Bundaberg North Burnett Tourism, Council developed and installed a large 'Welcome to the Bundaberg Region' mural in the airport terminal. This initiative will highlight the many iconic tourism attractions and things to do while visiting the region.



Harnessing Global Relationships

Council partnered with Central Queensland University to host our inaugural study tour by Guangxi University students. The tour showcased and promoted the region's capability for international students.

Council worked collaboratively with a number of partners to host a visit by food science students from Hong Kong IVC. Students were apprised of food production and export opportunities from the region.

Investment Attraction

Council added to its online economic development toolkit including the Invest Bundaberg portal. Invest Bundaberg will enhance awareness of investment opportunities in the region via a user-friendly 'one-stop shop' for prospective investors and proponents alike.

Council conducted a comprehensive Short-Stay Accommodation Demand Study, in order to better promote the potential for investment into the hotel and accommodation sector.

Bundaberg Digital Enterprise Program

With assistance from the Australian Government, Council assisted small and medium sized enterprises across the region to better understand how technology can improve their online presence and business outcomes. 216 unique organisations were assisted via 40 group workshops and 154 one-on-one mentoring sessions

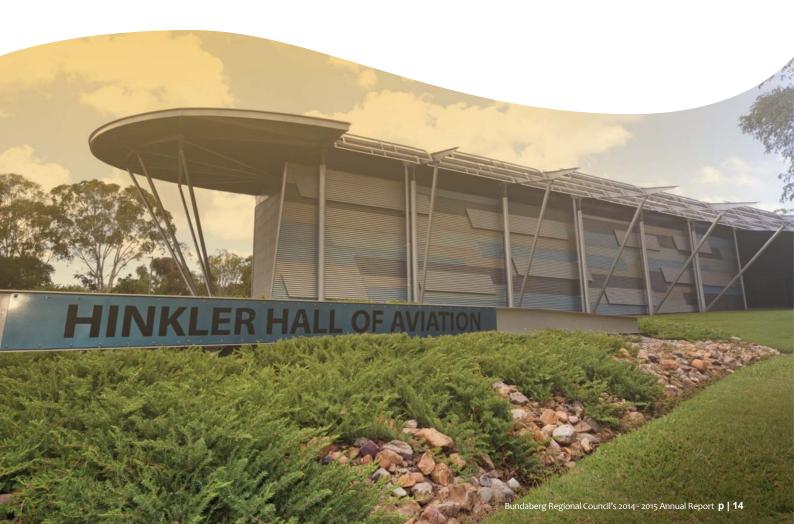
Clean Energy Strategy

Following the adoption by Council of their Clean Energy Strategy in 2014 -2015 we have transitioned 23 high energy consumption sites to the contestable electricity market saving approximately \$536,000 through to July 2015.

Tourism

At Hinkler Hall of Aviation: Council installed a new 'Fly like Bert' exhibition comprising of 3 flight simulators. The 3 simulators represent various periods of aviation history with link to Bert Hinkler's life.

At Fairymead House a new commercial kitchen was installed to complement our community conference and event facilities. The facility now has the capacity to host gatherings of up to 100 people.



Community and Environment

Our Be Active Be Alive program continued to be well supported in 2014-2015. The average participation rate was 387 people per week. Pool activities were the most popular.

A number of successful Sporting Championships were held in our region, including:

- Bundaberg & District Bowls: 2015 Queensland Junior Lawn Bowls Championships,
- Bowls Past Presidents Association: 2015 Queensland Friendship Carnival of Bowls, and
- Queensland Gymnastics (Gymfinity Bundaberg) : 2015 Queensland State Grand Prix.

NATURAL RESOURCE MANAGEMENT

The Community Energy Efficiency Program project reduced Council's energy consumption by 297,000kWh pa and carbon emissions by 309 tonne per annum.

Natural Area bushwalking trails at Vera-Scarth Johnson Wildflower Reserve, Coonarr, and Barolin Nature Reserve, Bargara were extended by 1.5 km and 2.5 km respectively.

A Giant Rat's Tail Grass biological control research project was completed. This joint research project between Bundaberg Regional Council, NSW Department of Primary Industry, and the University of Queensland, was finalised, paving the way for further funding and research opportunities to assist in the sustainable control of this highly invasive pest grass.

PARKS SPORTS & NATURAL AREAS

Park projects delivered this year included:

- Redevelopment of Millennium Park, Crescent Street Childers, including extension to park, pathways, new playground, new gardens, barbecues and picnic shelters,
- Development of new enclosures and additions at Alexandra Park Zoo and the adjacent Finemore Park,
- 3 new shelters and a new BBQ at Elliott Heads Esplanade,
- New shade sails over the Gin Gin Skate Bowl, and
- New 2 lane boat ramp and car park at Fairymead.

ENVIRONMENTAL HEALTH

The new Eat Safe Bundaberg Region Food Rating Scheme was implemented and proved very successful. More than half of the original 0 to 2 Star premises improved their rating to 3 or above, with 5 being the highest rating for performing over and above legislative requirements.

During 2014 - 2015 Environmental Health also implemented a new Littering and Illegal Dumping Policy and Surveillance Program across the region.

SPOR⁻



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Bundaberg Regional Arts Gallery (BRAG) and Childers Arts Space (ChArts) delivered a running series of popular exhibitions including: *Foreign Land-* 30 emotional journeys drawn from immigrants living in the Bundaberg Region; *Collectomania-* a showcase

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of amazing objects and the unique stories of their collectors, and *Emerge*- a combined high schools' exhibition that explored social issues and offered insight into student perspectives and creativity. Participation in our community Arts programs was also up compared to the previous year.

'Boutiquing' of the adult non-fiction collection in the Bundaberg library and replacement of old shelving created 'lounge' areas and 'user-friendly' spaces. Our Childers Branch Library was also renovated.

Moncrieff Entertainment Centre backstage dressing rooms were renovated and modernised

Stage 1 of the Qunaba Waste Management Master Plan was completed.

Organisational Services

WASTE SERVICES

STAKEHOLDER ENGAGEMENT

Bundaberg Regional Council continued to build its social media presence during 2014 - 2015 through the use of Facebook, Twitter, YouTube and Instagram, while embracing new interactive engagement tools, such as online videos. At the end of the financial year Council's Facebook page had attracted about 11,200 likes, or more than 10 per cent of the local population.

INFORMATION SYSTEMS

Council's new Electronic Digital Record Mangement System - *Objective* was implemented over a 12 month project period. The new system aims to introduce more efficient information management handling along with automated document centric processes to improve transparency and increase customer services levels.

Staff and Council Awards

2014 LGM Queensland Risk Management Excellence Awards

Bundaberg Regional Council was the 'Joint Winner of the 2014 LGM Queensland Risk Management Excellence Awards'. Council's winning entry was for the Re-Invigorated Risk Management Program. Council acknowledges the good work of Risk & Insurance Officer Laura Nicholls and managers and staff across Council in the achievement of this award.

Environmental Health Professional of the year

Council's Coordinator Environmental Health Services, David Zorzan was awarded the Environmental Health Professional of the year at the State Environmental Health Australia Conference in Toowoomba. This award recognises the Environmental Health Officer who has achieved the highest professional standing in Queensland.

Engineering Excellence Award for Innovation

Bundaberg Regional Council was awarded the 2014 IPWEAQ (State) Engineering Excellence Award for Innovation in recognition of the Burnett River Flood Gauge Mapping System, an automated tool available on Council's website to look up the likely flood inundation of properties in the Burnett River floodplain. This automated mapping system was developed by Council's Manager Design Services, Dwayne Honor and GIS Coordinator, Steven Bowden along with spatial analysts from AAM Group and GHD flood engineers. It is based on the outcomes of the Burnett River Floodplain Risk Management Study. The flood gauge mapping system is the first of its kind in Australia.

Floodplain Management Association & NRMA Insurance Excellence Award

Bundaberg Regional Council was awarded the Floodplain Management Association & NRMA Insurance Excellence Award for the Burnett River Floodplain Action Plan.

Young Institute of Public Works Engineering Australasia, Emerging Leader Award

Dwayne Honor (Manager, Design), was awarded the Young Institute of Public Works Engineering Australasia, Emerging Leader Award, in recognition of his leadership development skills.



Bundaberg's Boreham Park redevelopment was recognised for innovative design and planning. Bundaberg Regional Council received three Awards of Excellence at the 2015 Parks and Leisure Australia Regional Awards for Queensland.

Excellence Award Leisure and/or Open Space Excellence Award Planning Playspace: minor (< \$0.5m) Excellence Award Research Project: Active by Community Design

Obesity Prevention Implementation and Evaluation Award

The above project, also won a national Obesity Prevention Implementation and Evaluation Award, in the Queensland award categories of Research; Playspace; Leisure and Open Space Planning.

National Award for Sister City relationships

The 16 year relationship between Bundaberg and Chinese Sister City Nanning attracted one of the highest Chinese National Awards for Sister City relationships. The award, presented by the Chinese People's Association for Friendship with Foreign Countries (CPAFFC), recognises the best Sister City Relationship programs in the country, acknowledging the strong relationship between Nanning Municipal People's Government and Bundaberg Regional Council for the achievements in civic, cultural, educational, trade and tourism exchanges. Council's Sister Cities Program Senior Development Officer Mr Haiyi Wu, says the Bundaberg Region is well placed to benefit from the relationship in areas of aviation, learning, machinery production and port-to-port trade.





The 2014 - 2015 Bundaberg Regional Council Performance Report is divided into four key areas which reflect our community Values as described in *Bundaberg Region 2031*. Key Performance Indicators within this section report and monitor the work of Council, and also provide trend and base-comparison data, which supports management to improve the efficiency and effectiveness of Council's operations. The following performance report demonstrates Bundaberg Regional Council's practical commitment to uphold our community's Vision towards Bundaberg Region 2031.

The Bundaberg Region 2031 Community Plan Vision and Values

A Community

which is vibrant, inclusive & caring

An Environment

which is sustainable managed & healthy

An Economy

which is strong & sustainable

Governance

which is responsive, cohesive, sustainable, ethical & accountable

| Indicator | Status | Indicator meaning |
|-----------|--------------------|--|
| \ | On track | initiative is proceeding to plan with no indication of future impediments |
| * | Completed | initiative has been completed |
| Q | Monitor | Progress is not as expected but action is being/has been taken and is expected to be back on track within the next financial year. |
| X | Action required | Progress is significantly behind schedule or is rated 'closely monitor'. Decisive action is required to get back on track. |

NB. Unless otherwise stated targets are annual objectives.

A community connected community, full of life safeguarding our wellbeing, connecting our community, enhancing our quality lifestyle

OUTCOME 1.1 A safe active and healthy community

STRATEGY

1.1.2 Support preventative public health programs to minimise the exposure of the community to health risks

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|---------------------------------|---|--|--------|--------|--|
| Parks, Sport & Natural Areas | Sport: Physical Activity & Preventative Health | Number of physical activity and preventative health initiatives delivered by Council. | 100 | 115 | Initiatives included the Recreate Newsletter, weekly Enews, Moveit campaign, ongoing support/liaison with sporting organisations, and promotion of sporting events. On average 30 physical activity and preventative health initiatives were delivered each quarter. |
| Waste & Health Services | Environmental Health: Environmental Monitoring & Community Preparedness | Percentage Environmental Monitoring and Community Preparedness programs have been effectively completed. Programs include: Vector and Environmental monitoring and Disaster Management preparations. | 100% | 100% | Council's Vector Monitoring Program commenced in November and concluded in early May. There was an increased demand for vector monitoring during the year, compared to the previous year. |

STRATEGY

1.1.3 Support a safe living environment for the community through public safety initiatives and measures

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|----------------------------|---|---|--------|--------|---|
| Waste & Health Services | Environmental Health: Licencing Assessment & Approvals: Health Licensing Inspections | Percentage of inspections completed against the anticipated number of inspections for the year. | 98% | 95% | Licencing Assessment & Approvals include Environmentally Relevant Activities (ERAs), Personal Appearance Service and Eat Safe inspections, and Local Law Approvals. In total 603/633 Inspections of all annual licensed activities were completed. |
| Waste & Health Services | Waste: Community Education & Public Relations | Number of community education activities undertaken. | 70 | 81% | 37 Media Releases were made, 2 Community Events were held and 42 Material Recovery Facility tours where completed during the year. |
| Water & Wastewater | Wastewater Systems: Reportable Incidents | Number of reportable incidents. | <12 | 6 | A total of 6 minor incidences occurred during the year. This figure is well within acceptable industry standards. |
| Water & Wastewater | Water Supply Systems: Reportable Incidents | Number of reportable incidents. | <12 | 6 | A total of 6 minor incidences occurred during the year. This figure is well within acceptable industry standards. |
| Water & Wastewater | Water Supply Systems: Drinking water microbiological compliance | Percentage drinking water is compliant. | 98% | 100% | 100% microbiological compliance is expected and was achieved throughout the year |

STRATEGY

1.1.5 Engage the community and develop key partnerships that support social planning, community programs and information to enable active participation in all aspects of community life and activity

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|--------------------------|--|---|--------|--------|--|
| Community Development | Community Events: Iconic & Community Events | Number of community events held. | 30 | 30 | A total of 30 community events were supported by Council during the year. Events included Australia Day celebrations, ANZAC Commemoration Services, Argotrend, Event Boot-camp, Bundaberg Super-park Netball Complex Opening & Bargara Memorial Dedication. |
| Community Development | Social Development Action Plan | Number of Social Actions addressed. There are a total of 23 Actions to be implemented over a 3 year period. Priorities include: Safeguarding our wellbeing; Connecting our community; Enhancing our affordable and quality lifestyle and Celebrating our diversity. | 20 | 23 | All 23 Action Plan Actions were effectively implemented. Highlights included the <i>Betterman</i> program (training for the youth sector); coordinated <i>Neighbour Day</i> events across the region, and combined partnership on the Community Conversations- <i>Building Resilience</i> project. |

A community connected community, full of life safeguarding our wellbeing, connecting our community, enhancing our quality lifestyle

STRATEGY

1.1.5 Engage the community and develop key partnerships that support social planning, community programs and information to enable active participation in all aspects of community life and activity

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|----------------|---|---|--------|--------|--|
| Community Care | Children & Family Support Programs | Percentage programs are demonstrating compliance with standards and meeting funding targets. Programs include: Neighbourhood Centres; Outside School Hours Care; Resource and Toy Libraries; Community Workshops and Playgroups. | 98% | 100% | All Outside School Hours Care, Neighbourhood Centre and Child and Family Support Programs met obligations and funding requirements under standards and service agreements. |
| Community Care | Home & Community Care Services (Isis, South Kolan and Gracie Dixon) | Percentage services are demonstrating compliance with standards and meeting funding targets. Services include: transport; home maintenance; domestic cleaning; in-home respite; social support; centre-based respite; personal care and meals. | 98% | ♥ 80% | <i>Care Services</i> were compliant with standards and met funding obligations. Currently, both over and under 65's Care Services are under capacity |

OUTCOME 1.2 Equitable access to adequate services and well maintained facilities

STRATEGY

1.2.1 Plan, provide and maintain or facilitate a range of leisure, physical activity and recreation services and facilities to help meet basic community needs

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|---------------------------------|--|---|--------|--------|--|
| Community & Development | Venues & Facilities: Maintenance | Percentage of capital and maintenance projects completed. | 100% | 90% | Capital and Maintenance Projects included: Construction of Burnett Heads Holiday Park Effluent disposal, Gin Gin Swimming Pool Filter System Renewal and Powerhead replacements at various Holiday Parks. The end of year result is within operational tolerance limits. |
| Community Care | Senior's Housing (68 units) | Percentage services are demonstrating compliance with standards and meeting funding targets. | 98% | 100% | All available units were tenanted during the year. <i>Seniors'</i> <i>Housing</i> met all obligations under standards and service agreements. |
| Parks, Sport & Natural Areas | Parks: Maintenance: Meeting agreed service standards | Percentage service levels have been met. Services include: cleaning and inspections of playgrounds, boat ramps, toilet facilitates and BBQs, and mowing and edging of grass. | 98% | 85% | On average service levels were met 85% of the time during the year. A high growth season impacted Parks ability to meet service standards. |

An empowered and creative place empowering creativity, celebrating our diversity, encouraging life-long learning

OUTCOME 1. 2 Equitable access to adequate services and well maintained facilities

STRATEGY

1.2.2 Advocate for such services and facilities with other government and private sector stakeholders

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|---------------------------------|---|--|--------|--------|---|
| Parks, Sport & Natural Areas | Sport: Youth Representatives & Sport Organisations | Number of successful grants applications in support of individual sportspeople and sport organisations. | 80 | 143 | A total of 143 successful sport grant applications were lodged during the year. |

OUTCOME 1.3 A culture of learning

STRATEGY

1.3.1 Plan and advocate for a better quality of life for the community through facilitating learning opportunities for the community

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------------------|--|--|--------|--------|---|
| Libraries, Arts & Theatre | Libraries: Children & Youth Services | Number of children and youth activities facilitating the development of our region as a learning community. | 140 | 147 | Weekly <i>Babytime, Toddler Time</i> and <i>Story Time</i> programs were well attended. (Over 370 children participate in these activities on a regular basis). <i>Family Flourish Day, National Simultaneous</i> <i>Story-time</i> and coordinated visits from several Childcare Centres to the Bundaberg and Childers Libraries were also popular. On average 37 programs were delivered each quarter. |
| Libraries, Arts & Theatre | Libraries: Community Connectivity: Digital Literacy | Number of participants in our Digital Literacy programs. | 280 | 276 | Technology lessons are introductory in nature and include <i>Computer Basics, iPad, Google, Facebook, Email,</i> and <i>Android</i> Tablets. Throughout the year, attendance was steady for most classes/sessions. A total of 276 community members attended sessions, which was just under our overall target for the year. |

STRATEGY

1.3.3 Use our libraries as key resource centres and agents for promoting the value of life-long learning for our community opportunities for the community

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------------------|---|--|---------------------------|-------------------|---|
| Libraries, Arts & Theatre | Libraries: Community Services: Library Usage | Number of patrons using our libraries. | 75,000 each quarter | 75,694 average | This figure represents the number of visitors to the library branches at Gin Gin, Woodgate, Childers and Bundaberg. |

An empowered and creative place empowering creativity, celebrating our diversity, encouraging life-long learning

OUTCOME 1.4 A community that values the arts and culture

STRATEGY

1.4.1 Support and extend opportunities for community engagement and connectedness through partnerships and networking

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------------------|--|--|--------|--------|---|
| Libraries, Arts & Theatre | Arts & Culture: Community Participation | Number of participants in our Arts and Culture programs. Programs include: Visual Arts education and workshops; professional development workshops for artists and educators; Artists in Residence program; school holiday programs & community group programs. | 800 | 1,505 | Collaborative events with Libraries and Moncrieff Entertainment Centre increased overall community participation during the second half of the financial year. On average, 376 community members participated in Arts and Culture programs each quarter. |

STRATEGY

1.4.2 Work with key stakeholders towards improving knowledge and understanding of the arts and culture and create opportunities for greater involvement with and exposure to them

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------------------|--|---|--------|--------|---|
| Libraries, Arts & Theatre | Arts and Culture: Community Engagement: Visitation to our region's Art Galleries | Number of visitors to BRAG and ChARTs. | 26,000 | 27,962 | BRAG's visitation numbers for 2014-2015 increased by 14.5% from 2013 - 2014. Popular exhibitions included the <i>Foreign Land</i> in May 2015, <i>Collectamania</i> in October 2014 and <i>Traversing</i> <i>Antarctica</i> in July 2014. The 15th anniversary of the Backpacker fire also bought a significant number of interstate and overseas visitors to the Childers' Palace Memorial and Arts Space. On average 6,865 community members and tourists visited our Regional Galleries each quarter. |
| Libraries, Arts & Theatre | Arts & Culture: Stakeholder Partnerships | Number of strategic partnerships developed or purposefully maintained (with the aim of generating greater community involvement and meaningful participation). | 40 | 52 | BRC Galleries has maintained a diverse range of partnerships with various media outlets, artist groups, individual artists and art organisations. The opportunity to increase the number of business partnerships is a strategic focus moving into the coming year. |
| Libraries, Arts & Theatre | Theatre: Community Participation | Number of local stories told: Stage One 'Voices in the Dark' Project. | 40% | n/a | This project has been scaled back due to state government reviews in funding arrangements. This component of the project will not be undertaken |

OUTCOME 1. 5 An affordable, quality lifestyle

STRATEGY

1.5.1 Advocate for and a better quality of life for the community through relevant, affordable services, programs and facilities

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------------------|---|---|--------|--------|---|
| Libraries, Arts & Theatre | Libraries: Community Services: Community Engagement | Number of participants in our community programs. Programs include: Author events and guest speakers, library tours and media events. | 1,000 | 1,205 | Attendance to events increased during the latter part of the year. Author visits were well attended and included, Graeme Simsion and Thea Hayes, as well as the launch of local photographer Sabrina Lauriston's book. |

OUTCOME 1.6 Our culture, identity and heritage being valued, documented and preserved

STRATEGY

1.6.1 Promote cultural development through understanding, recognising, recording and preserving the region's heritage, diversity, arts and culture

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------------------|--|--|--------|-------------|---|
| Libraries, Arts & Theatre | Arts & Culture: Culture & Identity | Number of Culture & Identity projects/programs delivered. A Culture & Identity project/program develops and promotes our local regional identity. It may include representations about our regional identity from individual, community, national and/or global perspectives. | 16 | J 22 | The community has shown great support for projects that revolve around the culture and identity topic and the Galleries will be looking at ways to further increase their presence in the programming of exhibitions and events. Successful exhibitions included <i>Black and White; Foreign Land</i> and <i>From Wallum to</i> <i>Wynnum: A Coralie Busby Retrospective.</i> 2 projects involved work at the Childers Arts Space and included restoration and maintenance of the Backpacker Memorial. |
| Libraries, Arts & Theatre | Libraries: Local History: Recording and preserving our region's heritage | Number of images, recordings and items documented, catalogued or posted to our website (i.e. in Picture Bundaberg, Bundaberg Stories or History Bytes). | 800 | 893 | The <i>Picture Bundaberg</i> project commenced in 2009 scanning and cataloguing images of our region donated by residents. There are currently over 4,000 images available to view via the Bundaberg Regional Libraries website. |

STRATEGY

1.6.2 Advocate for and support activities, programs, services and projects that demonstrate our heritage and culture and which help create a positive identity for our region

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------------------|---|--|--------|--------|--|
| Libraries, Arts & Theatre | Theatre: Building our Profile Nationally | Percentage Stage One Voices in the Dark achieved (including debut preparations). | 100% | 70% | This project was scaled back during the year in lieu of funding opportunities. |



OUTCOME 2.1 A natural environment that is valued and sustainable

STRATEGY

2.1.1 Provide a range of community awareness activities and programs that enable the community to support the preservation of the region's natural environment

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|----------------------------------|---|---|--------|--------|--|
| Parks, Sports & Natural Areas | Natural Resource Management: Public Awareness & Education | Number of public awareness and education programs and activities. Programs include: field days, community events, brochures, workshops and signage. | 32 | 40 | Participants in our activities and programs included, university students, other Queensland Councils, community volunteers and volunteer groups, such as the Green Army. 2 feral animal control workshops and a rainforest plant identification day held in February were particularly well attended (140 and 90 participants respectively). |

STRATEGY

2.1.3 Within resources and in partnerships with key stakeholders, effectively and efficiently manage, rehabilitate and preserve the environment amenity of our region

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|---------------------------------|---|-----------------------------------|--------|--------|---|
| Parks, Sport & Natural Areas | Natural Resource Management: Natural Areas Operational Plan | Percentage of actions undertaken. | 75% | 80% | The Natural Areas Operational Plan is a long-term plan that aims to ensure Bundaberg region's natural environment is valued and managed sustainably. Priority areas include the management of Land Resources; Water Resources; Coastal, Estuarine & Marine Systems; Land & Freshwater Ecosystems; Regional Landscapes and Natural & Cultural Values. Operational Plan Actions across all priority areas continue to be progressively implemented. |

STRATEGY

2.1.4 Develop and implement plans underpinned by the principles of sustainable development

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|-------------|--------------------------------------|---|--------|--------|---|
| Development | Policy Development Implementation | Bundaberg Regional Planning Scheme adopted. | 100% | 95% | The Bundaberg Regional Council Planning Scheme has been completed and sent to the Minister for approval. |

OUTCOME 2.2 A quality, aesthetically pleasing built environment that meets basic community needs current and future needs

STRATEGY

2.2.2 Enable, support and manage our built environment so that it embraces the identity and liveability of individual communities

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|---------------------------------|---|---|--------|------------|--|
| Parks, Sport & Natural Areas | Infrastructure Provision: Requirements & Provision | Number of public open space areas upgraded with new infrastructure. | 6 | √ 9 | 9 projects were undertaken that have improved parks, cemeteries, foreshores and boat ramps by installation of new infrastructure. Projects included a new boat ramp and car park at Fairymead, new solar lights at 3 boat ramps, new ashes walls and gardens at Bundaberg Cemetery, new picnic shelters and playground at Millenium Park Childers, extensions at Bundaberg Zoo, shade sail over Gin Gin skate park and storage/ depot shed at Bundaberg Racecourse. |
| Parks, Sport & Natural Areas | Asset Maintenance & Renewal: Requirements & Provision | Number of identified priority capital projects completed to maintain and renew existing infrastructure. | 20 | 20 | 20 projects were completed that renewed parks, and boat ramps assets in areas across the region. |

OUTCOME 2.3 The provision of infrastructure fit for purpose that meets the region's current and future needs

STRATEGY

2.3.1 Ensure a coordinated and integrated approach to regional infrastructure, implementation and maintenance

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------------|---|--|--------|-----------------|--|
| Development | Development Assessment: 10 days or less | Percentage of total development applications issued with a decision within 10 days. | 30% | 38% | 29 applications had a decision stage of 10 days or less for the quarter. Consistently, throughout the year, 38% of applications were processed within 10 days. |
| Development | Development Assessment: 40 days or less | Percentage of total development applications issued with a decision within 40 days. | 85% | 86.3% | On average, during the year 86.3% of applications were processed within 40 days. |
| Development | Development Assessment: Negotiated Requests | Percentage of development approvals that have a negotiated request. | <10% | 2.8% | On average, during the year 2.8% of Development approvals had a Negotiated Request. |
| Development | Policy Development and Implementation | Local Government Infrastructure Plan adopted for the Bundaberg region. | 20% | 20% | Tenders for preparation and review of our Local Government Infrastructure Plan were issued 11 June. Tenders closed 7 July. |
| Information Systems | Planning & Development: Long-term Planning: Operations against Capital | Percentage of expenditure on operations against expenditure on capital. | Trend | 47% | Capital investment is high with projects such the Electronic Document Records Management System (EDRMS) and Mobility progressing within management timeframes. These projects are expected to significantly improve record management and operational processes across council. |
| Roads & Drainage | Construction: Management & delivery of Annual Capital Works Program | Percentage of works completed. | 95% | 96% | The roads and drainage capital program was delivered within the target limits this year, with 97% completion on roads projects, 87% completion on stormwater projects and 94% completion on pathway projects. There were minimal days lost to bad weather, which enabled the increased capital program, including the evacuation route projects, to be delivered on time. |
| Roads & Drainage | Maintenance: Outstanding Defects | Percentage increase or decrease of outstanding defects (i.e. maintenance work to be completed). | -2.5% | X +31.3% | The increase in reported defects reflects the transition from a re- active to pro-active maintenance operation. Defects are prioritised as high (hazard), medium and low risk. All high risk defects (hazards) are attended to as soon as possible with the remainder being done as planned area-based maintenance operations. |
| Support Services | Asset Maintenance: Advice, Planning & Design | Percentage of internal client survey results satisfactory or above. | 75% | 86% | On average, during the year, 86% of internal client survey responses for Support Services Asset Maintenance were satisfactory or above. |
| Support Services | Asset Maintenance: Maintenance Delivery: Planned Maintenance | Percentage of Priority 1 & 2 work tickets raised against the total number tickets. | Trend | 28% | The ticket system commenced in the 2nd quarter. On average 28% of tickets raised during the year were Priority 1 & 2. Priority 1 & 2 work is primarily reactive maintenance. A high level will indicate a high focus on reactive rather than preventative maintenance. Asset Maintenance's long-term objective is to increase planned and preventative maintenance. |
| Support Services | Asset Maintenance: Maintenance Delivery: Requested Maintenance | Number of Priority 1 & 2 work tickets raised against the number of works completed. | 95% | 92.4% | On average during the year 92.4% of Priority 1 & 2 were completed within designated timeframes. |
| Support Services | Design: Technical Advice: Provision of quality technical advice across Council Departments | Percentage of internal client survey results satisfactory or above. | 75% | 98% | On average during the year, 98% of internal client survey results rated Design's support services as satisfactory or above. |
| Support Services | Fleet Maintenance: Availability of Plant, Vehicle & Equipment | Percentage of overall plant, vehicle and equipment availability. | 95% | 97% | Availability is measured during normal working hours Monday to Friday between 7am - 4pm. On average during the year, plant, vehicle and equipment was available 97% of the time. |
| Support Services | Fleet Maintenance: Utilisation of Plant, Vehicle & Equipment | Percentage user departments have met minimum utilisation targets. | 90% | 84.84% | During the year there were significant variation in the utilisation of plant, vehicle and equipment. In the 2nd quarter there was an increased demand for availability due to work being undertaken outside of regular hours. Conversely, increased contract work in the 3rd quarter decreased demand. On average during the year utilisation of equipment was 84.84 %. |

2.3 The provision of infrastructure fit for purpose that meets the region's current OUTCOME and future needs

STRATEGY

2.3.1 Ensure a coordinated and integrated approach to regional infrastructure, implementation and maintenance

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|-----------------------|--|---|-------------|--------|--|
| Water & Wastewater | Plumbing Services: Inspections | Number of inspections (i.e. ensuring compliance with building codes). | Trend | 2,445 | A total of 2,445 inspections were carried out during the year. |
| Water & Wastewater | Wastewater Systems: Sewer main blockages | Number of sewer main blockages per 100km (indicative of processes). | <30 | 3.33 | Results only reflect sewer main blockages and excludes data from the Hinterland area. On average during the year 3.33 sewer main blockages occurred per 100km. This figure is well within industry standards. |
| Water & Wastewater | Wastewater Supply Systems: Water main leaks | Number of water main leaks per 100km (indicative of infrastructure). | <20 | 1.5 | This data does not include the Hinterland area or service leaks. Water Main breaks occurred in the City and Coastal area, which has a water mains length of 742 km. On average during the year 1.5 water main leaks per 100km occurred. This figure is well within industry standards. |
| Water & Wastewater | Water Supply Systems: Water usage | Water usage per head of population for Bundaberg Region. | <300 litres | 297 | The measurement refers to raw water as opposed to treated water. An average of 297 litres of water was used per head of population during the year. |
| Water & Wastewater | Water Supply Systems: Water usage vs. allocation | Water usage as a percentage of allocation for Bundaberg Region. | 90% | 57% | Water usage was within normal expected limits. On average during the year 57% of allocated water allocated for the region was used. |

STRATEGY

2.3.2 Support the rehabilitation and/or the preservation of the environmental amenity of the region

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|----------------------------|---|--|--------|--------|--|
| Waste & Health Services | Waste: Resource Recovery: Municipal solid waste diverted from landfills | Percentage of waste diverted to be reused. | 30% | 23% | Currently 23% of the Municipal Collections from the wheelie bin service is 'recycle' product which is handled by the Material Recycling Facility. This percentage result is within target tolerances. |

STRATEGY

2.3.4 Apply financial sustainability principles in planning, funding, creating and maintaining infrastructure

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|-----------------------|---|--|--------|--------------|---|
| Projects | Recoveries: Work hour recovery from Capital Works | Percentage of recoveries as a proportion of operational work hours. | 75% | 96% | Recoveries were finalised at 96% of budgeted wage recoveries from capital projects. This tracks in line with actual wage expenditure which finished at 94% of budgeted wage expenditure. |
| Support Services | Asset Management: Asset Valuation & Revaluation | Revaluation of infrastructure assets: Percentage revaluation has been completed. | 90% | † 57% | Asset Revaluation of passive Water and Wastewater Infrastructure classes has been completed and shall be processed into the Asset Register in July 2015. |
| Water & Wastewater | Project Planning & Delivery: Delivery of annual new and replacement Capital Works | Percentage of works completed against the Annual Capital Works program. | 95% | 100% | All 2014-2015 Water & Wastewater Capital Works were completed. Projects included the Mellifont Water Transfer Main; Port Water & Wastewater; Miller Street 'C' SPS Upgrade; Woongarra Scenic Dr 'A' SPS Upgrade; Holland street SPS Upgrade; Woodgate Water Transfer Main; Gin Gin WTP Upgrade: Sludge Dry Beds (NDRRA Project); Rocky Road WTP Upgrade; Heap Street Reservoir and Hughes Road. |

OUTCOME 3.1 Diversified, prosperous and innovative industry sectors

STRATEGY

3.1.1 Implement and action the regional economic development strategy

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|---|--|---|--------|--------|--|
| Commercial Business & Economic Development | Economic Development Strategy (EDS) | Percentage EDS priorities have been implemented. EDS is a 10 year blueprint for sustainable economic growth. | 50% | 100% | The EDS Implementation Plan has been updated and provided to all members of the Business Bundaberg Advisory Committee. Their feedback and input has now been included in the plan. Paths to a sustainable economic future prioritised in the plan include Strong economic leadership and collaboration; Infrastructure investment and development; Industries of tomorrow; Harnessing our global relationships, and Investing in our people. |

STRATEGY

3.1.2 Support, market and promote the region

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|---|---|--|--------|--------|---|
| Commercial Business & Economic Development | Tourism Development and Services: Bundaberg North Burnett Tourism (BNBT) Partnership Agreement | Percentage BNBT progress reports have been satisfactory completed. | 100% | 100% | Agreement includes the development of a new Digital Platform Tourism app; installation of visitor display monitors in strategic locations; relocation of the Tourist Information Centre; and management/coordination of all visitor services and visitor centres. All milestones in the Partnership Agreement with Bundaberg North Burnett Tourism (BNBT) were achieved in the 2014 - 2015 year. |

OUTCOME 3.2 Support and facilitate employment opportunities for the community

STRATEGY

3.2.1 Promote and support initiatives designed to enhance increased local employment and training

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|---|-----------------|--|--------|---------------|--|
| Commercial Business & Economic Development | Employment Rate | Unemployment rate for the Bundaberg region | <6.4% | X 9.6% | The unemployment rate in the Bundaberg Region increased by 0.9 percentage points to 9.6% in the December quarter 2014. Our aspirational target (6.4%) is a BRC 2014-24 Economic Development Strategy goal which will bring our region in line with the Queensland average. A number of job creation projects have been initiated and we anticipate that the figure will begin to improve towards the end of the 2015- 2016 financial year. |

STRATEGY

3.2.2 Promote and support initiatives designed to enhance increased local employment and training

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|---|----------------------------|---|---------|---------|--|
| Commercial Business & Economic Development | Bundaberg Regional Airport | Number of passengers processed through the Bundaberg Regional Airport terminal. | 120,000 | 145,442 | There was a reasonable drop-off of passenger numbers for the month of June. Overall however, there was an upward trend during the year. An average of 38,480 passengers were processed through Bundaberg Regional Airport terminal each quarter. |
| Commercial Business & Economic Development | Bundaberg Regional Airport | Number of Regular Public Transport (RPT) services. | 1,526 | 1,822 | Number of Regular Public Transport (RPT) services has increased during the year due to a smaller configuration of Qantaslink aircraft. The increase may also be contributed to declining services in adjoining resource communities. On average, 480 RPT services were delivered each quarter. |

Bundaberg Regional Council's 2014 - 2015 Annual Report $\,p\mid 28$

OUTCOME 3.3 Foster a flexible, supportive and inclusive business environment and future needs

STRATEGY

3.3.1 Promote the vision that encourages business enterprises relocating to, expanding within, or establishing in the region

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|---|---|--|--------|--------|---|
| Commercial Business & Economic Development | Economic Development: Networks & Partnerships: Support to existing business | Number of direct contacts with existing businesses, providing information and referrals. | 120 | 122 | On average 30 meetings were held each quarter to assist local businesses. |

STRATEGY

3.3.2 Support and encourage appropriate levels of regional economic investment with the capacity to diversify and expand the economic base and secure sustainable new business investment

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|---|--|--|---------|------------------|---|
| Commercial Business & Economic Development | Economic Growth: Gross Regional Product | Percentage growth in our region's Gross Regional Product (GRP). | 5% | X -7.2% | The Bundaberg local government area Gross Regional Product for 2013 - 2014 decreased by 7.2%. This negative result can be attributed to a new statistical modelling system at the Australian Bureau of Statistics, as well as the strong growth in our local economy for the prior year, as a result of the 2013 floods and the resultant rebuilding work. |
| Commercial Business & Economic Development | Export Growth | Value of goods exported from the Bundaberg Region. | \$1.8 B | Q \$1.2 B | Bundaberg Region recorded annual exports at \$1.2B for the 2013 - 2014 year. The numbers for 2014 - 2015 will be available in November. This aspirational target of \$1.8B by 2024 is proposed in the BRC 2014-24 Economic Development Strategy. |

OUTCOME 3.4 Attract and support the enhancement, retention, education and employment opportunities for key demographic groups

STRATEGY

3 4.1 Encourage, promote and support innovation and learning within the community

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------|--|--|--------|--------|--|
| People & Culture | Human Resources: Community Support: Education, Work Experience & Employment | Number of Community Support activities undertaken (includes work experience, traineeships, apprenticeships, scholarships, and cadetships). | 50 | 55 | Council employed 8 trainees, 5 apprentices and provided work placements for a total of 8 participants in the CQU Engineering Co- op Program; the GenR8 program for Year 12 high school students and the MRAEL program for high school students. Council also provided work experience for 34 members of the community. |

STRATEGY

3.4.2 Encourage environmentally sustainable development opportunities

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|---|-----------------------------|--|--------------------|--------|--|
| Commercial Business & Economic Development | Clean Energy Strategy (CES) | Percentage CES priorities have been implemented. | Biannually 100% | 70% | The Clean Energy Strategy plan is on track, and has delivered substantial cost savings through related initiatives including: transitioning select Council assets to the contestable electricity market; sensor technology and operational changes at the Regional Airport, and ongoing installation of sensors, solar lighting, and LED across various Council assets. Site assessments have yielded recommendations for energy efficiency opportunities. |

OUTCOME 4.1 Listening and communicating

▲ STRATEGY

4.1.2 Proactively seek community engagement within the community

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|---------------------------|---|---|----------------------------|--------------------|--|
| Stakeholder Engagement | Social Media Engagement: Community engagement through social media platforms | Stakeholder Engagement: Social Media Engagement: Community engagement through social media platforms: Number of views -Twitter, Facebook and YouTube. | 250,000 each quarter | 383,521 Average | Community engagement through social media platforms exceeded expectations and maintained high interaction and reach throughout the year. |

OUTCOME 4.2 Open and transparent leadership

STRATEGY

4.2.2 Support an open and accountable governance framework

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|-----------------------|---------------------------------------|--|--------|--------|--|
| Internal Ombudsman | Community Access | Right to Information (RTI) and Privacy (IP) Applications received and processed within applicable timeframes. | 90% | 100% | A total of 22 Right to Information Applications and 2 Information Privacy Applications were received and processed during the 2014-2015 financial year. |
| Internal Ombudsman | Governance: Administrative Reviews | Number of Administrative Reviews received and processed within applicable timeframes. | Trend | 9 | A total of 9 Administrative Action Complaints, 2 Ombudsman/ Office of Information (OIC) reviews and 2 Crime and Corruption Commission investigations were received and processed during the 2014-2015 financial year. |
| Internal Ombudsman | Insurance | Number of Insurance Claims processed within timeframes (General Insurance and Public Liability Claims). | 95% | 100% | A total of 43 motor vehicle claims, 3 industrial special risk claims, 7 public liability claims and 56 possible internal claims were received and processed within timeframes in the 2014-2015 financial year. |

OUTCOME 4.3 Strong regional advocacy

▲ STRATEGY

4.3.2 Represent and promote the interests of the community through key regional stakeholders

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|---|--|---|---------------------|--------|---|
| Commercial Business & Economic Development | Economic Development: Networks & Partnerships: Investment in business attraction | Number of meetings held with key regional development agencies. | 20 | 52 | There was a greater number of meetings held with key economic development stakeholders than usual during the 4th quarter. Projects such as the Bundaberg Port Gas Pipeline, CBD Riverfront Master Plan, Bundaberg Port and BNBT Bundaberg North Burnett Tourism Projects, necessitated increased meetings to progress shared economic objectives. The number of meetings during the 2nd quarter was similarly high. In total 52 meetings with key regional development agencies and stakeholders were held during the year. |
| Stakeholder Engagement | Media Communications: Representing & communicating the interests of regional stakeholders | Number of media releases including releases, statements and web-site posts. | 150 each quarter | 163 | On average 163 media releases and statements were made each quarter during the year. A high percentage were published by local media outlets, indicating high engagement with key regional stakeholders. |

OUTCOME 4.4.1 Provide friendly, respectful and proactive customer service delivery, consistent with our values

▲ STRATEGY

3.3.1 Promote the vision that encourages business enterprises relocating to, expanding within, or establishing in the region

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------------|---|--|------------------|--------|---|
| Development | Community & Internal Customer Services | Percentage planning searches are issued within statutory and corporate time frames. | 95% | 97.5% | On average during the year, planning searches were processed within statutory and corporate timeframes 97.5% of the time. |
| Financial Services | Customer Service: Customer Request Management (CRM) | Percentage of CRMs outstanding across council in relations to the timeframes assigned. | <15% | 17% | There was a significant increase in demand for Customer Requests during the 3rd quarter. 4th quarter results indicated staff were successful in processing both overdue and current requests. A number of Departments are currently reviewing categories of request and workflow processes. |
| Information Systems | Efficient Operations: Support Requests | Number of internal support requests (data provides comparison). | Quarter trend | 980 | During the year, an average of 980 requests were made across council each quarter. There has been a notable decrease in requests since the introduction of the Standard Operating Environment (SOE) |
| Information Systems | Efficient Operations: Resolved Support Requests | Percentage of internal requests resolved within service level standards. | 98% | 83% | On average during the year 83% of Information Systems support requests were closed within allocated timeframes. |
| Roads & Drainage | Group: Customer Services: Response to complaints and community requests for works and advice | Percentage of Customer Requests (CRMs) completed within allocated time periods. | 80% | 78% | On average, 78% of Customer Requests were completed within the allocated time. A particularly high number of requests were made during the 3rd quarter. This average % is within allowed tolerances - level/complexity of maintenance requested varies. |
| Support Services | Fleet: Management: Administration: Internal client satisfaction | Percentage of internal client survey results satisfactory or above. | 75% | 85% | 85% of internal client survey results during the 4th quarter rated the support services of Fleet as satisfactory or above. |
| Water & Wastewater | Plumbing Services: Approvals | Percentage of approvals processed within allocated time period. | 95% | 96.5% | On average during the year, 96.5% of Approvals were processed within allocated time periods. |
| Water & Wastewater | Plumbing Services: Inquiries | Number of inquiries. | Quarter trend | 1595 | 5,989 inquiries to Plumbing Services were made during the year. The highest number of inquiries occurred in 2nd and 4th quarters. |

▲ STRATEGY

4.4.3 Continue to develop a more cohesive workplace culture with a strong customer focus

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|--------------------|---|--|------------------|--------|--|
| Financial Services | Customer Service: Call Centre: Call Management | Percentage of calls effectively processed at point of contact. | Quarterly 90% | 97% | Response to customer contact within the Call Centre base has exceeded expected standards. On average during the year, calls were successfully processed at point of contact 96% of the time. |

OUTCOME 4.5 Responsible financial management and efficient operations

▲ STRATEGY

4.5.1 Maintain a long-term financial sustainability strategy

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------------|--|--|--------|--------|--|
| Sustainable Finance | Budget: Operating Surplus | Ratio is between 0 and 15% of total operating revenue. | 95% | 97.5% | The budget predicted a 3.4% Operating Surplus. Council is on target to achieve this forecast. |
| Sustainable Finance | Financial Forecasting: Asset Sustainability Ratio | Capital expenditure on replacement assets is greater than 90% of depreciation. | <15% | 17% | The budget predicted an Asset Sustainability Ratio in excess of 100%. Council is on target to achieve this forecast. |

STRATEGY

4.5.2 Drive the region's strategic direction on behalf of the community through effective and responsible policy, planning and decision making

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------------|--|--|--------|---------------|---|
| Development | Development Compliance | Enforcement actions are taken within statutory timeframes (includes actions against breaches and unlawful use of land, defective or illegal building works). | 100% | 100% | Throughout the year all enforcement actions were applied within statutory timeframes. |
| Financial Services | Financial Accounting: Cash Flow | Level of funds available greater than \$30m at the end of the financial year. | \$40 M | \$80 M | Cash held at the end of the financial year was approximately \$80m. This includes loan monies of \$23m, which were drawn down in June. |
| Financial Services | Procurement: Strategic Supply: Spend under Management | Percentage of spend under management. i.e. management of expenditure through a defined procurement process | 60% | 60% | Overall, there has been a 5% increase in spend under management during the year. |
| Roads and Drainage | Planning: Adoption of our rolling 3 Year Capex Program | Percentage the program has been developed and is ready for adoption by Council. | 100% | 100% | The 3 Year Forward Works Program has been adopted by Council and included in Roads and Drainage forward financial planning. |
| Support Services | Asset Management: Strategic Implementation: Review Corporate Asset Management Policy | Percentage the review has been completed. | 95% | 95% | The Asset Management Policy has been drafted for consideration by Executive Team and adoption by Council. |
| Support Services | Asset Management: Reconciliation of assets and infrastructure against long- term sustainability | Percentage the reconciliation process has been completed. | 100% | † 100% | The 2014 - 2015 capital recognition processes and end of financial year reconciliation has been completed. |
| Support Services | Design: Delivery of Civil Design Program | Percentage of Design Projects delivered against the revised capital budget. (Goal is to increase the implementation Civil Design Programs across Council) | 100% | 100% | 100% of designs for the 2014 - 2015 financial year for the Roads & Drainage and Water & Wastewater Capital Programs were delivered. |
| Support Services | Fleet: Acquisition and Disposal | Percentage the annual plant replacement program has been committed by the end of the third Quarter. | 95% | 90.66% | Due to the changing needs and requirements of Council's operating groups, the plant replacement program was delayed. |
| Sustainable Finance | Budget: Loan indebtedness | Loan indebtedness does not exceed 60% of Gross Operating Expenses. | 10% | 30% | The Budget predicted 14.7%. However, due to an increase in Refuse Tip Provision, 30% loan indebtedness is the revised estimate. |

OUTCOME 4.5 Responsible financial management and efficient operations

▲ STRATEGY

4.5.3 Apply effective knowledge management practices in our service delivery to our community

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------------|--|---|---|---------------|--|
| Financial Services | Accounts Payable: Creditor Invoices: Process all creditor invoices, credit notes & payments within payment terms | Number of payments outside of terms. | < 90 each quarter | 72 | On average during the year the number of payments made outside of terms each quarter was 72. The number of invoices paid short is dependent upon Council staff returning invoices to Accounts Payable to effect payment. All endeavours are made by Accounts staff to finalise paperwork by the end of each month. Follow up processes are in place to ensure short paid invoices are paid within the ensuing month. |
| Financial Services | Audits | Prepare unaudited Annual Financial Statements in accordance with the applicable accounting standards and forward to the external auditors within legislative timeframe. | 100% by the end of 2nd quarter | 100% | The 2014 - 2015 Annual Financial Statements were prepared in accordance with the applicable accounting standards and within the legislative timeframe. No significant audit issues were identified. |
| Financial Services | Financial Assets: Overall Condition | Number of assets with an overall condition index of 7 (very poor condition) or worse, unless asset is to be decommissioned. | <250 | X 3117 | The increase in conditions scores is due to an annual impairment review of Council's Non-Current Assets. Roads saw a decrease overall in assets in condition 7 or greater due to processing of Natural Disaster Relief and Recovery Authority (NDRRA) capital work orders. There was an increase in assets in condition 7 or greater in regard to Water & Wastewater Active Assets, due to the upcoming construction of Rubyanna Wastewater Treatment Plant and the replacement of the Gregory River Water Treatment Plant. |
| Financial Services | Investments | Minimum return on investments is 1% (Percentage is calculated above the target cash rate). | 1% | 0.97% | From 1 January 2015, a new international regularly framework for banks, entitled Basel III was introduced. This framework was developed to strengthen regulation, supervision and risk management of the banking sector. The introduction of this regulation has seen a significant decrease in interest rates. |
| Financial Services | Taxation: Compliance with Taxation legislation | Percentage taxation requirements have been completed (includes GST, BAS & Payroll). | 100% | † 100% | All taxation requirements were met within applicable timeframes and legislative requirements. |
| Information Systems | Projects | Percentage of projects on schedule and on budget (Total number of current projects is 30 projects, including EDRMS- Steam 1, Mobilisation, Exchange Server Upgrade, General Ledger Work Order Budgeting and Geocortex Implementation). | 95% | 9 5% | The majority of projects for the 2014 - 2015 financial year have been completed on time and within budget. Only 2 projects out of 30 have exceeded timeframes. The Objective Electronic Digital Records Management (EDMS) project extended 4 weeks into July and the CCTV project has been pushed back until August. |
| Information Systems | Efficient Operations: Systems Availability | Percentage Information and Technology systems are available (availability indicates there is no interruption to business operations). | 98% | 92% | A number of systems outages caused this figure to drop during the 4th quarter. Plans are in place to rebuild a number of systems over the next 12 months. |

OUTCOME 4.6 A common sense approach to planning, coordination and consultation

STRATEGY

4.6.2 Provide strong governance and leadership that includes open, timely and transparent communication and responsible decision making

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------------|--|--|--------------------------|--------|---|
| Financial Services | Revenue: Rates | Outstanding Rates as a percentage of rates levied at the end of the financial year. | <5% | 4.5% | At the end of the financial year Gross rates debt (excluding pre-payments) was 4.5% of levy, and net rates debt (including pre-payments) was 1.07% of levy. |
| Internal Ombudsman | Risk Management: Adoption and integration of risk management processes & procedures | Percentage processes and procedures have been integrated in operational activities across Council. | 90% | 100% | 19 of 19 identified Branches Operational Risk Assessments have been undertaken and approved. |
| Regulatory Services | Regulated Parking: Debt Recovery: SPER | Number of parking infringement notices forwarded to SPER for debt recovery (SPER – Penalties Enforcement Agency). | Trend each quarter | 231 | An average 231 parking infringements were sent to SPER each quarter. |

OUTCOME 4.7 A valued workforce committed to the region delivering quality services

STRATEGY

4.7.2 Facilitate the development and maintenance of a workforce that embraces innovation and improved service delivery

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------|--|---|--------|--------------|---|
| People & Culture | Human Resources: Training & Development: Staff satisfaction | Percentage of all staff satisfaction with training. | 80% | 86% | During the year, 86.5% of surveys for Training and Development rated the quality of training as satisfactory or above. |
| People & Culture | Workplace Health & Safety: Hazard Inspections: Timeliness of hazard inspections | Percentage of inspections carried out on time. | 100% | Q 72% | The WHS team is working closely with teams to improve the timeliness of inspections through electronic checklists and simplifying checklists. |

OUTCOME 4.7 A valued workforce committed to the region delivering quality services

STRATEGY

4.7.3 Ensure our workforce is adequately trained, developed and supported to competently manage themselves and their work

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|-----------------------|--|--|-------------------------------|--------|--|
| Internal Ombudsman | Governance: Organisational Governance Awareness | % of staff trained in Governance Compliance and Risk Management processes and procedures (Right To Information (RTI) and Risk Management (IP) training). | 90% | 93% | 525 of 563 eligible employees have completed Right to Information and Risk training. |
| People & Culture | Workplace Health & Safety: Lost Time Injury Frequency Rate: Industry standard measurement | Number of injuries per number of hours worked (all employees across whole organisation). | <17.9 Industry standard | 23.4 | 2014-2015 began well with a comparatively low number of injuries but there was an increase over April – June. Incident management meetings have been introduced to help reduce injuries occurring in the first place. |

OUTCOME 4.7 A valued workforce committed to the region delivering quality services

STRATEGY

4.7.3 Ensure our workforce is adequately trained, developed and supported to competently manage themselves and their work

| Department | Service Area | Performance Indicators | Target | Actual | Status/Comment |
|------------------|--|---|--------|-------------|---|
| People & Culture | Workplace Health & Safety: Days Lost | Number of days leave taken as a result of injury. | <588 | 01164 | This figure includes a number of pre-existing claims which have resulted in long term absences from work. |
| People & Culture | Workplace Health & Safety: Lost Time Injuries | Number of people injured requiring leave of duties. | <24 | Q 34 | There was a spike in numbers in the 4th quarter. 10 Lost Time Injuries (LTIs) were recorded in May and June. However, the total number of LTIs has reduced from last year (down from 39). There were no common casual factors evident. |
| People & Culture | Workplace Health & Safety: Notifiable incidents | Number of notifiable incidents. | 4 | 6 | 3 notifiable incidents were a consequence of contractor's actions. No incidences resulted in enforcement action by Workplace Health and Safety Queensland. |
| People & Culture | Workplace Health & Safety: Training and Development | Percentage attendance to mandatory WHS training. | 98% | 94% | Multiple opportunities for mandatory staff training are scheduled during the year. Unforseen operational demands and work requirements impacts attendance. |



Chapter 2 Our Region



2.1 REGIONAL FACTS AND FIGURES

The Bundaberg Region is situated at the southern end of the Great Barrier Reef and is only 4 hours drive or a 45 minute flight from Queensland's capital, Brisbane. Our Region includes the economic centres of Bundaberg City, Bargara, Childers, Woodgate and Gin Gin, and boasts many diverse natural areas and first- rate facilities.



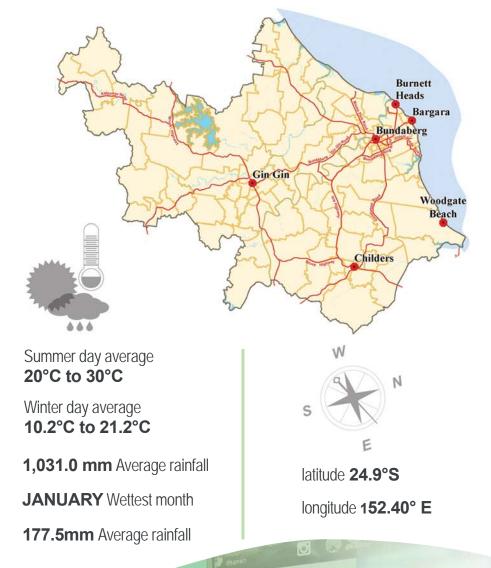
643,564 ha Conservation & natural environments 65,920 ha

Irrigated agriculture & plantations **82,873 ha**



97,000 Population estimate

Population is expected to **GROW TO 141,000** in the next 20 years





BUNDABERG

Our region's name Bundaberg is a combination of bunda - the Kalki Aboriginal word for important man, and the German suffix berg - indicating mountain.



160km coastline between Walkers Point in the south and Winfield in the north

5 beaches with regular lifeguard patrols. Additional areas are monitored by roving lifequards and jetski patrols

5 major rivers: Burnett, Kolan, Elliott, Isis, & Gregory Rivers

- 1 recreational precinct
- **3** major sporting complexes
- **4** swimming pools
- 7 skate bowl facilities
- **19** boat ramps



897.4 km of water mains 60 water reservoirs **31,600** water connections **10** chlorine dosing station facilities 3 re-chlorination facilities



10 wastewater treatment plants **10** chlorine dosing station facilities

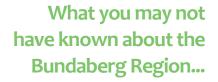
101 pump stations

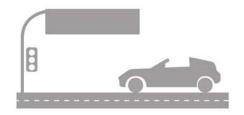
24,623 sewerage connections

- 2 pontoons
- 34 sport and recreation facilities



- 653 ha natural area estate
- 1 botanic garden
- 6 holiday parks
- **350** recreational parks
- 41,516 waste bins
- **21,068** recycle bins serviced weekly
- **41,925** waste bins serviced weekly





158 km of footpaths 1896 km of sealed roads 1114 km of unsealed roads



- 2 art galleries
- 3 libraries & 1 library outlet
- 3 cultural centres
- **4** administration centres
- 4 museums
- 6 depots
- 6 community buildings
- 70 public toilet facilities
- 12 cemeteries

27 community halls **68** community housing properties



Our community vision... 2031 Community Plan... vibrant, progressive, connected and sustainable

Bundaberg Regional Council was formed on 15 March 2008 as a result of the merging of Bundaberg City Council, Burnett Shire, Isis Shire and Kolan Shire Councils.

Bundaberg

Local Government in the Bundaberg area began with the formation of the Bundaberg Progress Committee in 1873. In 1881, Bundaberg was gazetted a municipality and a Municipal Council was elected. During the same year Bundaberg's first railway station was built and growth in the region led to the construction of several schools and churches. Bundaberg was gazetted a town during 1902 and a city in 1913.

During this early settlement period, local newspapers and various government departments, including customs, police, courts, post and telegraph were established. Port facilities on the Burnett River were also developed within reach of the town. In the years that followed the city continued to flourish. Health care provided by the original Cottage Hospital in 1881 was further advanced by the Base Hospital in 1915. Cultural and recreational activities also progressed as the population increased. The Paramount Theatre commenced operations in 1911, and community Railway Picnics to Bargara began in 1922.

Between the two World Wars Bundaberg City Council embarked on two major projects. During 1928, all city streets were sealed with bitumen. Bundaberg was the first non-metropolitan Queensland town or city to use special surfacing equipment and bitumen. The second project was the construction of a sewerage system. Except for one small area, the city was sewered when World War II commenced. This meant that Bundaberg was one of, if not the most, progressive town or city in Queensland at the time. By this time, the city's population had reached 13,000.

Historical Bundaberg residents of distinction include Bert Hinkler pioneer aviator and Australia's 'Queen of Song' Gladys Moncrieff.

Annual Report p | 3

Childers

European settlement first came to the Childers area in the 1850s. The first permanent cattle properties in the area were "Eureka" in 1854 and "Agnes Vale" in 1855. The town largely developed around the rail head which was established in 1887. The rich fertile volcanic soils proved highly suitable for cultivation and sugar quickly became the key crop grown in the area. The district mill at Isis Central first began crushing in 1897.

The Isis Division was established on 1 January 1887 under the Divisional Boards Act 1887, on land which was previously part of the Burrum Division. On 31 March 1903, under the Local Authorities Act 1902, Isis Division became the Shire of Isis.

Childers today is well known for its historic buildings. The local administration building in Churchill Street (now the Bundaberg Regional Council Childers Service Centre) is a heritage structure which was opened on Anzac Day 1926. Adjoining this building is an ex-First World War German canon, gifted and railed to Childers in 1922 to honour local soldiers. Other key facilities in the Childers area include the Childers hospital, the show grounds, first used in 1903, and the Paragon theatre which opened in 1928.

Historical Childers residents of distinction include Premier of Queensland, Jack Pizzey and Dame Annabel Rankin, the first woman from Queensland to sit in the Parliament of Australia.

Gin Gin formerly Kolan Shire

The Gin Gin district was originally settled in 1847 when Gregory Blaxland and William Forster moved into the area with sheep and cattle. The site where the town now stands was once part of the sprawling Gin Gin Station owned by Sir Thomas McIlwraith, who was Premier of Queensland three times between 1879 and 1893.

In 1879 Gin Gin became the administrative centre for the Kolan local-government division. At about that time copper mining began in the west of the division and Mount Perry emerged as an important mining centre. A railway line from Bundaberg to Mount Perry was built between 1881 and 1884, passing through Gin Gin in 1881.

Primary schools opened in the Gin Gin area in 1882 and 1883, and a Catholic church and an Oddfellows Lodge hall were opened in 1889. Early pioneers engaged in beef-cattle grazing, maize growing, timber milling and sugar-cane cultivation. Maize and timber were transported in large quantities by railway, but from 1876, cane was crushed locally at a central mill.

By 1904 there was sufficient diversity in Gin Gin's economy for the formation of an agricultural, pastoral and industries society. Between 1901 and 1911 Gin Gin's population more than tripled. A hospital was opened in 1915. The interwar years saw a decline in population, but post-war prosperity enabled the connection of reticulated electricity in 1952 and a town sewerage scheme in 1967. A high school was opened in 1973.

The Gin Gin town centre today has the former Kolan Shire offices, a heritage-listed railway station (since the 1960s), a hospital, bowling club, golf and swimming facilities, state primary and high schools (established in 1881 and 1972 respectively), three motels and local shops. There is also a visitor information centre and a historical society museum.

Famous historical Gin Gin residents include Queensland Premiers Sir Thomas McIlwraith and Arthur Palmer. The notorious bushranger James McPherson, the 'Wild Scotchman', was captured on Monduran Station 13 km north of town in 1866.

Burnett

The Shire of Burnett was a local government area located in the Bundaberg region. It completely surrounded, but did not include, the regional city of Bundaberg. It existed as a local government entity through the amalgamation of the Shire of Gooburrum and the Shire of Woongarra in 1994 until 2008. In 2008 the Shire of Burnett amalgamated with the City of Bundaberg and other councils in the region to form the Bundaberg Regional Council.





Burnett River ca1880



Sources: Centre for the Government of Queensland: The University of Queensland: Bundaberg/ Childers/ Kolan Shire; The State of Queensland (Queensland Treasury and Trade); Bundaberg Libraries: Local History Features; & Gin Gin & District Historical Society.

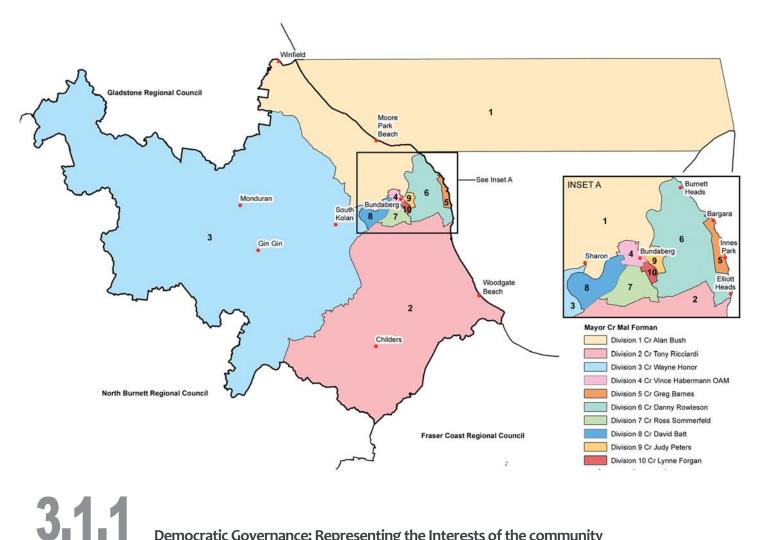
Pictures courtesy of Picture Bundaberg



Chapter 3 Governance

3.1 **DEMOCRATIC GOVERNANCE**

Electoral Divisions



Democratic Governance: Representing the Interests of the community

The Bundaberg Regional Council's local government area compromises 10 divisions. At local government elections every four years, voters chose a councillor to represent their division, as well as the mayor. Our Mayor and Councillors were elected on 28 April 2012.

Our Mayor and Councillors are committed to representing the current and future interests of the residents of the Bundaberg Region. They are accountable to the community for the Council's performance and provide quality leadership to the community through their participation in council meetings, policy development and decision-making on behalf of their constituents.

Revenue for works and services

Council's main source of revenue comes from rates, charges and fees which go towards carrying out the

services and works that are required by the community. Council obtains other sources of funds from Financial Assistance Grants from the State and Federal Government, and the raising of loans for capital work such as water treatment and wastewater treatment plants.

Meetings

Council holds an Ordinary Meeting every three weeks, at which the Mayor, Mal Forman, is Chairman. A Planning Committee similarly meets every three weeks. The Portfolio Councillor Cr Ross Sommerfeld is Chairman at these meetings. Community members are most welcome to attend Ordinary and Planning meetings, which are held at Council's Chambers situated at 190 Bourbong Street Bundaberg. Meeting times and dates can be found on Council's website.

3.2 MAYOR AND COUNCILLORS (LEGISLATIVE REQUIREMENTS)

3.2.1

The Local Government Regulation 2012(s 186) requires Council to disclose the particulars of the total remuneration, including superannuation contributions, paid to each one of their councillors during the financial year. Pursuant to Regulation 2012 (s186) (b) the expense incurred by councillors, under our Expenses Reimbursement Policy is also stated in the adjacent table.

3.2.2

3.2.3

Remuneration of the Mayor and Councillors

| Councillor | Gross salary | Super contributions | Training, conferences & travel | Home internet mobile phone | Mileage | Total |
|---------------------|--------------|------------------------|--------------------------------------|-------------------------------|--------------|----------------|
| Cr M Forman *** | \$139,558.90 | \$16,747.12 | \$11,112.87 | \$536.66 | \$11,335.56 | \$179,291.11 |
| Cr AG Bush*** | \$80,797.08 | \$9,695.66 | \$2,254.00 | \$2,027.10 | \$11,335.56 | \$106,109.40 |
| Cr AL Ricciardi *** | \$80,797.08 | \$9,695.66 | \$1,517.47 | \$2,876.73 | \$10,693.16 | \$105,580.10 |
| Cr WA Honor *** | \$80,797.08 | \$9,695.66 | \$2,786.58 | \$2,054.75 | \$10,693.16 | \$106,027.23 |
| Cr VJ Habermann*** | \$80,797.08 | \$9,695.66 | \$3,228.53 | \$1,750.29 | \$10,693.16 | \$106,164.72 |
| Cr GR Barnes | \$80,797.08 | \$9,695.66 | \$1,087.87 | \$2,125.13 | \$9,358.43 | \$103,064.17 |
| Cr DE Rowleson *** | \$80,797.08 | \$9,695.66 | \$0.00 | \$911.68 | \$12,293.20 | \$103,697.62 |
| Cr CR Sommerfeld*** | \$80,797.08 | \$9,695.66 | \$2,588.40 | \$2,348.66 | \$10,693.16 | \$106,122.96 |
| Cr DJ Batt*** | \$91,815.10 | \$11,017.76 | \$4,800.43 | \$3,404.87 | \$10,693.16 | \$121,731.32 |
| Cr JA Peters *** | \$80,797.08 | \$9,695.66 | \$4,385.75 | \$1,437.65 | \$10,693.16 | \$107,009.30 |
| Cr LG Forgan*** | \$80,797.08 | \$9,695.66 | \$1,788.64 | \$3,083.78 | \$10,693.16 | \$106,058.32 |
| Total | \$958,547.72 | \$115,025.82 | \$35,550.54 | \$22,557.30 | \$119,174.87 | \$1,250,856.25 |

Expenses Reimbursement Policy

Bundaberg Regional Council's *Reimbursement of expenses and provision of facilities for councillors – Governance Policy,* ensures that the Mayor, Deputy Mayor and Councillors receive reimbursement of reasonable expenses and are provided with necessary facilities in performance of their role. Our policy states that payment and/or reimbursement of expenses and provision of facilities for Councillors:

- is to be open and transparent, prudent, responsible, acceptable to the community and in accordance with statutory requirements;
- · based on ensuring economy and efficiency; and
- · subject to budget provisions.

A full copy of our policy is available on request (reference no. GP-3-047).

Assets Recognition Policy

Bundaberg Regional Council's *Non-current Asset Recognition Policy*, was reviewed and updated 20 May 2014. No resolutions were made during the financial year under Section 206(2) of the Local Government Regulation 2012.

3.2.4

The attendance of Councillors to Ordinary, Planning Committee and Special and Budgetary Meetings is detailed in the adjacent table.

3.2.5

Attendance at Council Meetings

| Meeting Type | Cr M Forman | Cr AG Bush | Cr AL Ricciardi | Cr WA Honor | Cr VJ Habermann | Cr GR Bames | Cr DE Rowleson | Cr CR Sommerfeld | Cr DJ Batt | Cr JA Peters | Cr LG Forgan |
|---------------------------------|-------------|------------|--------------------|----------------|--------------------|-------------|-------------------|---------------------|------------|--------------|-----------------|
| Ordinary Meetings | 15 | 14 | 15 | 15 | 15 | 15 | 14 | 15 | 15 | 15 | 14 |
| Planning Committee Meetings | 13 | 12 | 14 | 14 | 14 | 14 | 13 | 14 | 14 | 14 | 13 |
| Special & Budgetary Meetings | 2 | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| Total | 30 | 27 | 32 | 32 | 32 | 32 | 30 | 32 | 32 | 32 | 30 |

Overseas travel

A delegation of Councillors and staff visited Sister City Nanning, China for the 11th China-ASEAN Expo between 19 September and 22 September 2014. Expenses for accommodation and local transport incurred by delegates Mayor Cr M Forman, Cr A Bush, and Chief Executive Officer, Mr Peter Byrne, were funded by the Nanning Municipal People's Government. Bundaberg Regional Council incurred the following costs for Senior Development Officer Mr Haiyi Wu.

| Councillor/staff name | Destination | Purpose | Cost |
|--|----------------|------------------------|------------|
| Mr H. Wu Senior Development Officer: Sister Cities Program | Nanning, China | 11th China- ASEAN Expo | \$2,220.00 |

3.2.6

Councillors' conduct and performance - Code of Conduct for Councillors

While there is no requirement under the Local Government Act 2009, elected members have adopted a Code of Conduct for Councillors which can be found on Council's website: www.bundaberg.qld.gov.au/council/councildocuments/policies.

A register listing Councillors' material personal interests is also maintained. The Local Government Act 2009 requires elected members to declare any material personal interest in matters before Council and to remove themselves from any discussions or decision making on that matter. For a Councillor to have a material personal interest, there must be a personal benefit or gain received by the Councillor or a related person.

There have been no disciplinary actions undertaken pursuant to Section 180 and 181 of the Local Government Act 2009. Accordingly, there are no particulars to record pursuant to Section 186 of the Local Government Regulation 2012.

3.3 CORPORATE GOVERNANCE: ORGANISATIONAL STRUCTURE AND MANAGEMENT

3.3.1 Executive leadership team



PETER BYRNE, Chief Executive Officer

Peter was Chief Executive Officer of the previous Bundaberg City Council since 1995. He has an extensive career in local government having commenced with Bundaberg City Council in 1972 as a Cost Clerk. On qualifying as a Public Health Inspector Peter worked for the next 20 years in the environmental health field and managed the Health and Environmental Services Department for several years prior to his appointment as Chief Executive Officer. Peter has a Diploma Public Health Inspectors Qld and a Graduate Diploma Management - Public (CQU). He is a member of Local Government Managers Australia, a Fellow of Environmental Health Australia and a Fellow of the Australian Institute of Management.



ANDREW FULTON, General Manager Infrastructure & Planning

MBA (Tech. Mgmt.), B.E. (Civil), FIE Aust, CPEng, MIPWEA, NPER, RPEQ

Andrew has over 21 year's Local Government experience including more than 15 years in senior management. Andrews's extensive experience includes private sector roles in the construction industry together with engineering roles with the Federal Government.

Andrew focuses on facilitating efficient and cost effective delivery of utility services and infrastructure together with land use planning outcomes that foster a prosperous and sustainable community.



GLENN HART, General Manager Organisational Services

B. Bus (Local Government and Human Resources); MPA; ASA; AIMM; MLGMA

Glenn commenced in Queensland Local Government in 1982 and in that time has gained a wide range of skills and experience vital for the role. Glenn has held senior positions in the Ipswich City Council and Moreton Shire Council before moving to the Bundaberg Region as a Director in the former Burnett Shire Council. Now as a General Manager of Bundaberg Regional Council, Glenn's focus is on providing the best value-added internal services to create a strong, accountable and sustainable organisation.

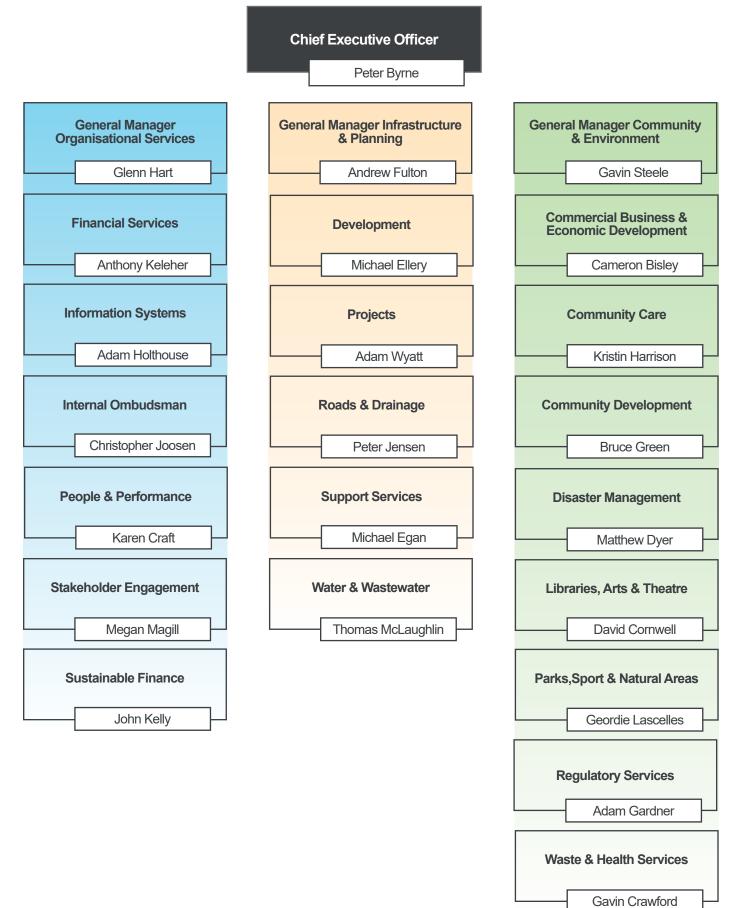


GAVIN STEELE, General Manager Community & Environment

BAppSc (Env. Health), Grad Dip (Management), Diploma (AICD)

Gavin has 18 years' experience in State and Local Governments in Queensland working with the Brisbane City Council, Queensland Government Department of Public Works, Rockhampton City Council and the Rockhampton Regional Council. He has held numerous Director and General Manager positions since 2005 across a wide range of portfolios. Gavin commenced work with Bundaberg Regional Council in June 2012.

Figure 2. Organisational Structure



3.3.3 Integrated Planning and Reporting

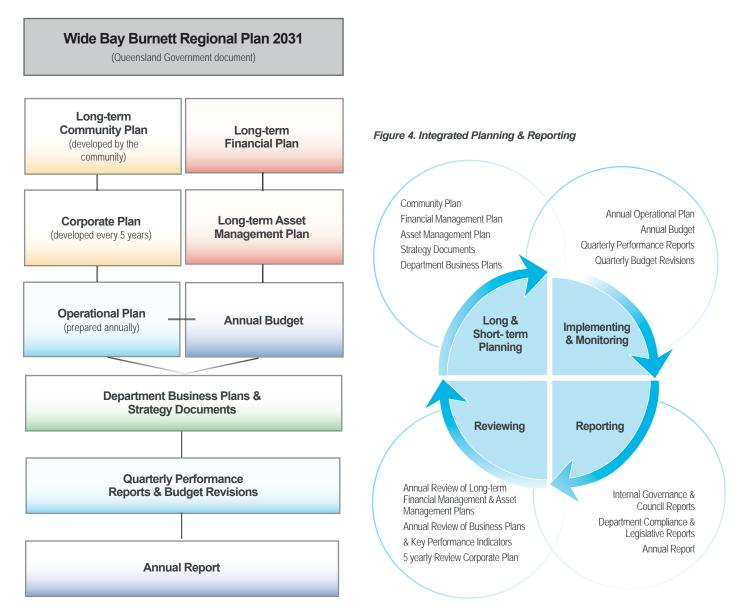
Council undertakes an integrated approach to planning and reporting and views long-term planning as a valuable process to ensure the sustainability of our community's resources.

During 2014 -2015 Department Business Plans and Key Performance Indicators were updated to ensure ongoing alignment with our Strategic Plans and Operational Plan priorities.

Council is committed to the continual review of our planning, reporting and operational processes, to ensure the best possible value-for-money services and governance results are delivered to our community.

Organisational Planning and Financial Management

Figure 3. Organisational Planning & Financial Management



3.3.4 Risk Management

Council has embraced Risk Management since amalgamation in 2008. However, in recent years significant emphasis has been placed on ensuring full integration of a standardised risk management program throughout Council that can be applied to everyday Council business.

In 2013, Council adopted an Integrated Risk Management Framework that promotes a standard and systematic approach to risk management throughout Council in accordance with AS/NZS ISO 31000:2009. This is a foundational risk management document that clearly articulates Council's risk and opportunity tolerances (Risk appetite), context for risk assessments, risk management implementation plan, risk responsibilities, escalation and committee structures, risk management processes, recording of risk data and key risk management tools.

The Risk Management Implementation Plan is designed to support full implementation across the organisation over a period of four years. This Implementation Plan is reviewed and adjusted based on annual self-assessments and review of progression at the strategic and operational levels.

Extensive risk management education is undertaken throughout Council and is a part of all staff inductions.

Risk Assessment Workshops have been conducted at Branch and Executive Level to ensure ongoing review of the identified Corporate Risks and to capture and manage identified Operational Risks within Council. All identified risks are monitored on a regular basis and reviewed or escalated for review within internally prescribed timeframes. Corporate Risks are reviewed annually. Operational Risks applicable at Department Level are reviewed biennially. Operational Risk Analysis also now forms part of every Department Business Plan.

A Risk Sub-Committee within Council has been established for the purpose of assisting any ongoing risk management review/analysis processes.

Risk Management is a standing agenda item at the Executive Team Meetings, Corporate Safety Committee and Audit & Risk Committee. This ensures regular monitoring, review and where appropriate refinement of the Risk Management Program which ultimately provides for a more holistic approach to Risk Management.

Key Risk Management Projects are identified annually through Executive and Department level consultation. The 2015 Risk Management Projects commencing January 2016 are:

- Event Management
- Fraud & Corruption
- Business Continuity Plans
- Major Projects Project Decision Framework.



3.4 CORPORATE GOVERNANCE LEGISLATIVE REQUIREMENTS

3.4.1 Code of competitive conduct for business activities

The National Competition Policy (NCP) requires that the competitive neutrality principle be applied to government businesses so that they do not attract any net competitive advantage over their competitors as a result of public sector ownership. A full review of the appropriate application of NCP reforms across Bundaberg Regional Council has determined that the adoption of full cost pricing is the appropriate structural reform to apply to its significant business activities.

Significant Business Activities

Pursuant to Section 45(b) of the Local Government Act 2009, the following business activities have been identified as being financially significant:

- Water and Wastewater
- Waste and Recycling

In accordance with Section 45(c) of the Local Government Act 2009, the competitive neutrality principle has been applied to these businesses. Both significant business activities were conducted in the preceding year.

Business Activities

Council has elected to apply the Code of Competitive Conduct, involving the application of the competitive neutrality principle, to the following business activities:

- Caravan Parks;
- Bundaberg Airport; and
- Building Certification.

Competitive Neutrality Complaints

No competitive neutrality complaints were received during the reporting period



3.4.3

3.4.4

Council is committed to providing equal employment opportunity to its employees and prospective employees. Council recognises and encourages employees on the basis of their skills, experience, qualifications and performance at all stages of their career.

Remuneration of senior management

A number of factors are taken into consideration in determining the level of remuneration for our senior executives, including the complexity of their positions, external market benchmarks and the skills needed to deliver value-for-money services to our community. The remuneration level shown adjacent includes superannuation, motor vehicle and communications equipment.

| No. of exe | cutives | Salary range |
|------------|---------|------------------|
| 4 | | 240,000- 340,000 |

Administrative Action Complaints

Council has established a comprehensive and flexible framework to ensure that complaints are addressed in a responsive and responsible manner. This framework includes the position of Internal Ombudsman. Our Internal Ombudsman oversees the process by which complaints are investigated and through proactive management also seeks to identify trends to minimize the likelihood of future complaints. A major review of Council's administrative actions policies and processes was undertaken during 2013 - 2014 and a more fluid policy and comprehensive support processes were introduced. These have given additional support and direction to the way reviews are undertaken.

In the 2014 - 2015 year council received nine (9) administrative action complaints, five (5) related to the activities of the Department of the Community & Environment, three (3) to the Department of Infrastructure and Planning and one (1) to the Department of Organisational Services. Reviews tested processes and departmental systems and some recommendations were made to review certain practices or processes.

By way of comparison the preceding year 2013 - 2014 saw seven (7) complaints reviewed under this process. In that year one (1) related to the activities of the Department of the Community and Environment, two (2) to the Department of Infrastructure and Planning and four (4) to the Department of Organisational Services.

Equal opportunity in employment

| Gender Sta | Gender Status of Workforce | | | | Age Group of Workforce | | | | | | | |
|------------|----------------------------|---------------|--------|-------|------------------------|---------------|-------------|-------------|-------------|-------------|-----|-------|
| Gender | Full- time | Part- time | Casual | Total | Gender | < 24 years | 25 to 34 | 35 to 44 | 45 to 54 | 55 to 65 | >65 | Total |
| Female | 176 | 46 | 47 | 269 | Female | 22 | 60 | 64 | 69 | 46 | 8 | 269 |
| Male | 571 | 8 | 36 | 615 | Male | 40 | 70 | 125 | 202 | 166 | 12 | 615 |
| Total | 747 | 54 | 83 | 884 | Total | 62 | 130 | 189 | 271 | 212 | 20 | 884 |

NB. figures in tables are exclusive of Councillors

Work Experience Placements

| Placements | No. Traineeships | No. Scholarships CQU (Bundaberg campus) | No. Apprenticeships |
|------------|------------------|---|---------------------|
| 34 | 8 | 2 | 5 |

Throughout the year, Council has taken the opportunity to reduce the number of staff through natural turnover, so if an employee retires or resigns, where possible the role has not been replaced to minimise the pressure of staff costs on future rates increases. Council still remains the largest employer in the region with a diverse range of roles and career opportunities.

During the year Council continued to provide support to community members starting their careers through:

- Hosting unpaid work experience for 34 individuals;
- Sponsoring 2 places in the CoOp Engineering Program with the Bundaberg campus of the Central Queensland University, which provides paid employment for Engineering students;
- Hosting Year 11 and 12 students in the Bundaberg Talent Program to give them exposure to trades in the workplace;
- · Hiring eight trainees who achieve a Certificate III qualification; and
- Hiring five apprentices who achieve a Certificate IV qualification.

For the first time, we participated in the GenR8 program with the Queensland Department of Education and Training where we provided 20 days work experience to a Year 12 student to help them achieve a Certificate II in Transport and Logistics. This program was very successful and we will participate again in 2015 - 2016.

Summary of concessions for rates and charges

Pensioner rebates

Pensioners who are either registered owners or life tenants of their principal place of residence and who hold a Queensland Pensioner Concession Card or a Repatriation Health Card, are eligible to claim a State Government Pensioner Rate Subsidy and a Council pensioner remission. The Council pensioner rate remission during 2014 - 2015 was \$140.00 per annum for rates and charges.

Discount on general rates

A discount of 10 percent of the current year's Council general rates is conditional on the payment of current rates, service charges and all arrears by the due date stated on the rate notice, which is at least 30 clear days from the issue date of the rate notice. This discount is granted for prompt payment. Council's pension remission is not a payment and is therefore deducted from the general rate before discount is applied.

Community concessions

Council recognises the following not-for-profit organisations as providing a service to the community by encouraging community and cultural development. During 2014 - 2015 Council contributed up to a maximum \$1,500.00 per annum, towards the payment of rates and charges (with the exception of water consumption) for the following facilities and organisations:

- Apple Tree Creek Memorial Hall
- Bucca Hall
- Bullyard Hall
- Drinan Hall
- Gin Gin & District Historical Society Hall
- Pine Creek Hall
- Sharon Hall
- Tegege Hall
- Avenell Heights Progress Association Hall
- Booyal Hall

- Burnett Heads Progress Hall
 Kepnock Progress Association Hall
- North Bundaberg Progress Association Hall
- CWA Hall Bargara
- CWA Hall Bundaberg
- CWA Hall Yandaran
- CWA Hall Childers
- CWA Oakwood
- CWA Wallaville
- Bundaberg Kindergarten, Electra Street

- Burnett Heads Kindergarten
- Childers Kindergarten, Pizzey
 Street
- Forestview Community Kindergarten
- Gin Gin Kindergarten
- South Kolan Kindergarten
- Wallaville Kindergarten
- Bundaberg & District Air Sea Rescue
- Sandy Hook Ski Club

Concessions to Community Organisations for 2014 - 2015

Avondale Football Club

Council also paid all rates and charges with the exception of water consumption charges for the following sports clubs:

Bundaberg Surf Life Saving
ClubElliott Heads Surf Life Saving
ClubMoore Park Surf Life Saving
Club

Natural Disaster Rates Relief

Concessions to ratepayers for 2014 - 2015

Ratepayers who suffered financial loss as a result of the 2013 natural disasters were considered to have a diminished capacity to pay their rates. Council provided relief to ratepayers affected by the natural disasters based on confirmation of individual circumstances.

Other concessions

Council has a Water Leak Relief Policy which provides relief for ratepayers who experience a large and undetectable water leak that results in a large unbudgeted water bill. If ratepayers have the water leak repaired within seven (7) days of its discovery and apply for relief within thirty (30) days after having the leak repaired, Council charges the water consumption at the first step in the water tariff, which in 2014-15 was \$1.10, instead of the second tier tariff, which was \$1.80. Ratepayers were assisted in 2014-15, to a value of \$115,843. 15.

| Type of Organisation | Assistance Provided | Type of Organisation | Assistance Provided |
|---|---------------------|---|---------------------|
| Council Pensioner Rates Concessions | \$1,360,601.25 | Reduced Rates and Charges to Community Organisations | \$44,600.18 |
| Rates Concessions to Community Organisations | \$430,042.58 | Free Water Consumption Allocation to Unlicenced Sporting Bodies | \$109,924.20 |
| Natural Disaster Rates Relief | \$4,264.71 | Benefit from only charging Water Access Charges to | \$6,195.00 |
| Water Leak Relief | \$115,843.15 | Unlicenced Sporting Bodies for largest meter | \$0,195.00 |
| Total | \$1,910,751.69 | 60% reduction in Sewerage Charges to Community Organisations | \$269,323.20 |
| | | Total | \$430,042.58 |
| | | | |

Total of Community Organisations

| Number | Type of Organisation | Annual Rates Levied | Assistance Provided | Average assist per organisation |
|--------|-------------------------|---------------------|---------------------|---------------------------------|
| 19 | Halls | \$32,496.20 | \$22,807.20 | \$1,200.38 |
| 7 | Kindergartens | \$21,975.25 | \$9,185.10 | \$1,312.16 |
| 3 | Surf Lifesaving Clubs | \$11,579.88 | \$10,643.98 | \$3,547.99 |
| 3 | Community Organisations | \$2,061.55 | \$1,963.90 | \$687.18 |
| 32 | Total | \$68,112.88 | \$44,600.18 | \$6,747.71 |

Analysis of Concessions provided to Community Organisations

| Type of Organisation | Assistance Provided |
|---|---------------------|
| Reduced Rates and Charges to Community Organisations | \$44,600.18 |
| Free Water Consumption Allocation to Unlicenced Sporting Bodies | \$109,924.20 |
| Benefit from only charging Water Access Charges to Unlicenced Sporting Bodies for largest meter | \$6,195.00 |
| 60% reduction in Sewerage Charges to Community Organisations | \$269,323.20 |
| Total | \$430,042.58 |

Monthly Analysis of Disaster Relief

| Month | Dollar Value | | Month | Dollar Value |
|----------------|--------------|--|---------------|--------------|
| July 2014 | \$0.00 | | January 2015 | \$0.00 |
| August 2014 | \$374.21 | | February 2015 | \$0.00 |
| September 2014 | \$0.00 | | March 2015 | \$0.00 |
| October 2014 | \$0.00 | | April 2015 | \$300.75 |
| November 2014 | \$3,589.75 | | May 2015 | \$0.00 |
| December 2014 | \$0.00 | | June 2015 | \$0.00 |
| Total | | | \$4,264.71 | |

3.4.6

Pursuant to Section 189(b) there were no discretionary fund expenditure by Councillors for community organisations in the reporting period.

Expenditure on grants to community organisations

Pursuant to Section 189(a) of the Local Government Regulation 2012, Council's expenditure on grants to community organisations for the 2014-2015 financial year totalled \$ 318,552.69. Expenditure on grants during 2014 -2015 provided the following amounts to community groups and organisations.

| \$68,266.83 |
|-------------|
| \$67,160.41 |
| \$58,370.95 |
| \$50,000.00 |
| \$37,254.50 |
| |

| Community Group/Program | |
|-------------------------|--------------|
| Life Education | \$20,000.00 |
| Bundaberg Toy Library | \$10,000.00 |
| RSPCA | \$5,000.00 |
| Mayors Christmas Appeal | \$2,500.00 |
| TOTAL | \$318,552.69 |

3.4.7

3.4.8

Changes to Council tenders

There were no changes to tenders pursuant to section 228(7) of the Local Government Regulations 2012 for the financial year 2014 - 2015.

Council registers

Bundaberg Regional Council maintains registers for:

- Annual Reports
- Land Record of Rateable Land
- Corporate/Operational Plans
- Council Minutes
- Councillors' Register of Interests
- Council Policies

3.4.9

Delegations of Authority

- Procurement Delegations Register
- Fees and Charges (Regulatory and other charges)
- Local Law and Subordinate Local Laws
- National Competition Policy Business Activities
- Hazard / Risk Register
- Corporate Risk Register
- Roads Register

Report on the Internal Audit

Council's Audit and Risk Committee is an advisory committee established in accordance with its Charter, under Council's Internal Audit Governance Policy and in accordance with the Local Government Act 2009. It complements the relationship between internal audit and the wider organisation, safeguarding internal audit's independence and further increasing the internal audit function's effectiveness and value to Council.

The Committee provides a review and monitoring function over Council's corporate assurance, audit, risk management and corporate governance activities and arrangements. The Committee reports to Council through the General Committee, on issues within its Charter.

The Audit and Risk Committee was comprised of Councillors and independent external representatives as follows:

- Chairman Mayor Cr M Forman
- Cr D Batt, Governance Portfolio spokesperson
- Ms L Rudd, External Community Representative
- Ms S Barletta, External Community Representative (resignation from the Committee 9 July 2014).
- Mr B Grogan, External Community Representative (commenced with the Committee October 2014)

The Committee is also attended by the External Auditors, Chief Executive Officer, General Manager Organisational Services, Chief Financial Officer, Internal Auditors and other key staff.

Council contracted an Internal Audit firm, Ulton Group, who are responsible for carrying out the internal audit function of Council. The internal auditors have conducted three (3) audits during the financial year with the reports being presented to the Committee.

The Audit and Risk Committee has held four (4) meetings for the year in which it reviewed and assessed the:

- Implementation of Risk Management Framework;
- Information Infrastructure Controls Policies;
- · Audit and Risk Committee Charter;
- · Residual Value for Infrastructure Assets Discussion Paper;
- Asset Revaluation Report 2014;
- Risk Management Updates;
- · 2013 2014 Unaudited and Audited Financial Statements.

The Committee also reviewed the Queensland Treasury Corporation Credit Review Report on Council.

The Committee has reviewed the external audit management letter from the 2013 - 2014 completed audit of Council with the findings and recommendations listed on an issues register. All external audit issues for the 2013 - 2014 year have either been addressed or are in the process of being finalised by Management. Council continues to refine the Corporate Risk Register and this will be progressed further in the 2015 - 2016 year to ensure Council has appropriate Corporate Risk strategies in place.

Chapter 4 Financial Reports

- 4.1 Community Financial Report
- 4.2 Financial Statements
- 4.2.1 Annual Financial Statements
- **4.2.2** Management Certificate Financial Statements
- 4.2.3 Independent Auditors Report
- 4.3 Financial Sustainability Statements
- 4.3.1 Current Year Financial Sustainability Statement
- 4.3.2 Management Certificate Current Year Sustainability Statement
- 4.3.3 Independent Auditors Report: Sustainability Statement
- 4.3.4 Long-term Financial Sustainability Statement
- 4.3.5 Management Certificate Long-term Financial Sustainability Statement

4.1 COMMUNITY FINANCIAL REPORT

Section 179 of the Local Government Regulation 2012 requires Council to prepare a Community Finance Report to accompany the Audited Financial Statements in the Annual Report. The four (4) key financial statements of the annual report are often difficult for the general public to interpret. The aim of this Community Finance Report is to summarise Council's financial performance and position for the financial year, in a form easily understood by the community.

Particular areas of importance have been highlighted and expanded on where necessary to allow interested stakeholders the opportunity to make their own informed assessment. The four (4) key financial statements for 2015 and the key performance indicators are described as follows:

- 1. Statement of Comprehensive Income revenue and expenses in the past 12 months.
- 2. Statement of Financial Position assets owned and liabilities owed at 30 June 2015.
- 3. Statement of Cash Flows shows the affect of revenue and expenses, assets and liabilities on cash and cash equivalents.
- 4. Statement of Changes in Equity movement in the community's net wealth during the year.
- 5. Financial Sustainability Ratios for reviewing Council performance and sustainability.

1. Statement of Comprehensive Income

The Total Comprehensive Income for the period was \$22.6 million. This increase in community equity includes several items, such as the movement in Asset Valuation which Council has little control over. When reviewing the Statement of Comprehensive Income or preparing budgets, Council focuses on the Operating Surplus from recurrent activities rather than the Total Comprehensive Income or Net Result. This provides a better indication of Council's ability to renew or upgrade existing assets, purchase new assets, repay debt and maintain service levels.

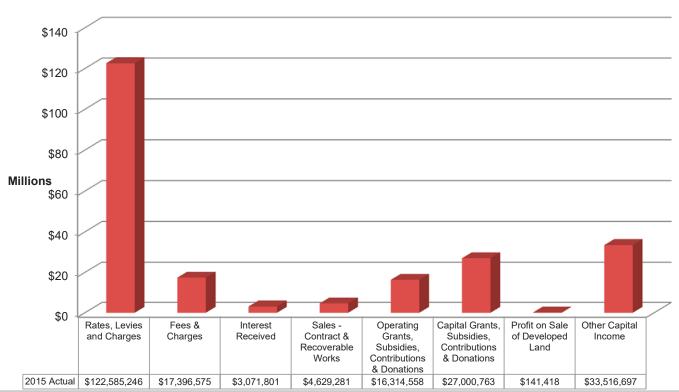
The Operating Surplus is calculated by subtracting the Recurrent Expenses of \$159.2 million from the Recurrent Revenue of \$164.1 million. This shows Council has made a surplus from recurrent activities of \$5 million. This surplus is consistent with Councils objective of financial sustainability whilst achieving the outcomes in the *Community Plan Bundaberg Region 2031*.

Total Income \$225 million - where did this revenue come from?

Bundaberg Regional Council has a population of approximately 97,000 (Queensland Government Statisticians Office, 2015) and 41,482 rateable properties. The ratepayers contribute 75% of Council's recurrent income through rates and charges. Other major sources of recurrent income include fees and charges (11%) and grants, subsidies, contributions and donations (10%).

Total Income includes both Recurrent Revenue and Capital Revenue. In 2015, a significant portion of the Capital Revenue relates to the movement in landfill restoration provision of \$33.5 million.

This movement represents a reduction in the provision as a result of the a detailed cost analysis of all operational landfills, based on site closure plans. Council doesn't expect significant movements in this provision in future years.



Revenue

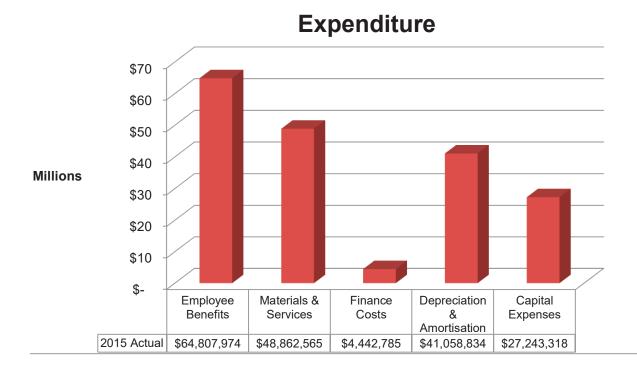
Bundaberg Regional Council's 2014 - 2015 Annual Report **p | 55**

Total Expenses \$184 million - what was this spent on?

A major component of Council's recurrent expenses is Employee Benefits, representing approximately 40%. Employee Benefits include employee salaries and wages, councillor's remuneration and superannuation. However, Employee Benefits exclude \$5 million in wages capitalised on asset construction which will form part of depreciation expensed over the life of the associated assets.

Materials and services account for a large portion of Council's recurrent expenditure, representing 31% of recurrent expenses. These costs include internal plant consumables, repairs and maintenance on Council assets, electricity, external plant hire, insurance premiums, consultants, raw water acquisitions, licences and other operational costs.

Council's depreciation expense is in excess of \$41 million. Assets wear out, are consumed and/or become obsolete over their lifetime, and depreciation is used to record this by allocating a portion of the asset value as an expense each year.



The majority of Capital Expenses in the Statement of Comprehensive Income relate to a Loss on Disposal of Non-Current Assets of \$24.6 million. This loss primarily related to the renewal of flood affected road assets as part of the NDRRA program of works. Capital Expenses excludes funds invested in Assets (e.g. Property, Plant & Equipment) as these are recorded on the Statement of Financial Position in the first instance and depreciated over the life of the asset.

2. Statement of Financial Position

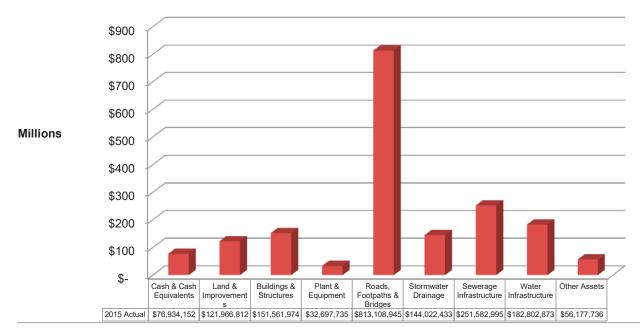
The Statement of Financial Position records the Community's assets and liabilities at the end of the financial year. The result of these two components determines the net worth of Council.

Assets \$1.83 billion - what Council owned at 30 June 2015

The major investment for Council is in assets which provide essential services for a growing community, namely property, plant and equipment totalling \$1.73 billion. Cash represents 4% of net assets and consists mainly of restricted cash for future capital expenditure.

The bulk of Council's net assets are in the form of roads, footpaths and bridges, totalling \$813 million or 44% while Water and Sewerage Infrastructure account for approximately 24% of Council's assets. Council requires over \$41 million per annum to maintain the value in these assets.

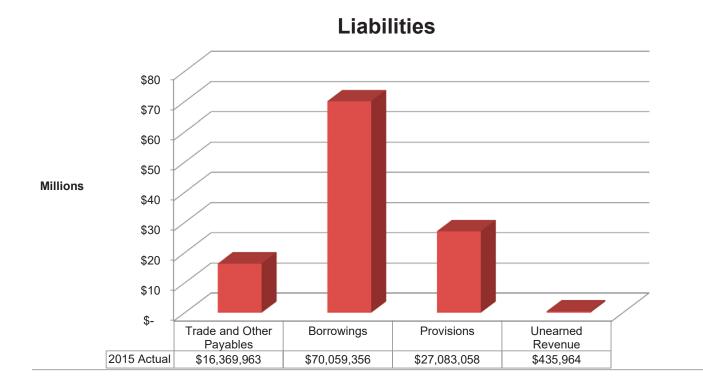
Assets



Liabilities \$114 million - what Council owed at 30 June 2015

The majority of Council's liabilities consist of borrowings (62%), provisions (24%) and trade and other payables (14%). Provisions consist of long service leave payable to employees at 30 June 2015 (\$12.6 million) and costs that are expected to be incurred in restoring and monitoring of landfill sites administered by Council (\$14.5 million). Borrowings enable Council to provide timely essential services, such as the construction of the new Rubyanna Wastewater Treatment Plant and the upgrade to Thabeban Wastewater Treatment Plant, and assist Council to share the costs over the generations that benefit.

Trade and other payables are made up of day-to-day Creditors (\$11.7 million), for the purchase of items ranging from bitumen to stationery, and Employee Entitlements (\$4.7 million). Employee entitlements consist of annual leave amounts payable to employees at 30 June 2015.



3. Statement of Cash Flows

This statement records the movement in cash holdings during the year. In 2015 the cash balance increase by \$14.6 million from \$62.3 million to a closing balance of \$76.9 million at year end.

Council's Cash is represented by Internally Restricted Capital Cash (Future Capital Works Reserve and other Reserves), Externally Restricted Capital Cash (Unspent Loans, Constrained Works Reserve and Developer Contributions) and Working Capital Cash.

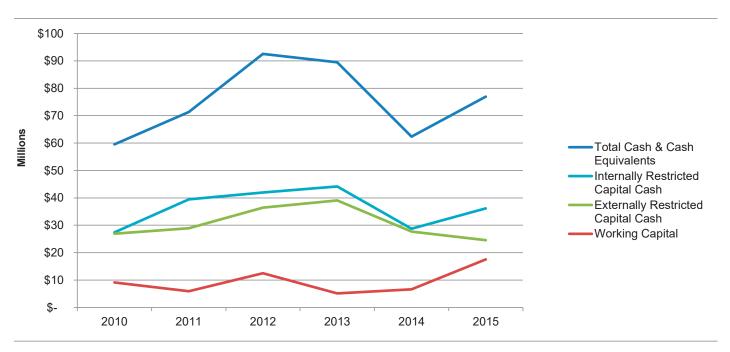
Council's cash flow from operating activities remains positive with surplus operating cash of \$56.5 million available for investing in assets and repayment of loans.

Council utilised \$90.8 million on asset renewals, upgrades, new purchases and loan redemption. This was funded from operating surplus, borrowings, asset sales, capital grants and contributions and Council reserves.

Internally Restricted Capital Cash represent funds that are set aside by Council to meet anticipated future needs. These consist of future capital works, asset acquisition, transport improvement, sewerage improvement and water improvement, and totals \$36.2 million.

Externally Restricted Capital Cash consists of unspent Developer contributions, Capital grants and subsidies and Borrowings totalling \$24.5 million at year end.

Council's minimum cash requirement at 30 June 2015 was estimated to be \$30 million. By maintaining this balance, possible shocks in the areas of Accounts Receivable, Accounts Payable and Inventory can be accommodated, significant capital expenditure outlays covered, allowing sufficient cash to be available between rating periods.



4. Statement of Changes in Equity

The Statement of Changes in Equity determines the net wealth of Council, and therefore the community, and includes the asset revaluation surplus, retained surplus and capital. The statement explains the change in the community's retained earnings over the reporting period.

The Asset Revaluation Surplus consists of \$335 million in asset revaluation increases since amalgamation.

Retained Surplus of \$51.7 million represents restricted cash and the unallocated surplus/(deficit). At 30 June 2015 there was an unallocated deficit of \$1.3 million. An unallocated deficit represents the accumulative amount Council is required to recover before undertaking expenditure in the following year.

Capital represents the net investment of Council funds in assets purchased to deliver future services to the community.

5. Financial Sustainability Ratios

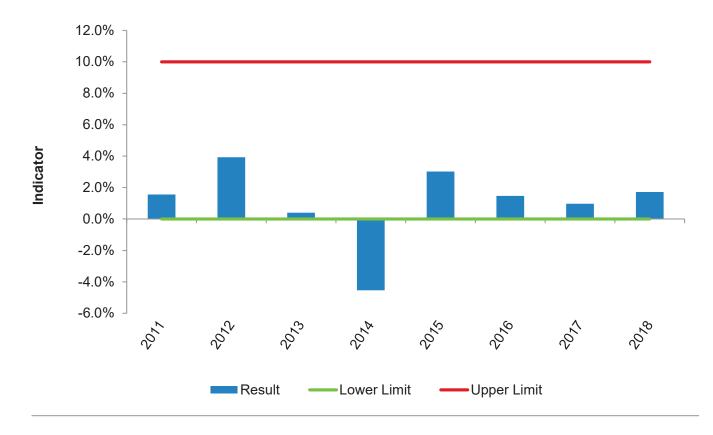
The Financial Sustainability of Council is now a cornerstone of the Local Government Act and a core responsibility of Councils across Queensland.

A financially sustainable Local Government is able to maintain its financial capital, by achieving an operating surplus, ensuring it has sufficient working capital and providing the funding required for asset renewals over the long term.

The Local Government Regulation 2012 requires Council to publish Financial Sustainability measures. The Department of Infrastructure, Local Government and Planning has set Targets for each measure in the Financial Management Sustainability Guideline 2013. Council does not use these measures of sustainability as targets that must be met at the end of each financial year. Instead, the anticipated long-term results from these measures are considered as planning tools to assess the current sustainability strategy. This feedback enables Council to adjust its respective strategies to produce the desired outcomes over the long-term. This may involve amendments to adopted policies, and/or changes to the desired service levels or proposed capital expenditure programs, which in turn, inform revisions to the budget and long-term financial forecast.

The three sustainability measures are as follows:

Operating Surplus Ratio



INDICATOR Operating Surplus Ratio (Financial)

DESCRIPTION Indicates the extent to which operating revenues are available to help fund proposed capital expenditure. If not required within the year, a surplus could be held for future capital expenditure (Reserves), adjust working capital cash or used to reduce current debt levels.

MEASURE Net Operating Surplus divided by Total Operating Revenue

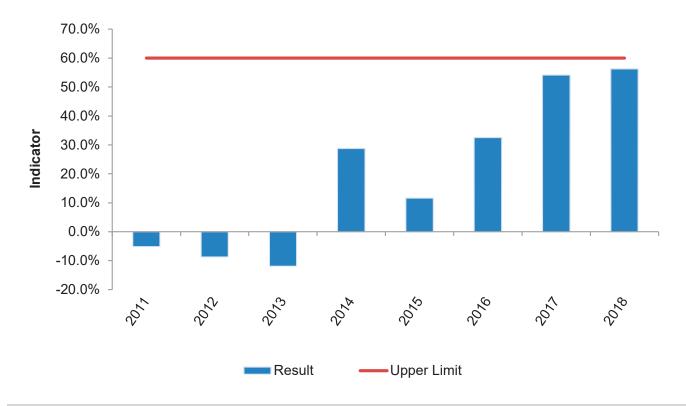
TARGET Between 0% and 10%

Commentary

Council has consistently achieved an operating surplus result for all but the 2014 financial year. In 2014 the operating deficit occurred, mainly due to receipt-timing of the Federal Assistance Grant revenue and unanticipated changes in procedures and methodology relating to assets and depreciation.

A positive ratio is essential for a growing community to assist in the funding of the proposed capital expenditure. This results in less reliance on borrowed funds for capital expenditure on social infrastructure and thus manages Council debt. Council aims to maintain its long term sustainability through a positive operating surplus over the 10 year forecast budget.

Net Financial Liabilities Ratio



INDICATOR Net Financial Liabilities Ratio (Financial)

DESCRIPTION Indicates the extent to which the net financial liabilities can be serviced by its operating revenue. A value less than 60% indicates the capacity to fund existing liabilities and appears to have capacity to increase borrowings. A value greater than 60% indicates limited capacity to increase borrowings.

MEASURE Total Liabilities less Current Assets divided by Operating Revenue

TARGET Not greater than 60%

Commentary

Council has consistently had a ratio well below the upper threshold. In 2015 this ratio was 11.6% down from 28.7% the previous year. The decrease in the ratio was due to two factors; an increase in cash and a decrease in provisions made for landfill restoration.

The ratio is expected to increase as Council undertakes significant loan funded capital projects in Wastewater over the budget forecast period. This will limit Council's ability to increase its loan borrowings in following years.

Asset Sustainability Ratio



INDICATOR Asset Sustainability Ratio

DESCRIPTION Indicates whether a council is renewing or replacing existing non-current assets at the same rate that its assets are being expended.

MEASURE Capital Expenditure on Renewals divided by Depreciation Expense.

TARGET Greater than 90%

Commentary

The Asset Sustainability ratio for the 2015 year has decreased to 97% compared to 118% in 2014. Capital Expenditure on renewals in 2011 and 2013 was impacted by the flood events where Council focused on emergent works.

This ratio is expected to decrease in 2018 when Council focuses capital expenditure on upgrading facilities. Whilst upgrades are not considered renewals in the context of the Asset Sustainability Ratio, in practice upgrades to assets consists of two parts - renewing the asset and upgrading the asset. These upgrades are consistent with Council's commitment to renewing existing assets as they reach the end of their useful lives.





ANNUAL FINANCIAL STATEMENTS For the year ended 30 June 2015

Contents

| | | • |
|---------|--|-----|
| Statem | ent of Comprehensive Income | 64 |
| Statem | ent of Financial Position | 65 |
| Statem | ent of Changes in Equity | 66 |
| Statem | ent of Cash Flows | 67 |
| Notes t | o the Financial Statements | |
| 1. | Summary of significant accounting policies | 70 |
| 2. | Analysis of results by function | 79 |
| 3. | Revenue analysis | 81 |
| 4. | Grants, subsidies, contributions and donations | 82 |
| 5. | Capital income | 83 |
| 6. | Employee benefits | 84 |
| 7. | Materials and services | 84 |
| 8. | Finance costs | 85 |
| 9. | Depreciation and amortisation | 85 |
| 10. | Increase in provision for land restoration | 85 |
| 11. | Loss on disposal of non-current assets | 85 |
| 12. | Cash and cash equivalents | 86 |
| 13. | Trade and other receivables | 86 |
| 14. | Inventories | 87 |
| 15. | Land purchased for development and resale | 87 |
| 16. | Non-current assets held for sale | 87 |
| 17. | Property, plant and equipment | 88 |
| 18. | Fair value measurements | 90 |
| 19. | Intangible assets | 102 |
| 20. | Trade and other payables | 104 |

Page

| 21. | Borrowings | 104 |
|------------|---|-----|
| 22. | Provisions | 105 |
| 23. | Asset revaluation surplus | 106 |
| 24. | Retained surplus | 107 |
| 25. | Capital | 107 |
| 26. | Commitments for expenditure | 108 |
| 27. | Contingent liabilities | 109 |
| 28. | Expected operating lease income | 110 |
| 29. | Superannuation | 111 |
| 30. | Trust funds | 112 |
| 31. | Reconiliation of net result for the year to net cash inflow/(outflow) from operating activities | 112 |
| 32. | Events after the reporting period | 112 |
| 33. | Financial instruments | 113 |
| 34. | National competition policy | 117 |
| Manageme | nt Certificate | 119 |
| Independer | nt Audit Report | 120 |



STATEMENT OF COMPREHENSIVE INCOME For the year ended 30 June 2015

| Income Number Name Recurrent Revenue Rets, levies and charges 3(a) 122,585,246 115,405,354 Fees and charges 3(b) 17,396,575 16,377,338 Interest received 3(c) 3,071,801 3,770,067 Sales - Contract and recoverable works 4,629,281 5,123,776 Grants, subsidies, contributions and donations 4(a) 16,314,558 6,713,389 Profit on sale of developed land held for resale 164,138,879 147,914,203 Capital Revenue 191,139,642 232,961,884 Capital Income 5 33,516,697 253,237 TOTAL INCOME 224,666,339 233,215,121 Expenses Recurrent Expenses (d,442,785) (4,442,785) Materials and services 7 (448,862,565) (47,218,751) Finance costs 8 (4,442,785) (d,116,248) Depreciation and amotisation 9 (410,648,314,302) - Total recurrent expenses (159,172,158) (154,631,302) - Capital Expenses (24,068,324) | | Note | 30-Jun-15 \$ | 30-Jun-14 \$ |
|--|--|------|-----------------|-----------------|
| Recurrent Revenue 3(a) 122,585,246 115,405,354 Rates, levies and charges 3(b) 17,396,575 16,377,338 Interest received 3(c) 3,071,801 3,770,067 Sales - Contract and recoverable works 4,629,281 5,123,776 Grants, subsidies, contributions and donations 4(a) 161,314,558 6,713,369 Profit on sale of developed land held for resale 141,418 524,239 147,214,203 Total recurrent revenue 191,139,642 232,961,884 232,961,884 Capital Revenue 191,139,642 232,961,884 224,656,339 233,215,121 Expenses Recurrent Expenses 1224,656,339 233,215,121 Expenses Recurrent Expenses 6 (64,807,974) (67,014,085) Materials and services 7 (48,862,565) (47,218,751) Finance costs 8 (4,442,785) (4,116,248) Depreciation and amortisation 9 (41,058,431,302,151) 154,172,158 Finance costs 8 (4,442,785) (4,1162,483,1302) | Income | | Ŧ | Ŧ |
| Rates, levies and charges 3(a) 122,585,246 115,405,354 Fees and charges 3(b) 17,306,575 16,377,338 Interest received 3(c) 3,071,801 3,770,067 Sales - Contract and recoverable works 4,629,281 5,123,776 Grants, subsidies, contributions and donations 4(a) 16,314,558 6,713,369 Profit on sale of developed land held for resale 141,418 524,299 Total recurrent revenue 191,139,642 232,961,884 Capital Revenue 191,139,642 232,961,884 Capital Income 5 33,516,697 253,237 TOTAL INCOME 224,656,339 233,215,121 Expenses Recurrent Expenses 7 (48,862,565) (47,218,751) Finance costs 8 (4,442,785) (4,116,248) Depreciation and amotisation 9 (41,058,844) (36,272,18) Total recurrent expenses (159,172,158) (154,631,302) - (159,172,158) (154,631,302) Capital Expenses (159,172,158) (154,631,302) - (37,314) | Revenue | | | |
| Fees and charges 3(b) 17,396,575 16,377,338 Interest received 3(c) 3,071,801 3,770,067 Sales - Contract and recoverable works 4,629,281 5,123,776 Grants, subsidies, contributions and donations 4(a) 16,314,558 6,713,369 Profit on sale of developed land held for resale 141,418 524,299 144,138,879 147,914,203 Capital Revenue Grants, subsidies, contributions and donations 4(b) 27,000,763 85,047,681 Total Revenue 191,139,642 232,961,884 232,961,884 232,961,884 Capital Income 5 33,516,697 253,237 224,656,339 233,215,121 Expenses Employee benefits 6 (64,807,974) (67,014,085) Materials and services 7 (48,862,655) (47,218,751) Finance costs Bepreciation and amortisation 9 (11,058,834) (36,282,218) 1141,6248) Loss on sale of non-current assets held for sale (47,534) - 1141,6243) Loss on disposal of non-current assets held for sale (47,634,07 | Recurrent Revenue | | | |
| Fees and charges 3(b) 17,396,575 16,377,338 Interest received 3(c) 3,071,801 3,770,067 Sales - Contract and recoverable works 4,629,281 5,123,776 Grants, subsidies, contributions and donations 4(a) 16,314,558 6,713,369 Profit on sale of developed land held for resale 141,418 524,299 144,138,879 147,914,203 Capital Revenue Grants, subsidies, contributions and donations 4(b) 27,000,763 85,047,681 Total Revenue 191,139,642 232,961,884 232,961,884 232,961,884 Capital Income 5 33,516,697 253,237 224,656,339 233,215,121 Expenses Employee benefits 6 (64,807,974) (67,014,085) Materials and services 7 (48,862,655) (47,218,751) Finance costs Bepreciation and amortisation 9 (11,058,834) (36,282,218) 1141,6248) Loss on sale of non-current assets held for sale (47,534) - 1141,6243) Loss on disposal of non-current assets held for sale (47,634,07 | Rates, levies and charges | 3(a) | 122,585,246 | 115,405,354 |
| Sales - Contract and recoverable works 4,629,281 5,123,776 Grants, subsidies, contributions and donations 4(a) 163,314,558 6,713,369 Profit on sale of developed land held for resale 141,418 524,299 144,148 524,299 Total recurrent revenue 164,138,879 147,914,203 164,138,879 147,914,203 Capital Revenue 191,139,642 232,961,884 232,961,884 232,961,884 Capital Income 5 33,516,697 253,237 253,237 TOTAL INCOME 224,656,339 233,215,121 224,656,339 233,215,121 Expenses Recurrent Expenses 6 (64,807,974) (67,014,085) Materials and services 7 (48,862,565) (47,218,751) Finance costs 8 (4,422,785) (4,116,248) Depreciation and amortisation 9 (41,058,834) (36,282,218) Total recurrent expenses (159,172,158) (154,631,302) Capital Expenses Loss on sale of non-current assets held for sale - (37,314) - - (37,314) - - - - | Fees and charges | 3(b) | 17,396,575 | 16,377,338 |
| Grants, subsidies, contributions and donations 4(a) 16,314,558 6,713,369 Profit on sale of developed land held for resale 141,418 524,299 Total recurrent revenue 164,138,879 147,914,203 Capital Revenue 191,139,642 232,961,884 Capital Income 5 33,516,697 253,237 TOTAL INCOME 224,656,339 233,215,121 Expenses Recurrent Expenses 224,656,339 233,215,121 Expenses Recurrent Expenses (64,807,974) (67,014,085) Materials and services 7 (48,862,565) (47,218,751) Finance costs 8 (4,442,785) (4,116,248) Depreciation and amortisation 9 (41,058,834) (36,282,218) Total recurrent expenses - (37,314) - Loss on sale of non-current assets held for sale - (37,314) - Loss on sale of non-current assets held for sale - (37,314) - Loss on sale of non-current assets held for sale - (37,314) - Loss on | Interest received | 3(c) | 3,071,801 | 3,770,067 |
| Profit on sale of developed land held for resale 141.418 524.299 Total recurrent revenue 164.138.879 147.914.203 Capital Revenue 191,139,642 232,961,884 Capital Income 5 33.516,697 253,237 TOTAL INCOME 224,656,339 233,215,121 Expenses 224,656,339 233,215,121 Expenses 8 (47,218,751) (67,014,085) Materials and services 7 (48,862,665) (47,218,751) Finance costs 8 (4,42,785) (41,16,248) Depreciation and amortisation 9 (41,058,834) (36,282,218) Total recurrent expenses (159,172,158) (154,631,302) Capital Expenses (37,314) (24,802,507) (15,41,778) Total recurrent expenses (10 (293,277) (36,453,480) Loss on sale of non-current assets held for sale (47,534) - Increase in provision for land restoration 10 (293,277) (36,453,480) Loss on sale of non-current assets held for sale (47,534) - < | Sales - Contract and recoverable works | | 4,629,281 | 5,123,776 |
| Total recurrent revenue 164.138.879 147.914.203 Capital Revenue Grants, subsidies, contributions and donations 4(b) 27.000,763 85.047,681 Total Revenue 191,139,642 232.961,884 Capital Income 5 33,516,697 253,237 TOTAL INCOME 224,656,339 233,215,121 Expenses Recurrent Expenses 6 (64,807,974) (67,014,085) Materials and services 7 (48,862,565) (47,218,751) Finance costs 8 (4,442,785) (4,116,248) Depreciation and amortisation 9 (41,058,834) (36,282,218) Total recurrent expenses (159,172,158) (154,631,302) Capital Expenses - (37,314) Loss on sale of non-current assets held for sale (47,534) - Loss on impairment of non-current assets held for sale (47,534) - Increase in provision for land restoration 10 (293,277) (36,453,480) Loss on disposal of non-current assets 11 (24,602,507) (15,414,778) TOTAL EXPENSES | Grants, subsidies, contributions and donations | 4(a) | 16,314,558 | 6,713,369 |
| Capital Revenue Grants, subsidies, contributions and donations 4(b) 27,000,763 85,047,681 Total Revenue 191,139,642 232,961,884 232,237 Capital Income 5 33,516,697 253,237 TOTAL INCOME 224,656,339 233,215,121 Expenses Employee benefits 6 (64,807,974) (67,014,085) Materials and services 7 (48,862,565) (47,218,751) Finance costs 8 (4,442,785) (4,116,248) Depreciation and amortisation 9 (41,058,834) (36,282,218) Total recurrent expenses (159,172,158) (154,631,302) Capital Expenses (47,534) - (37,314) Loss on sale of non-current assets held for sale (47,534) - (37,314) Loss on disposal of non-current assets held for sale (41,054,083) 26,661,247 NET RESULT (164,115,476) (206,563,874) - NET RESULT (164,115,476) (206,563,874) - Metricase/(decrease) in asset revaluation surplus 23 (17, | Profit on sale of developed land held for resale | - | 141,418 | 524,299 |
| Grants, subsidies, contributions and donations 4(b) 27,000,763 85,047,681 Total Revenue 191,139,642 232,961,884 Capital Income 5 33,516,697 253,237 TOTAL INCOME 224,656,339 233,215,121 Expenses Recurrent Expenses 224,656,339 233,215,121 Expenses Recurrent Expenses 6 (64,807,974) (67,014,085) Materials and services 7 (48,862,565) (47,218,751) Finance costs 8 (4,442,785) (4,116,248) Depreciation and amortisation 9 (41,058,834) (36,282,218) Total recurrent expenses (159,172,158) (154,631,302) Capital Expenses (47,534) - (37,314) Loss on sale of non-current assets held for sale (47,534) - (36,453,480) Loss on disposal of non-current assets 10 (293,277) (36,453,480) Loss on disposal of non-current assets 11 (24,602,507) (15,441,778) TOTAL EXPENSES (184,1115,476) (206,563,874) - | Total recurrent revenue | - | 164,138,879 | 147,914,203 |
| Grants, subsidies, contributions and donations 4(b) 27,000,763 85,047,681 Total Revenue 191,139,642 232,961,884 Capital Income 5 33,516,697 253,237 TOTAL INCOME 224,656,339 233,215,121 Expenses Recurrent Expenses 224,656,339 233,215,121 Expenses Recurrent Expenses 6 (64,807,974) (67,014,085) Materials and services 7 (48,862,565) (47,218,751) Finance costs 8 (4,442,785) (4,116,248) Depreciation and amortisation 9 (41,058,834) (36,282,218) Total recurrent expenses (159,172,158) (154,631,302) Capital Expenses (47,534) - (37,314) Loss on sale of non-current assets held for sale (47,534) - (36,453,480) Loss on disposal of non-current assets 10 (293,277) (36,453,480) Loss on disposal of non-current assets 11 (24,602,507) (15,441,778) TOTAL EXPENSES (184,1115,476) (206,563,874) - | Capital Revenue | | | |
| Capital Income 5 33,516,697 253,237 TOTAL INCOME 224,656,339 233,215,121 Expenses 224,656,339 233,215,121 Expenses 6 (64,807,974) (67,014,085) Materials and services 7 (48,862,565) (47,218,751) Finance costs 8 (4,442,785) (4,116,248) Depreciation and amortisation 9 (41,058,834) (36,282,218) Total recurrent expenses (159,172,158) (154,631,302) Capital Expenses (159,172,158) (154,631,302) Loss on sale of non-current assets held for sale (47,534) - Increase in provision for land restoration 10 (293,277) (36,453,480) Loss on disposal of non-current assets 11 (24,602,507) (15,441,778) TOTAL EXPENSES (184,115,476) (206,563,874) (184,115,476) (206,563,874) NET RESULT 40,540,863 26,651,247 (206,563,874) (17,898,804) (34,555,721) Total Other Comprehensive Income (17,898,804) (34,555,721) <t< td=""><td>-</td><td>4(b)</td><td>27,000,763</td><td>85,047,681</td></t<> | - | 4(b) | 27,000,763 | 85,047,681 |
| TOTAL INCOME 224,656,339 233,215,121 Expenses Recurrent Expenses Employee benefits 6 (64,807,974) (67,014,085) Materials and services 7 (48,862,565) (47,218,751) Finance costs 8 (4,442,785) (4,116,248) Depreciation and amortisation 9 (41,058,834) (36,282,218) Total recurrent expenses (159,172,158) (154,631,302) Capital Expenses (47,534) - Loss on sale of non-current assets held for sale (47,534) - Increase in provision for land restoration 10 (293,277) (36,453,480) Loss on disposal of non-current assets 11 (24,602,507) (15,441,778) TOTAL EXPENSES (184,115,476) (206,563,874) - NET RESULT 40,540,863 26,651,247 - Other Comprehensive Income (17,898,804) (34,555,721) - Increase/(decrease) in asset revaluation surplus 23 (17,898,804) (34,555,721) | Total Revenue | - | 191,139,642 | 232,961,884 |
| Expenses Recurrent Expenses Employee benefits 6 (64,807,974) (67,014,085) Materials and services 7 (48,862,565) (47,218,751) Finance costs 8 (4,442,785) (4,116,248) Depreciation and amortisation 9 (41,058,834) (36,282,218) Total recurrent expenses (159,172,158) (154,631,302) Capital Expenses Loss on sale of non-current assets held for sale - (37,314) Loss on impairment of non-current assets held for sale (47,534) - Increase in provision for land restoration 10 (293,277) (36,453,480) Loss on disposal of non-current assets 11 (24,602,507) (15,441,778) TOTAL EXPENSES MET RESULT 40,540,863 26,651,247 Other Comprehensive Income Items That Will Not Be Classified To Net Result Increase/(decrease) in asset revaluation surplus 23 (17,898,804) (34,555,721) Total Other Comprehensive Income (17,898,804) < | Capital Income | 5 | 33,516,697 | 253,237 |
| Recurrent Expenses 6 (64,807,974) (67,014,085) Materials and services 7 (48,862,565) (47,218,751) Finance costs 8 (4,442,785) (4,116,248) Depreciation and amortisation 9 (41,058,834) (36,282,218) Total recurrent expenses (159,172,158) (154,631,302) Capital Expenses (47,534) - Loss on sale of non-current assets held for sale (47,534) - Increase in provision for land restoration 10 (293,277) (36,453,480) Loss on disposal of non-current assets 11 (24,602,507) (15,441,778) TOTAL EXPENSES (184,115,476) (206,563,874) - NET RESULT (20,503,874) (26,651,247) (15,451,247) Other Comprehensive Income (17,898,804) (34,555,721) (17,898,804) (34,555,721) Total Other Comprehensive Income (17,898,804) (34,555,721) (17,898,804) (34,555,721) | TOTAL INCOME | - | 224,656,339 | 233,215,121 |
| Employee benefits 6 (64,807,974) (67,014,085) Materials and services 7 (48,862,565) (47,218,751) Finance costs 8 (4,442,785) (4,116,248) Depreciation and amortisation 9 (41,058,834) (36,282,218) Total recurrent expenses (159,172,158) (154,631,302) Capital Expenses (47,534) - Loss on sale of non-current assets held for sale (47,534) - Increase in provision for land restoration 10 (293,277) (36,453,480) Loss on disposal of non-current assets 11 (24,602,507) (15,441,778) TOTAL EXPENSES (184,115,476) (206,563,874) NET RESULT 40,540,863 26,651,247 Other Comprehensive Income (17,898,804) (34,555,721) Increase/(decrease) in asset revaluation surplus 23 (17,898,804) (34,555,721) Total Other Comprehensive Income (17,898,804) (34,555,721) (17,898,804) (34,555,721) | Expenses | | | |
| Materials and services 7 (48,862,565) (47,218,751) Finance costs 8 (4,42,785) (4,116,248) Depreciation and amortisation 9 (41,058,834) (36,282,218) Total recurrent expenses (159,172,158) (154,631,302) Capital Expenses . (37,314) Loss on sale of non-current assets held for sale . (37,314) Loss on impairment of non-current assets held for sale . (37,314) Loss on disposal of non-current assets 10 (293,277) (36,453,480) Loss on disposal of non-current assets 11 (24,602,507) (15,441,778) TOTAL EXPENSES . . (184,115,476) (206,563,874) NET RESULT 40,540,863 26,651,247 . Other Comprehensive Income Increase/(decrease) in asset revaluation surplus 23 Total Other Comprehensive Income | Recurrent Expenses | | | |
| Finance costs8(4,442,785)(4,116,248)Depreciation and amortisation9(41,058,834)(36,282,218)Total recurrent expenses(159,172,158)(154,631,302)Capital ExpensesLoss on sale of non-current assets held for sale(47,534)-Loss on impairment of non-current assets held for sale(47,534)-Increase in provision for land restoration10(293,277)(36,453,480)Loss on disposal of non-current assets11(24,602,507)(15,441,778)TOTAL EXPENSESNET RESULT(184,115,476)(206,563,874)Other Comprehensive Income23(17,898,804)(34,555,721)Total Other Comprehensive Income23(17,898,804)(34,555,721) | Employee benefits | 6 | (64,807,974) | (67,014,085) |
| Depreciation and amortisation 9 (41,058,834) (36,282,218) Total recurrent expenses (159,172,158) (154,631,302) Capital Expenses - (37,314) Loss on sale of non-current assets held for sale (47,534) - Increase in provision for land restoration 10 (293,277) (36,453,480) Loss on disposal of non-current assets 11 (24,602,507) (15,441,778) TOTAL EXPENSES (184,115,476) (206,563,874) NET RESULT (10,540,863) 26,651,247 Other Comprehensive Income (17,898,804) (34,555,721) Increase/(decrease) in asset revaluation surplus 23 (17,898,804) (34,555,721) Total Other Comprehensive Income (17,898,804) (34,555,721) | Materials and services | 7 | (48,862,565) | (47,218,751) |
| Total recurrent expenses (159,172,158) (154,631,302) Capital Expenses - (37,314) Loss on sale of non-current assets held for sale - (37,314) Loss on impairment of non-current assets held for sale (47,534) - Increase in provision for land restoration 10 (293,277) (36,453,480) Loss on disposal of non-current assets 11 (24,602,507) (15,441,778) TOTAL EXPENSES (184,115,476) (206,563,874) NET RESULT 40,540,863 26,651,247 Other Comprehensive Income 1 (17,898,804) (34,555,721) Increase/(decrease) in asset revaluation surplus 23 (17,898,804) (34,555,721) Total Other Comprehensive Income (17,898,804) (34,555,721) | Finance costs | 8 | (4,442,785) | (4,116,248) |
| Capital Expenses.Loss on sale of non-current assets held for sale-(37,314)Loss on impairment of non-current assets held for sale(47,534)-Increase in provision for land restoration10(293,277)(36,453,480)Loss on disposal of non-current assets11(24,602,507)(15,441,778)TOTAL EXPENSESNET RESULT(184,115,476)(206,563,874)Other Comprehensive Income40,540,86326,651,247Items That Will Not Be Classified To Net Result23(17,898,804)(34,555,721)Increase/(decrease) in asset revaluation surplus23(17,898,804)(34,555,721)Total Other Comprehensive Income(17,898,804)(34,555,721) | Depreciation and amortisation | 9 | (41,058,834) | (36,282,218) |
| Loss on sale of non-current assets held for sale-(37,314)Loss on impairment of non-current assets held for sale(47,534)-Increase in provision for land restoration10(293,277)(36,453,480)Loss on disposal of non-current assets11(24,602,507)(15,441,778)TOTAL EXPENSES(184,115,476)(206,563,874)NET RESULT40,540,86326,651,247Other Comprehensive Income40,540,86326,651,247Increase/(decrease) in asset revaluation surplus23(17,898,804)(34,555,721)Total Other Comprehensive Income(17,898,804)(34,555,721) | Total recurrent expenses | - | (159,172,158) | (154,631,302) |
| Loss on impairment of non-current assets held for sale (47,534) - Increase in provision for land restoration 10 (293,277) (36,453,480) Loss on disposal of non-current assets 11 (24,602,507) (15,441,778) TOTAL EXPENSES (184,115,476) (206,563,874) NET RESULT 40,540,863 26,651,247 Other Comprehensive Income 40,540,863 26,651,247 Increase/(decrease) in asset revaluation surplus 23 (17,898,804) (34,555,721) Total Other Comprehensive Income (17,898,804) (34,555,721) | Capital Expenses | | | |
| Increase in provision for land restoration 10 (293,277) (36,453,480) Loss on disposal of non-current assets 11 (24,602,507) (15,441,778) TOTAL EXPENSES (184,115,476) (206,563,874) NET RESULT 40,540,863 26,651,247 Other Comprehensive Income 40,540,863 26,651,247 Increase/(decrease) in asset revaluation surplus 23 (17,898,804) (34,555,721) Total Other Comprehensive Income (17,898,804) (34,555,721) | Loss on sale of non-current assets held for sale | | - | (37,314) |
| Loss on disposal of non-current assets 11 (24,602,507) (15,441,778) TOTAL EXPENSES (184,115,476) (206,563,874) NET RESULT 40,540,863 26,651,247 Other Comprehensive Income 40,540,863 26,651,247 Items That Will Not Be Classified To Net Result 11 (17,898,804) (34,555,721) Total Other Comprehensive Income (17,898,804) (34,555,721) (17,898,804) (34,555,721) | Loss on impairment of non-current assets held for sale | | (47,534) | - |
| TOTAL EXPENSES (184,115,476) (206,563,874) NET RESULT 40,540,863 26,651,247 Other Comprehensive Income (17,898,804) (34,555,721) Increase/(decrease) in asset revaluation surplus 23 (17,898,804) (34,555,721) Total Other Comprehensive Income (17,898,804) (34,555,721) | Increase in provision for land restoration | 10 | (293,277) | (36,453,480) |
| NET RESULT40,540,86326,651,247Other Comprehensive Income Items That Will Not Be Classified To Net Result Increase/(decrease) in asset revaluation surplus23(17,898,804)(34,555,721)Total Other Comprehensive Income(17,898,804)(34,555,721) | Loss on disposal of non-current assets | 11 | (24,602,507) | (15,441,778) |
| Other Comprehensive Income Items That Will Not Be Classified To Net Result Increase/(decrease) in asset revaluation surplus 23 (17,898,804) (34,555,721) Total Other Comprehensive Income (17,898,804) (34,555,721) | TOTAL EXPENSES | - | (184,115,476) | (206,563,874) |
| Items That Will Not Be Classified To Net Result Increase/(decrease) in asset revaluation surplus 23 (17,898,804) (34,555,721) Total Other Comprehensive Income (17,898,804) (34,555,721) | NET RESULT | - | 40,540,863 | 26,651,247 |
| Increase/(decrease) in asset revaluation surplus 23 (17,898,804) (34,555,721) Total Other Comprehensive Income (17,898,804) (34,555,721) | Other Comprehensive Income | | | |
| Total Other Comprehensive Income (17,898,804) (34,555,721) | Items That Will Not Be Classified To Net Result | | | |
| | Increase/(decrease) in asset revaluation surplus | 23 | (17,898,804) | (34,555,721) |
| TOTAL COMPREHENSIVE INCOME FOR THE YEAR 22,642,059 (7,904,474) | Total Other Comprehensive Income | - | (17,898,804) | (34,555,721) |
| | TOTAL COMPREHENSIVE INCOME FOR THE YEAR | - | 22,642,059 | (7,904,474) |

The above statement should be read in conjunction with the accompanying notes and Summary of Significant Accounting Policies.

STATEMENT OF FINANCIAL POSITION As at 30 June 2015

| | Note | 30-Jun-15 \$ | 30-Jun-14 \$ |
|----------------------------------|----------|-----------------|-----------------|
| Assets | | | |
| Current Assets | | | |
| Cash and cash equivalents | 12 | 76,934,152 | 62,325,663 |
| Trade and other receivables | 13 | 12,872,683 | 27,206,126 |
| Inventories | 14 | 4,147,768 | 4,298,738 |
| Non-current assets held for sale | 16 | 982,166 | 739,819 |
| Total Current Assets | | 94,936,769 | 94,570,346 |
| Non-Current Assets | | | |
| Property, plant and equipment | 17 | 1,729,029,424 | 1,723,542,396 |
| Intangible assets | 19 | 6,889,462 | 6,495,071 |
| Total Non-Current Assets | | 1,735,918,887 | 1,730,037,467 |
| TOTAL ASSETS | | 1,830,855,655 | 1,824,607,813 |
| Liabilities | | | |
| Current Liabilities | | | |
| Trade and other payables | 20 | 16,369,963 | 21,479,701 |
| | 20 21 | 8,006,603 | 6,477,883 |
| Borrowings Provisions | 21 | 915,000 | 1,310,000 |
| Unearned revenue | 22 | 435,964 | 444,638 |
| Total Current Liabilities | | 25,727,530 | 29,712,222 |
| Non-Current Liabilities | | | |
| Borrowings | 21 | 62,052,753 | 46,796,444 |
| Provisions | 22 | 26,168,058 | 60,520,000 |
| Total Non-Current Liabilities | | 88,220,811 | 107,316,444 |
| TOTAL LIABILITIES | | 113,948,341 | 137,028,666 |
| NET COMMUNITY ASSETS | | 1,716,907,314 | 1,687,579,147 |
| Community Equity | | | |
| Asset revaluation surplus | 23 | 334,761,325 | 352,660,129 |
| Retained surplus | 24 | 51,717,681 | 55,676,948 |
| Capital | 25 | 1,330,428,308 | 1,279,242,070 |
| TOTAL COMMUNITY EQUITY | | 1,716,907,314 | 1,687,579,147 |
| | - | 1,110,001,014 | 1,001,010,141 |

The above statement should be read in conjunction with the accompanying notes and Summary of Significant Accounting Policies.

2015 Annual

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STATEMENT OF CHANGES IN EQUITY For the year ended 30 June 2015

| | Total | Asset Revaluation Surplus | Retained Surplus | Capital |
|--|---------------|---------------------------------|---------------------|---------------|
| | | Note 23 | Note 24 | Note 25 |
| | \$ | \$ | \$ | \$ |
| Balances as at 1 July 2014 | 1,687,579,147 | 352,660,129 | 55,676,948 | 1,279,242,070 |
| Found assets not previously recognised | 6,686,108 | - | - | 6,686,108 |
| Net result | 40,540,863 | - | 40,540,863 | - |
| Total other comprehensive income | | | | |
| Increase/(decrease) in asset revaluation surplus | (17,898,804) | <u>(17,898,804)</u> | - | |
| Total comprehensive income for the year | 22,642,059 | (17,898,804) | 40,540,863 | - |
| Transfers | | | | |
| Transfers to/from capital | | - | (44,500,130) | 44,500,130 |
| Total transfers | - | - | (44,500,130) | 44,500,130 |
| Balance at 30 June 2015 | 1,716,907,314 | 334,761,325 | 51,717,681 | 1,330,428,308 |

| Balances as at 1 July 2013 | 1,684,069,802 | 387,215,850 | 78,436,455 | 1,218,417,497 |
|--|---------------|--------------|--------------|---------------|
| Found assets not previously recognised | 11,413,819 | - | - | 11,413,819 |
| Net result | 26,651,247 | - | 26,651,247 | - |
| Total other comprehensive income | | | | |
| Increase/(decrease) in asset revaluation surplus | (34,555,721) | (34,555,721) | - | - |
| Total comprehensive income for the year | (7,904,474) | (34,555,721) | 26,651,247 | - |
| Transfers | | | | |
| Transfers to/from capital | | - | (49,410,754) | 49,410,754 |
| Total transfers | - | - | (49,410,754) | 49,410,754 |
| Balance at 30 June 2014 | 1,687,579,147 | 352,660,129 | 55,676,948 | 1,279,242,070 |

The above statement should be read in conjunction with the accompanying notes and Summary of Significant Accounting Policies.

STATEMENT OF CASH FLOWS For the year ended 30 June 2015

| | Note | 30-Jun-15 \$ | 30-Jun-14 \$ |
|--|------|-----------------|-----------------|
| Cash Flows from Operating Activities: | | · | · |
| Receipts from customers | | 168,052,295 | 140,867,398 |
| Payments to suppliers and employees | - | (128,183,591) | (118,005,904) |
| | | 39,868,704 | 22,861,494 |
| Interest received | | 2,992,950 | 3,846,181 |
| Proceeds from sale of developed land held for resale | | 181,818 | 717,273 |
| Costs incurred on developed land held for resale | | (15,133) | (56,949) |
| Non-capital grants, subsidies, contributions and donations | | 16,491,339 | 6,689,810 |
| Borrowing costs | | (3,019,478) | (3,284,285) |
| Net Cash Inflow/(Outflow) from Operating Activities | 31 | 56,500,200 | 30,773,524 |
| Cash Flow from Investing Activities: | | | |
| Payments for property, plant and equipment | | (83,945,006) | (132,432,504) |
| Payments for intangible assets | | (635,442) | (143,506) |
| Proceeds from sale of non-current assets held for sale | | 800,000 | 360,909 |
| Proceeds from sale of property, plant and equipment | | 3,372,734 | 1,636,268 |
| Capital grants, subsidies, contributions and donations | | 21,779,051 | 78,776,097 |
| Net Cash Inflow/(Outflow) from Investing Activities | - | (58,628,663) | (51,802,736) |
| Cash Flow from Financing Activities : | | | |
| Proceeds from borrowings | | 23,000,000 | - |
| Repayment of borrowings | | (6,263,046) | (6,154,173) |
| Net Cash Inflow/(Outflow) from Financing Activities | - | 16,736,954 | (6,154,173) |
| Net Increase/(Decrease) in Cash Held | | 14,608,491 | (27,183,385) |
| Cash at beginning of reporting period | | 62,325,663 | 89,509,048 |
| Cash at End of Reporting Period | 12 | 76,934,154 | 62,325,663 |

The above statement should be read in conjunction with the accompanying notes and Summary of Significant Accounting Policies.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

1 Summary of Significant Accounting Policies

1.01 Basis of Preparation

These general purpose financial statements are for the period 1 July 2014 to 30 June 2015 and have been prepared in compliance with the requirements of the *Local Government Act 2009* and the *Local Government Regulation 2012*. Consequently, these financial statements have been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations and other authoritative pronouncements issued by the Australian Accounting Standards Board (AASB).

These financial statements have been prepared under the historical cost convention except for certain assets which are measured at fair value.

Revenue and expenditure are presented as "recurrent" or "capital in the Statement of Comprehensive Income on the following basis:

Capital revenue includes grants, subsidies, contributions and donations received which are tied to specific projects for the replacement or upgrade of existing non-current assets and/or investments in new assets. It also includes non-cash contributions which are generally infrastructure assets received from developers.

The following transactions are classified as either "Capital Income" or "Capital Expenses" depending on whether they result in accounting gains or losses:

- disposal of non-current assets
- disposal of non-current assets held for sale
- adjustments to restoration provisions on land not controlled by Council

All other revenue and expenses have been classified as "recurrent"

1.02 Statement of Compliance

These general purpose financial statements comply with all accounting standards and interpretations issued by the AASB that are relevant to Bundaberg Regional Council's ('Council') operations and effective for the current reporting period. Because Council is a not-for-profit entity and the Australian Accounting Standards include requirements for not-for-profit entities which are inconsistent with International Financial Reporting Standards (IFRS), to the extent these inconsistencies are applied this report does not comply with IFRS.

1.03 Constitution

Bundaberg Regional Council is constituted under the *Queensland Local Government Act 2009* and is domiciled in Australia.

1.04 Date of Authorisation

The financial statements were authorised for issue on the date they were submitted to the Auditor-General for final signature. This is the date the management certificate is signed.

1.05 Currency

Council uses the Australian Dollar as its functional currency and its presentation currency.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

1 Summary of Significant Accounting Policies (Cont'd)

1.06 Adoption of New and Revised Accounting Standards

In the current year, Council adopted all of the new and revised Standards and Interpretations issued by the AASB that are relevant to its operations and effective for the current reporting period. The adoption of the new and revised Standards and Interpretations has not resulted in any material changes to Council's accounting policies.

Council has chosen to early adopt the *Amendments to Australian Accounting Standards - Fair Value Disclosures for Not-for-Profit Public Sector Entities AASB* 2015-7.

AASB 2015-7 - Amendments to Australian Accounting Standards - Fair Value Disclosures for Not-for-Profit Public Sector Entities_

AASB 2015-7 will be effective for Council's reporting period commencing 1 July 2016. Council has early adopted the requirements of AASB 2015-7.

The revised standard includes relief from certain disclosures about the fair value measurements of property, plant and equipment held for their current service potential rather than to generate net cash inflows. Fair value disclosures are outlined in note 18.

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

AASB 15 - Revenue from Contracts with Customers

Due to its recent release, Council is still reviewing the way that revenue is measured and recognised to identify whether AASB 15 *Revenue from Contracts with Customers* will have a material impact. To date no impact has been identified.

AASB 15 is effective from 1 January 2017 and will replace AASB 118 *Revenue*, AASB 111 *Construction Contracts* and a number of Interpretations. It contains a comprehensive and robust framework for the recognition, measurement and disclosure of revenue from contracts with customers.

AASB 124 - Related Party Disclosures

From 1 July 2016 AASB 124 *Related Party Disclosures* will apply to Council. This means that Council will disclose more information about related parties of Key Management Personnel (KMP) and transactions with those related parties. Council is currently preparing for this change by identifying its KMP. KMP will likely include the Mayor, Councillors and some senior Council staff. In addition the close family members of those people and any organisations they control or are associated with will be classified as related parties.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

1 Summary of Significant Accounting Policies (Cont'd)

1.07 Critical accounting judgements and key sources of estimation uncertainty

In the application of Council's accounting policies, management is required to make judgements, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and ongoing assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in future periods as relevant.

Judgements, estimates and assumptions that have a potential significant effect are outlined in the following accounting policies and subsequent notes relating to:

* Valuation of Property, Plant and Equipment (Note 1.15, 17 and 18) including:

- valuation of infrastructure assets using the depreciated replacement cost method which includes assessment of asset replacement cost and asset condition,

- useful lives; and
- residual values.
- * Impairment of Property, Plant and Equipment (Note 1.15, 17 and 18)
- * Impairment of Non-Current Assets Held for Sale (Note 16)
- * Impairment of Receivables (Note 1.11 and 13)
- * Contingent Liabilities (Note 27)
- * Employee Provisions (Note 1.20 and 22)
- * Restoration Provisions (Note 1.22 and 22)

1.08 Revenue

Revenue is measured at the fair value of the consideration received or receivable.

(i) <u>Rates, levies and charges</u>

Where rate monies are received prior to the commencement of the rating period, the amount is recognised as revenue in the period in which they are received, otherwise rates are recognised at the date they are levied.

(ii) Grants, subsidies, contributions and donations

Grants, subsidies and contributions that are non-reciprocal in nature are recognised as revenue in the year in which Council obtains control over them. Council only receives grants, subsidies and contributions that are non-reciprocal in nature.

(iii) Non-Cash contributions

Non-cash contributions with a value in excess of the asset recognition thresholds are recognised as revenue and as non-current assets. Non-cash contributions below the asset thresholds are recorded as revenue and expenses. Non-cash contributions are disclosed under grants, subsidies, contributions and donations.

Physical assets contributed to Council by developers in the form of road works, stormwater, water, wastewater infrastructure and park equipment are recognised as revenue when the development becomes "on maintenance" (i.e. Council obtains control of the assets and becomes liable for any ongoing maintenance) and there is sufficient data in the form of drawings and plans to determine the approximate specifications and values of such assets. All non-cash contributions are recognised at the fair value of the contribution received on the date of acquisition.

(iv) Cash Contributions

Developers pay infrastructure charges for trunk infrastructure, such as pumping stations, treatment works, mains, sewers and water pollution control works. These infrastructure charges are not within the scope of AASB Interpretation 18 because there is no performance obligation associated with them. Consequently, the infrastructure charges are recognised as income when received. Cash contributions are disclosed under grants, subsidies, contributions and donations.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

1 Summary of Significant Accounting Policies (Cont'd)

1.08 Revenue (Cont'd)

(v) Sales - Contract and Recoverable Works

Sale of goods is recognised when the significant risks and rewards of ownership are transferred to the buyer, generally when the customer has taken undisputed delivery of the goods.

Council generates revenues from a number of services including contracts for road and earthworks. Revenue from contracts and recoverable works generally comprises a recoupment of material costs together with an hourly charge for use of equipment and employees. Contract revenue and associated costs are recognised by reference to the stage of completion of the contract activity at the reporting date. Revenue is measured at the fair value of consideration received or receivable in relation to that activity. Where consideration is received for the service in advance it is included in unearned revenue and is recognised as revenue in the period when the service is performed.

The amount recognised as revenue for contract revenue during the period is the amount receivable in respect of invoices issued during the period. The contract work carried out is not subject to retentions.

(vi) Fees and Charges

Fees and charges are recognised upon unconditional entitlement to the funds. Generally this is upon lodgement of the relevant applications or documents, issuing of the infringement notice or when the service is provided. Rental revenue is recognised as income on a periodic straight line basis over the lease term.

1.09 Financial Assets and Financial Liabilities

Council recognises a financial asset or a financial liability in its Statement of Financial Position when, and only when, Council becomes a party to the contractual provisions of the instrument.

Council has categorised and measured the financial assets and financial liabilities held at balance date as follows:

Financial assets

Cash and cash equivalents (note 1.10) Receivables - measured at amortised cost (note 1.11)

Financial liabilities

Payables - measured at amortised cost (note 1.19) Borrowings - measured at amortised cost (note 1.21)

Financial assets and financial liabilities are presented separately from each other and offsetting has not been applied.

All other disclosures relating to the measurement and financial risk management of financial instruments are included in Note 33.

1.10 Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, all cash and cheques receipted but not banked at the year end, deposits held at call with financial institutions and other short-term, highly liquid investments with original maturities of twelve months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

1 Summary of Significant Accounting Policies (Cont'd)

1.11 Receivables

Trade receivables are recognised at the amounts due at the time of sale or service delivery i.e. agreed purchase price or contract price. Settlement of these amounts is required within 30 days from the invoice date.

The collectability of receivables is assessed monthly and if there is objective evidence that Council will not be able to collect all amounts due, the carrying amount is reduced for impairment. The loss is recognised in finance costs.

Because Council has the power under the *Local Government Act 2009* to sell an owner's property to recover outstanding rate debts, Council generally does not impair any rate receivables. However, where a lessee of a property is responsible for the rates on a property in accordance with formal lease conditions, Council cannot recover any debt under the *Local Government Act* 2009 by way of sale as the debt is not recorded with the owner of the property. When the debt becomes unrecoverable, it is impaired.

All known bad debts were written-off at 30 June.

1.12 Inventories

Inventories held for distribution are:

- goods to be supplied at no, or nominal, charge, and
- goods to be used for the provision of services at no, or nominal, charges.

These goods are valued at cost, adjusted, when applicable, for any loss of service potential.

Land purchased for development and resale is detailed in note 1.13.

1.13 Land Purchased for Development and Resale

Land acquired with the intention of reselling it (with or without further development) and land transferred from Property, Plant and Equipment for development and sale is classified as inventory. As inventory, this land is valued at the lower of cost or net realisable value. Inventory items are always treated as current assets.

Profit arising upon sale of land is recognised in the Statement of Comprehensive Income at the date a signed contract becomes unconditional.

1.14 Non-Current Assets Held for Sale

Items of property, plant and equipment are reclassified as non-current assets as held for sale when the carrying amount of these assets will be recovered principally through a sales transaction rather than continuing use. Non-current assets held for sale are available for immediate sale in their present condition and management believe the sale is highly probable. Non-current assets held for sale are not depreciated. On the eventual sale of these assets a gain or loss is recognised.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

1 Summary of Significant Accounting Policies (Cont'd)

1.15 Property, Plant and Equipment

Each class of property, plant and equipment is stated at cost or fair value less, where applicable, any accumulated depreciation and accumulated impairment loss. Buildings with a total value of less than \$10,000, plant and equipment with a total value of less than \$5,000 and land with a total value of less than \$1 are treated as an expense in the year of acquisition. All other items of property, plant and equipment are capitalised.

(i) Capital and Operating Expenditure

Purchased services, materials, direct labour and an appropriate proportion of overheads incurred in the acquisition or construction of assets are treated as capital expenditure. Assets under construction are not depreciated until practical completion, at which time they are reclassified from work in progress to the appropriate property, plant and equipment class.

Routine operating maintenance, repair costs and minor renewals to maintain the operational capacity and useful life of the non-current asset is expensed as incurred, while expenditure that relates to replacement of a major component of an asset to maintain its service potential is capitalised.

Expenditure incurred in accordance with Natural Disaster Relief and Recovery Arrangements on road assets is analysed to determine whether the expenditure is capital in nature. The analysis of the expenditure requires Council engineers to review the nature and extent of expenditure on a given asset. For example, expenditure that patches a road is generally maintenance in nature, whereas a kerb to kerb rebuild is treated as capital. Material expenditure that extends the useful life or renews the service potential of the asset is capitalised.

(ii) Acquisition of Assets

Acquisition of assets are initially recorded at cost. Cost is determined as the fair value of the assets given as consideration plus costs incidental to the acquisition, including freight in, architect's fees, engineering design fees and all other establishment costs.

Property, plant and equipment, received in the form of contributions are recognised as assets and revenues at fair value by Council valuation where that value exceeds the recognition thresholds for the respective asset class. Fair value is the price that would be received to sell the asset in an orderly transaction between market participants at the measurement date.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

1 Summary of Significant Accounting Policies (Cont'd)

1.15 Property, Plant and Equipment (Cont'd)

(iii) Valuation

Land and improvements, buildings and structures, infrastructure and cultural assets are measured on the revaluation basis, at fair value, in accordance with AASB116 *Property, Plant and Equipment and* AASB 13 *Fair Value Measurement*. All other non-current assets, principally plant and equipment and intangibles are measured at cost.

Non-current physical assets measured at fair value are revalued, where required, so that the carrying amount of each class of asset does not materially differ from its fair value at the reporting date. This is achieved by engaging independent, professionally qualified valuers to determine the fair value for each class of property, plant and equipment assets at least once every 5 years. This process involves the valuer physically sighting a representative sample of Council assets across all asset classes and making their own assessments of the condition of the assets at the date of inspection.

Council continuously reviews asset conditions through the processing of capital expenditure via condition assessment data gathered during planned inspections and reactive maintenance work. Where unit rates are provided by independent valuers, the data is entered into the asset register and the condition score is a factor in calculating the fair value of the asset. The valuers physically inspect a sampling of assets to confirm Council's condition assessment.

In the intervening years, Council will assess cost assumptions associated with infrastructure assets and may engage independent valuers to provide desktop valuations by indexation. Where the indices indicate a material movement in the fair value of a subclass of assets, all assets within that subclass, other than assets constructed or gifted during the year, will be revalued by the applicable indice.

On revaluation, accumulated depreciation is restated proportionately with the change in the carrying amount of the asset and any change in the estimate of the remaining useful life.

Separately identified components of assets are measured on the same basis as the assets to which they relate.

Further details in relation to valuers, the methods of valuation and the key assumptions used are disclosed in Note 18.

(iv) Capital Work in Progress

The cost of property, plant and equipment being constructed by Council includes the cost of purchased services, materials, direct labour and an appropriate proportion of labour overheads.



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

1 Summary of Significant Accounting Policies (Cont'd)

1.15 Property, Plant and Equipment (Cont'd)

(v) <u>Depreciation</u>

Depreciation on property, plant and equipment is calculated on a straight-line basis so as to write-off the net cost or revalued amount of each depreciable asset, less its estimated residual value, progressively over its estimated useful life to Council. Management believe that the straight-line basis appropriately reflects the pattern of consumption of all Council assets.

Land, cultural assets and other identified asset components (road formation, specific excavation works and earthworks) are not depreciated as they have unlimited useful lives.

Assets are depreciated from the date of acquisition or, in respect of internally constructed assets, from the time an asset is practically complete.

Where assets have separately identifiable components that are subject to regular replacement, these components are assigned useful lives distinct from the asset to which they relate. Any expenditure that increases the originally assessed capacity or service potential of an asset is capitalised and the new depreciable amount is depreciated over the remaining useful life of the asset to Council.

Major spares purchased specifically for particular assets that are above the asset recognition threshold are capitalised and depreciated on the same basis as the asset to which they relate.

Depreciation methods, estimated useful lives and residual values of plant and equipment assets are reviewed at the end of each reporting period and adjusted where necessary to reflect any changes in the pattern of consumption, physical wear and tear, technical or commercial obsolescence, or management intentions. The condition assessments performed as part of the annual valuation process for assets measured at depreciated current replacement cost are used to estimate the useful lives of these assets at each reporting date. Details of the range of estimated useful lives for each class of asset are shown in Note 17.

(vi) Land Under Roads

Land under the road network within Council's area that has been dedicated and opened for public use under the *Land Act* 1994 or the *Land Title Act* 1994 is not controlled by Council but is controlled by the State pursuant to the relevant legislation. Therefore this land is not recognised in these financial statements.

1.16 Intangible Assets

Only intangible assets which have a cost exceeding \$10,000 are recognised as intangible assets in the financial statements, with items of a lesser value being expensed.

Expenditure on research activities relating to internally-generated intangible assets is recognised as an expense in the period in which it is incurred.

Costs associated with the development of computer software are capitalised and are amortised on a straightline basis over the period of expected benefit to Council.

Amortisation methods and estimated useful lives are reviewed at the end of each reporting period and adjusted where appropriate. Details of the estimated useful lives assigned to each class of intangible assets are shown in Note 19.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

1 Summary of Significant Accounting Policies (Cont'd)

1.17 Impairment of Non-current Assets

Each non-current physical and intangible asset is assessed for indicators of impairment on an annual basis.

1.18 Operating Leases

Leases of property, plant and equipment where substantially all the risks and benefits remain with the lessor, are classified as operating leases.

Payments made under operating leases are expensed in equal instalments over the accounting periods covered by the lease term, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased property.

1.19 Payables

Trade creditors are recognised upon receipt of the goods or services ordered and are measured at the agreed purchase/contract price net of applicable discounts and other than contingent discounts. Amounts owing are unsecured and are generally settled on 30 day terms from the end of the month.

1.20 Liabilities - Employee Benefits

(i) Salaries and Wages

A liability for salaries and wages is recognised and measured as the amount unpaid at the reporting date at current pay rates in respect of employees' services up to that date. This liability represents an accrued expense and is reported in Note 20.

(ii) Annual Leave

A liability for annual leave is recognised. Amounts expected to be settled within 12 months are calculated on current wage and salary levels and includes related employee on-costs. Amounts not expected to be settled within 12 months are calculated on projected future wage and salary levels. These projections are based on increases in the enterprise bargaining agreement (EBA) and averaged CPI for years beyond the EBA and related employee on-costs which are then discounted to present values using Commonwealth Bond Yields.

As Council does not have an unconditional right to defer this liability beyond 12 months annual leave is classified as a current liability. This liability represents an accrued expense and is reported in Note 20.

(iii) Superannuation

The superannuation expense for the reporting period is the amount of the contribution Council makes to the superannuation plan which provides benefits to its employees. Details of those arrangements are set out in Note 29.

(iv) Long Service Leave

A liability for long service leave is measured as the present value of the estimated future cash outflows to be made in respect of services provided by employees up to the reporting date. The value of the liability is calculated using current pay rates and projected future increases in those rates based on increases in the EBA and averaged CPI for years beyond the EBA and related employee on-costs.

The estimates are adjusted for the probability of the employee remaining in Council's employment or other associated employment which would result in Council being required to meet the liability. Adjustments are then made to allow for the proportion of the benefit earned to date, and the result is discounted to present value. The interest rates attaching to Commonwealth Bond Yields at the reporting date are used to discount the estimated future cash outflows to their present value. This liability is reported in Note 22.

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NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

1 Summary of Significant Accounting Policies (Cont'd)

1.21 Borrowings and Borrowing Costs

Borrowings are initially recognised at fair value plus any directly attributable transaction costs. Subsequent to initial recognition these liabilities are measured at amortised cost.

In accordance with the *Local Government Regulation* 2012 Council adopts an annual debt policy that sets out Council's planned borrowings for the next ten years. Council's current policy is to only borrow for capital projects and for a term no longer than the expected life of the asset.

All borrowing costs are expensed in the period in which they are incurred. No borrowing costs are capitalised on qualifying assets.

1.22 Restoration Provisions

A provision is made for the cost of restoration of assets and other future restoration costs where it is probable Council will be liable, or required, to incur such a cost on the cessation of use of the facility. This liability is provided in respect of significant operational landfills. Details can be found in Note 22.

The provision is measured at the expected cost of the work required by applying averaged CPI and discounted to current day values using an appropriate rate. A weighted average of Queensland Treasury Corporation's lending rates is considered an appropriate rate.

The provision represents the present value of the anticipated future costs associated with the closure of the landfills, decontamination and monitoring of historical residues and leaching on these sites. The calculation of this provision requires assumptions such as application of environmental legislation, site closure dates, available technologies and engineering cost estimates. These uncertainties may result in future actual expenditure differing from amounts currently provided. Because of the long-term nature of the liability, the most significant uncertainty in estimating the provision is the costs that will be incurred.

In prior years Council used internal technical staff to assess the cost assumptions associated with landfill restorations. In 2013-14 Council engaged AECOM to finalise site closure plans and provide a cost analysis of all operational landfills based on these plans. This provided Council with a comprehensive analysis of the restoration work required based on site development plans.

In 2014-2015 Council resolved to undertake a program of restoration based on the landfills which are required to be restored under Court Order and which are considered significant landfills. Council engaged AECOM to further refine their analysis based on this decision. The remaining operational landfills subsequently had there provisions wound back and a disclosure made in Note 27 Contingent liabilities.

In addition to the restoration costs, ongoing water monitoring after closure of the sites for a period of 30 years will be undertaken in accordance with reports provided by GHD. The provision includes those estimated costs.



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

1 Summary of Significant Accounting Policies (Cont'd)

1.22 Restoration Provisions (Cont'd)

(i) Restoration on land not controlled by Council

Where the restoration site is on State reserves which Council does not control, the cost of the provisions for restoration of these sites is treated as an expense in the year the provision is first recognised. Changes in the provision not arising from the passing of time are treated as capital income or capital expense.

(ii) Restoration on land controlled by Council

Where the restoration site is on Council controlled land, the cost of the restoration provision is added to the cost of the land as an improvement and depreciated over the expected useful life of the landfill. Changes in the provision not arising from the passing of time are added to or deducted from the asset revaluation surplus for land and improvements. If there is no available revaluation surplus increases in provision are treated as an expense and recovered out of future decreases (if any).

Changes to the provision resulting from the passing of time (the unwinding of the discount) are treated as a finance cost.

1.23 Asset Revaluation Surplus

The asset revaluation surplus comprises adjustments relating to changes in value of property, plant and equipment that do not result from the use of those assets. Net incremental changes in the carrying value of classes of non-current assets since their initial recognition are accumulated in the asset revaluation surplus.

Increases and decreases upon revaluation are offset within a class of assets.

Where a class of assets is decreased upon revaluation, that decrease is offset first against the amount remaining in the asset revaluation surplus in respect of that class. Any excess is treated as an expense.

When an asset is disposed of, the amount in surplus in respect of that asset is retained in the asset revaluation surplus and not transferred to retained surplus.

1.24 Retained Surplus

Retained surplus represents restricted cash as outlined in Note 12 along with the remaining (unallocated) funds that are available to meet specific future funding needs. An unallocated surplus represents the accumulative amount available to Council that may be used to offset against expenditure in the following year. An unallocated deficit represents the accumulative amount Council is required to recover before undertaking expenditure in the following year.

1.25 Capital

Capital is the carrying value of Council's capital assets less the amount of capital debt at the reporting date. It represents the net investment of Council funds in assets purchased to deliver future services to the community.

1.26 Rounding and Comparatives

Amounts included in the financial statements have been rounded to the nearest \$1.

Comparative information has been restated where necessary to be consistent with disclosures in the current reporting period.

1.27 Taxation

Income of local authorities and public authorities is exempt from Commonwealth taxation except for Fringe Benefits Tax ('FBT') and Goods and Services Tax ('GST'). The net amount of GST recoverable from the Australian Taxation Office ('ATO') or payable to the ATO is shown as an asset or liability respectively.

Council pays Payroll Tax to the Queensland Government on certain activities.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

2 Analysis of results by function

(a) Component functions of Council

The activities relating to Council's Functions reported on in Note 2(b) - Analysis of Results by Function are as follows:

Council departments

The following departments incorporating the various service delivery programs within Council are primarily funded from general rate operations:

| Department | Objectives | Service delivery programs |
|---|--|--|
| Organisational Services | Responsive and responsible support to internal and external stakeholders. | Stakeholder Engagement; Internal Ombudsman; Financial Services; Sustainable Finance; People & Culture; Information Systems; and Administration |
| Executive Support | Effective and ethical governance. | Chief Executive Officer; Mayor; and Councillors |
| Community and Environment | Fostering a vibrant economy & innovation; ensuring sustainable environmental planning and design; providing a healthy natural environment; connecting the community; empowering creativity. | Libraries; Cinema & Theatre; Cultural Activities; Community Development; Disaster Management; Commercial Business & Economic Development; Parks, Sport & Natural Areas; Regulatory Services; and Community Care (Waste Management reported as a separate function) |
| Infrastructure and Planning Services | Ensuring sustainable environmental planning and design; providing infrastructure fit for purpose. | Roads & Drainage; Projects; Development; and Support Services (Water and Wastewater Services reported as separate functions) |

Waste Management

Council's waste operations are primarily funded from waste collection charges. The focus of this function is to provide a high standard service for both waste and recycling collection and waste disposal through the use of the latest waste collection vehicles, the operation of the materials recycling facility, the implementation of environmental monitoring programs and the development of landfill facilities.

Wastewater services

Council's wastewater operations are primarily funded from wastewater utility charges. The focus of this function is to provide and maintain a reliable, efficient and cost effective wastewater system which recognises environmental values in the region.

Water services

Council's water operations are primarily funded from water utility charges under a user-pays system. The focus of this function is to provide a safe, reliable and adequately treated water supply to consumers based on high standards of treatment, efficient maintenance of infrastructure and sound planning techniques.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

2 Analysis of results by function

(b) Income and expenses are attributed to the following functions :

| Functions | Grant Revenue | Other Revenue | Total Revenue | Total Expenses | Net Result | Assets |
|--------------------|------------------|------------------|------------------|-------------------|---------------|---------------|
| | \$ | \$ | \$ | \$ | \$ | \$ |
| Councildepartments | 33,578,705 | 84,135,227 | 117,713,932 | 117,152,209 | 561,723 | 1,329,974,403 |
| Wasteservices | - | 51,125,647 | 51,125,647 | 17,941,793 | 33,183,854 | 16,189,667 |
| Wastewaterservices | 278,384 | 26,722,320 | 27,000,704 | 23,594,156 | 3,406,548 | 282,710,797 |
| Water services | 23,000 | 28,793,056 | 28,816,056 | 25,427,318 | 3,388,738 | 201,980,788 |
| Total | 33,880,089 | 190,776,250 | 224,656,339 | 184,115,476 | 40,540,863 | 1,830,855,655 |

For the year ended 30 June 2014

| Functions | Grant Revenue | Other Revenue | Total Revenue | Total Expenses | Net Result | Assets |
|--------------------|------------------|------------------|------------------|-------------------|---------------|---------------|
| | \$ | \$ | \$ | \$ | \$ | \$ |
| Councildepartments | 79,034,749 | 83,711,090 | 162,745,839 | 105,446,228 | 57,299,611 | 1,279,257,761 |
| Waste services | - | 17,411,747 | 17,411,747 | 53,474,035 | (36,062,288) | 16,577,560 |
| Wastewaterservices | 1,653,630 | 24,597,094 | 26,250,724 | 22,467,058 | 3,783,666 | 287,970,958 |
| Water services | 11,931 | 26,794,880 | 26,806,811 | 25,176,553 | 1,630,258 | 240,801,534 |
| Total | 80,700,310 | 152,514,811 | 233,215,121 | 206,563,874 | 26,651,247 | 1,824,607,813 |



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

| | | 30-Jun-15 | 30-Jun-14 |
|---|---|----------------------|-------------|
| | Note | \$ | \$ |
| 3 | Revenue analysis | | |
| | (a) Rates, levies and charges | | |
| | General rates | 68,897,003 | 65,719,869 |
| | Waste collection | 12,568,952 | 11,879,200 |
| | Water | 24,755,610 | 23,239,459 |
| | Wastewater | 23,174,236 | 21,039,770 |
| | Special rates and charges | 371,856 | 371,139 |
| | Total rates and utility charge revenue | 129,767,657 | 122,249,437 |
| | Less: Discounts | (5,821,810) | (5,510,718) |
| | Less: Pensioner remissions | (1,360,601) | (1,333,365) |
| | Net rates and utility charges | 122,585,246 | 115,405,354 |
| | (b) Fees and charges | | |
| | Events, tourism and the arts | 714,281 | 707,312 |
| | Community care and aged care fees | 391,783 | 388,604 |
| | Cemetery fees | 392,798 | 353,682 |
| | Hire of facilities and rental income | 2,029,503 | 1,756,625 |
| | Airport fees | 3,632,940 | 3,114,570 |
| | Fines, penalties and infringements | 353,544 | 324,646 |
| | Health, licenses and registrations | 1,009,029 | 725,849 |
| | Waste and recycling fees | 3,053,066 | 3,245,252 |
| | Building, planning and plumbing fees | 2,758,357 | 2,532,030 |
| | Holiday park income | 2,019,481 | 2,021,438 |
| | Rate search fees | 531,704 | 554,379 |
| | Other fees and charges | 510,089 | 652,951 |
| | | 17,396,575 | 16,377,338 |
| | (c) Interest received | | |
| | Interest received from investments | 2,356,244 | 3,003,313 |
| | Interest from overdue rates and utility charges | 2,330,244 713,412 | 762,062 |
| | Interest received from unpaid bonds | 2,145 | 4,692 |
| | | 3,071,801 | 3,770,067 |
| | | -,, | -, |



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

| 4 Grants, s | Note subsidies, contributions and donations | 30-Jun-15 \$ | 30-Jun-14 \$ |
|------------------|---|--|---|
| (a) Recu | irrent | | |
| Recu | rrent grants, subsidies, contributions and donations are analysed as | follows: | |
| G | Frants and subsidies | 16,050,768 | 6,428,823 |
| С | Contributions and donations | 263,790 | 284,546 |
| | | 16,314,558 | 6,713,369 |
| (i) N G Ir | tal cal grants, subsidies, contributions and donations are analysed as foll donetary revenue received: Grants and subsidies* ofrastructure charges Other capital contributions | lows: 17,829,321 3,580,246 <u>379,086</u> 21,788,653 | 74,271,487 3,073,696 <u>586,289</u> 77,931,472 |
| (ii) N | Ion-Monetary revenue received: | | |
| () | onated assets contributed by developers at fair value | 5,187,110 | 7,116,209 |
| Ν | lon-Infrastructure assets donated | 25,000 | |
| | | 5,212,110 | 7,116,209 |
| | | | |
| | | 27,000,763 | 85,047,681 |

* Includes \$8,887,492 (2014 - \$69,833,222) of NDRRA funding relating to restoration of flood affected assets.



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

| 4 | Grants, subsidies, contributions and donations | Note | 30-Jun-15 \$ | 30-Jun-14 \$ |
|---|--|------------|-----------------|-----------------|
| | (c) Conditions over contributions | | | |
| | Contributions and grants which were recognised as revenues during period and which were obtained on the condition that they be expend specified by the contributor but had not been expended at the report | ded in a i | manner | |
| | Capital grants and subsidies ¹ | | 307,176 | 9,320,263 |
| | Infrastructure charges ² | | 3,580,246 | 3,073,696 |
| | Other capital contributions ³ | _ | 16,998 | |
| | | = | 3,904,420 | 12,393,959 |
| | Contributions and grants which were recognised as revenues in | | | |
| | a previous reporting period and were expended during the current | | | |
| | reporting period in accordance with Council's obligations: | | | |
| | Capital grants and subsidies ⁴ | | 9,348,716 | 13,913,696 |
| | Infrastructure charges ⁵ | | 5,410,981 | 3,835,586 |
| | Other capital contributions ⁶ | _ | - | 33,729 |
| | | _ | 14,759,697 | 17,783,011 |

¹Capital grants and subsidies received in the current year but not yet expended are to be spent under the terms of the funding agreements entered into with the State or Federal Government.

²Infrastructure charges received in the current year but not yet expended are to be spent in accordance with the *Sustainable Planning Act 2009.*

³Other capital contributions received in the current year but not yet expended are to be spent in accordance with the individual agreements entered into with those parties.

⁴Capital grants and subsidies received in a prior year but expended in the current year were spent under the terms of the funding agreements entered into with the State or Federal Government.

⁵Infrastructure charges received in a prior year but expended in the current year were spent in accordance with the *Sustainable Planning Act 2009.*

⁶Other capital contributions received in a prior year but expended in the current year were spent in accordance with the individual agreements entered into with the parties.

5 Capital income

| Decrease in provision for land restoration | 33,456,516 | 253,237 |
|--|------------|---------|
| Gain on sale of non-current assets held for sale | 60,181 | |
| Total capital income | 33,516,697 | 253,237 |

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

| Employee benefits | Note | 30-Jun-15 \$ | 30-Jun-14 \$ |
|--|--|--|--|
| Staff wages and salaries | | 51,799,390 | 54,136,162 |
| Councillors' remuneration | | 958,547 | 917,272 |
| Annual, sick and long service leave entitlements | | 8,227,420 | 8,257,838 |
| Superannuation | 29 | 6,492,759 | 6,466,522 |
| Other employee related expenses | _ | 2,308,590 | 2,566,558 |
| Total employee benefits | - | 69,786,706 | 72,344,352 |
| Less: Capitalised employee expenses | _ | (4,978,732) | (5,330,267) |
| Net employee benefits | _ | 64,807,974 | 67,014,085 |
| | Staff wages and salaries Councillors' remuneration Annual, sick and long service leave entitlements Superannuation Other employee related expenses Total employee benefits Less: Capitalised employee expenses | Employee benefits Staff wages and salaries Staff wages and salaries Councillors' remuneration Annual, sick and long service leave entitlements 29 Other employee related expenses 29 Total employee benefits | Employee benefitsNote\$Staff wages and salaries51,799,390Councillors' remuneration958,547Annual, sick and long service leave entitlements8,227,420Superannuation296,492,759Other employee related expenses2,308,590Total employee benefits69,786,706Less: Capitalised employee expenses(4,978,732) |

Councillor remuneration represents salary and other allowances paid in respect of carrying out their duties.

7 Materials and services

| Audit services | (i) | 140,905 | 207,722 |
|--|------|------------|------------|
| Grants, contributions and donations | | 1,648,463 | 1,634,505 |
| Valuation fees | | 366,841 | 413,883 |
| Public safety and security | | 1,533,452 | 1,293,794 |
| Rentals - operating leases | | 360,910 | 183,311 |
| Communications | | 1,311,397 | 1,346,778 |
| Licences and subscriptions | | 1,277,006 | 1,138,137 |
| Information technology hardware and software | | 773,049 | 584,574 |
| Consumables | | 13,786,428 | 14,527,250 |
| Insurance premiums | | 1,796,008 | 1,583,975 |
| External plant hire | | 4,915,402 | 6,333,004 |
| Professional services | | 1,666,972 | 1,498,561 |
| External labour hire | | 655,228 | 777,208 |
| Repairs and maintenance | | 5,782,669 | 5,750,192 |
| Other material and services | (ii) | 12,847,835 | 9,945,857 |
| | = | 48,862,565 | 47,218,751 |
| | | | |

(i) The audit services amount recorded in this note includes audit costs associated with the audit of Bundaberg Regional Council. The Auditors remuneration for the audit of the financial statements for the year ended 30 June 2015 is \$141,000 (2014 \$151,000) and remuneration for other audit services for the year ended 30 June 2015 is \$2,000 (2014 \$2,000). Other audit services comprises the audit of the Commonwealth Roads to Recovery program. Comparative information has been updated for actual audit costs incurred.

(ii) Includes costs associated with Mt Perry Road evacuation route for the year ended 30 June 2015 totalling \$3,626,785 (2014 \$0)

Includes costs associated with NDRRA works for the year ended 30 June 2015 totalling \$738,231 (2014 \$661,739)

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

| | | N 1 (| 30-Jun-15 | 30-Jun-14 |
|----|--|--------------|--------------|---------------------------|
| 0 | Finance costs | Note | \$ | \$ |
| 8 | | | | 2 202 207 |
| | Finance costs charged by the Queensland Treasury Corporation | | 3,067,553 | 3,282,287 |
| | Impairment of debts | | 143,088 | 324,691 |
| | Bank charges | 00 | 256,235 | 261,793 |
| | Landfill restoration - change in provision over time | 22 | 975,909 | 245,479 |
| | Interest payable on bond refunds | - | - 4,442,785 | <u>1,998</u> 4,116,248 |
| | | = | 4,442,703 | 4,110,240 |
| 9 | Depreciation and amortisation | | | |
| | (a) Depreciation of non-current assets | | | |
| | Land and improvements | | 617,019 | 604,520 |
| | Buildings and structures | | 6,141,681 | 3,242,871 |
| | Plant and equipment | | 4,506,913 | 4,221,939 |
| | Roads, footpaths and bridges | | 19,348,594 | 18,440,260 |
| | Stormwater drainage | | 2,670,911 | 2,569,218 |
| | Water infrastructure | | 4,004,849 | 3,907,229 |
| | Wastewater infrastructure | - | 3,499,776 | 3,037,878 |
| | Total depreciation of non-current assets | 17 | 40,789,743 | 36,023,915 |
| | | | | |
| | (b) Amortisation of non-current assets | | | |
| | Intangible assets | - | 269,091 | 258,303 |
| | Total amortisation of non-current assets | 19 | 269,091 | 258,303 |
| | | = | | |
| | Total depreciation and amortisation | = | 41,058,834 | 36,282,218 |
| 1 | 0 Increase in provision for land restoration | | | |
| - | Due to change in discount rate | | 293,277 | 713,699 |
| | Due to change in restoration date | | - | 91,335 |
| | Due to estimate of future cost | | _ | 35,648,446 |
| | | - | 293,277 | 36,453,480 |
| | | = | | |
| 11 | Loss on disposal of non-current assets | | | |
| | Proceeds from disposal of property, plant and equipment | | 2,807,899 | 2,270,560 |
| | Book value of property, plant and equipment disposed | | (27,410,406) | (17,670,918) |
| | Loss on disposal of property, plant and equipment | | (24,602,507) | (15,400,358) |
| | | _ | | |
| | Proceeds from disposal of intangibles | | - | - |
| | Book value of intangibles disposed | - | | (41,420) |
| | Loss on disposal of intangibles | _ | - | (41,420) |
| | - | _ | | |
| | Loss on disposal of non-current assets | - | (24,602,507) | (15,441,778) |
| | | = | | |

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

| | | Note | 30-Jun-15 \$ | 30-Jun-14 \$ |
|----|-------------------------------------|------|-----------------|-----------------|
| 12 | Cash and cash equivalents | | | |
| | Cash at bank and on hand | | 1,134,152 | 925,663 |
| | Deposits at call | | 30,600,000 | 14,300,000 |
| | Short term money market instruments | _ | 45,200,000 | 47,100,000 |
| | Balance per statement of cash flows | _ | 76,934,152 | 62,325,663 |

Council's cash and cash equivalents are subject to a number of internal and external restrictions that limit the amount that is available for discretionary or future use. These restrictions are managed using internal management accounting functions.

| Internally imposed expenditure restrictions at the reporting date | 36,169,530 | 28,724,125 |
|--|------------|------------|
| Externally imposed expenditure restrictions at the reporting date relate to the following cash assets: | | |
| Unspent capital grants, subsidies and contributions | 364,174 | 9,388,715 |
| Unspent infrastructure charges | 16,521,935 | 18,352,670 |
| Unspent loan monies | 7,668,228 | - |
| | 24,554,337 | 27,741,385 |
| | | |
| Total unspent restricted cash for capital projects | 60,723,867 | 56,465,510 |

Cash and deposits at call are held at the Commonwealth Bank, Westpac Banking Corporation and in a QTC Capital Guaranteed Cash Fund account, with credit ratings of A1+ for all institutions.

13 Trade and other receivables

| Rateable revenue and utility charges | 6,268,263 | 7,164,400 |
|--------------------------------------|------------|------------|
| Less impairment | - | (34,073) |
| Accounts receivable | 4,773,065 | 19,484,282 |
| Less impairment | (2,712) | (8,852) |
| GST recoverable | 925,557 | - |
| Prepayments | 908,510 | 600,369 |
| | 12,872,683 | 27,206,126 |

Interest is charged on outstanding rates at a rate of 11% per annum. No interest is charged on accounts receivable. There is no concentration of credit risk for rates and utility charges, fees and accounts receivable.

Movement in accumulated impairment losses is as follows:

| Opening balance | 42,925 | 55,730 |
|--|----------|----------|
| Impairment debts written off during the year | (34,073) | (32,276) |
| Additional impairments recognised | - | 25,480 |
| Impairments reversed | (6,140) | (6,009) |
| Closing balance at end of financial year | 2,712 | 42,925 |

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

| | 1 | Note | 30-Jun-15 \$ | 30-Jun-14 \$ |
|----|---|-----------|------------------------|-----------------|
| 14 | Inventories | | Ŧ | Ŧ |
| 14 | Stores inventories | _ | 766,921 | 892,623 |
| | The value of inventory recognised as an expense during the period was \$3,29 which includes \$1,227 (2014 \$4,845) in stock write-offs. | 0,830 (2 | 014 \$3,686,411), | |
| | Land purchased for development and resale | 15 | 3,380,847 | 3,406,115 |
| | Total inventories | _ | 4,147,768 | 4,298,738 |
| 15 | Land purchased for development and resale | | | |
| | Opening balance | | 3,406,115 | 3,542,139 |
| | Additions | | 15,133 | 56,949 |
| | Less: Cost of developed land sold | _ | (40,401) | (192,974) |
| | Closing balance at end of financial year | = | 3,380,847 | 3,406,115 |
| 40 | | | | |
| 16 | Non-current assets held for sale | | | |
| | Council has resolved to sell several parcels of vacant land that serve no strategic purpo | ose. | | |
| | These properties will go to auction and/or listed for sale with local agents and are expected | cted to s | ettle within 12 months | S. |

| Internal transfer from buildings and structures | 17 | - | 487,319 |
|---|----|-----------|---------|
| Internal transfer from land and improvements | 17 | 1,029,700 | 252,500 |
| Impairment adjustment in period | | (47,534) | - |
| | _ | 982,166 | 739,819 |

The assets are valued at the lower of carrying value and fair value less cost to sell.

Note 18 describes the valuation techniques that were used to determine the fair value of the land, which is categorised as a level 3 valuation.

Impairment of assets classified as held for sale arises when on transfer of land from property, plant and equipment it is no longer measured at its fair value but at fair value less disposal costs.

The impairment adjustment is the estimated amount of the disposal costs. These were estimated based on commission rates charged by the real estate agents that have been engaged, valuation and auction expenses incurred and estimated legal costs.



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

17 Property, plant and equipment

| 30 June 2015 | Land and improvements | Buildings and structures | Plant and equipment | Cultural assets | Roads, footpaths and bridges | Stormwater drainage | Wastewater infrastructure | Water infrastructure | Work in progress | Total |
|--|--------------------------|--------------------------|---------------------|-----------------|---------------------------------|------------------------|------------------------------|-------------------------|------------------|---------------|
| Basis of measurement | Revaluation | Revaluation | Cost | Revaluation | Revaluation | Revaluation | Revaluation | Revaluation | Cost | |
| | 30-Jun-15 | 30-Jun-15 | 30-Jun-15 | 30-Jun-15 | 30-Jun-15 | 30-Jun-15 | 30-Jun-15 | 30-Jun-15 | 30-Jun-15 | |
| Asset values | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Opening gross value as at 1 July 2014 | 124,090,885 | 227,109,706 | 54,013,589 | 469,815 | 1,089,264,572 | 213,704,949 | 354,202,054 | 317,043,983 | 46,340,972 | 2,426,240,525 |
| Assets not previously recognised | 262,080 | 421,905 | - | - | 10,641,093 | 2,685 | 8,514 | 66,000 | - | 11,402,277 |
| Additions at cost | 986,995 | 7,948,803 | 4,074,958 | 7,554 | 36,328,352 | 664,101 | 9,061,769 | 1,866,924 | 23,355,819 | 84,295,274 |
| Contributed assets | - | 25,000 | - | - | 1,764,333 | 1,982,468 | 988,404 | 451,905 | - | 5,212,110 |
| Internal transfers from work in progress | 6,409 | 4,832,480 | 267,999 | - | 21,483,189 | 2,380,954 | 8,986,182 | 223,072 | (38,180,285) | - |
| New land restoration provision | - | - | - | - | - | - | - | - | - | - |
| Disposals | (518,736) | (4,404,493) | (4,931,633) | | (81,343,467) | (13,406) | (5,846,479) | (680,024) | - | (97,738,238) |
| Revaluation adjustment to the asset revaluation surplus | 505,630 | 3,265,284 | - | - | 14,264,023 | 5,129,621 | 5,004,588 | 5,246,914 | - | 33,416,061 |
| Assets transferred from/(to) intangible assets | - | - | - | - | - | (28,040) | - | - | - | (28,040) |
| Assets transferred from/(to) non-current assets held for sale | (1,029,700) | - | - | | - | - | - | - | - | (1,029,700) |
| Prior year work in progress expensed | - | - | - | - | - | - | - | - | (708,218) | (708,218) |
| Other Internal transfers | - | 2,421,293 | 17,002 | - | (2,981,877) | 2,337,808 | (1,760,618) | (33,609) | - | (0) |
| Closing gross value as at 30 June 2015 | 124,303,563 | 241,619,978 | 53,441,916 | 477,369 | 1,089,420,219 | 226,161,139 | 370,644,413 | 324,185,166 | 30,808,288 | 2,461,062,052 |
| | | | | | | | | | | |

Accumulated depreciation

| | culturated depreciation | | | | | | | | | | | |
|---|---|---------------------------------|-------------|-------------|-----------------|--------------|-------------|-------------|-------------|------------|---------------|--|
| 3 | Opening balance as at 1 July 2014 | 1,719,732 | 84,095,952 | 19,391,536 | - | 306,223,965 | 76,379,628 | 100,080,541 | 114,806,775 | - | 702,698,129 | |
| | Assets not previously recognised | - | 228,476 | - | - | 4,469,301 | - | (8,008) | 26,400 | - | 4,716,169 | |
| | Depreciation provided in period | 617,019 | 6,141,681 | 4,506,913 | - | 19,348,594 | 2,670,911 | 3,499,776 | 4,004,849 | - | 40,789,743 | |
| | Depreciation on disposals | - | (3,114,901) | (3,154,268) | - | (58,929,795) | (4,285) | (4,792,186) | (332,397) | - | (70,327,832) | |
| | Revaluation adjustment to the asset revaluation surplus | - | 2,722,745 | - | - | 5,183,259 | 3,092,452 | 20,138,688 | 23,019,273 | - | 54,156,419 | |
| | Assets transferred from/(to) non-current assets held for sale | - | - | - | - | - | - | - | - | - | - | |
| | Other Internal transfers | - | (15,949) | - | - | 15,949 | - | 142,607 | (142,607) | - | - | |
| 6 | Closing accumulated depreciation as at 30 June 2015 | 2,336,751 | 90,058,004 | 20,744,181 | - | 276,311,274 | 82,138,706 | 119,061,418 | 141,382,293 | - | 732,032,627 | |
| 1 | Total written down value at 30 June 2015 | 121,966,812 | 151,561,974 | 32,697,735 | 477,369 | 813,108,945 | 144,022,433 | 251,582,995 | 182,802,873 | 30,808,288 | 1,729,029,424 | |
| | Residual value | - | - | 10,597,800 | - | - | - | - | - | - | 10,597,800 | |
| | | Land not | | | | | | | | | | |
| | | depreciated; Improvements 5- | | | | | | | | | | |
| | Range of estimated useful life in years | 6 years | 5-150 | 3-100 | Not depreciated | 10-100 | 60-80 | 20-90 | 10-80 | | | |

Ran

Council has plant and equipment with an original cost of \$38,863 and a written down value of zero still being used in the provision of services. 0% of these assets are expected to be replaced in 2015-2016 year.

Council has plant and equipment with an original cost of \$4,872,662 that has been written down to a residual value of \$3,861,262 still being used in the provision of services. 47% of these assets are expected to be replaced in the 2015-2016 year.

As at 30 June 2015, after stocktake of plant and equipment, Council had no plant and equipment which had not been used for over three years.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

Property, plant and equipment

30 June 2014

Basis of measurement

Asset values

17

Opening gross value as at 1 July 2013

Assets not previously recognised

Additions at cost

Contributed assets

Internal transfers from work in progress

New land restoration provision

Disposals

Revaluation adjustment to the asset revaluation surplus

Assets transferred from/(to) intangible assets

Assets transferred from/(to) non-current assets held for sale

Prior year work in progress expensed

Other Internal transfers

Closing gross value as at 30 June 2014

Accumulated depreciation

Opening balance as at 1 July 2013

Assets not previously recognised

Depreciation provided in period

Depreciation on disposals

Revaluation adjustment to the asset revaluation surplus

Assets transferred from/(to) non-current assets held for sale

Closing accumulated depreciation as at 30 June 2014 Total written down value at 30 June 2014

Residual value

Residual value

| Land and improvements | Buildings and structures | Plant and equipment | Cultural assets | Roads, footpaths and bridges | Stormwater drainage | Wastewater infrastructure | Water infrastructure | Work in progress | Total |
|-----------------------|--------------------------|---------------------|-----------------|---------------------------------|------------------------|------------------------------|-------------------------|------------------|---------------|
| Revaluation | Revaluation | Cost | Revaluation | Revaluation | Revaluation | Revaluation | Revaluation | Cost | |
| 30-Jun-14 | 30-Jun-14 | 30-Jun-14 | 30-Jun-14 | 30-Jun-14 | 30-Jun-14 | 30-Jun-14 | 30-Jun-14 | 30-Jun-14 | |
| \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 119,295,936 | 204,300,465 | 49,343,917 | 461,340 | 1,002,757,994 | 205,100,407 | 345,015,771 | 310,010,463 | 44,338,878 | 2,280,625,171 |
| (429,300) | (69,400) | - | - | 14,214,531 | 1,843,556 | 7,854 | - | - | 15,567,241 |
| 2,737,193 | 2,574,973 | 9,887,746 | 8,475 | 85,372,749 | 446,657 | 3,893,449 | 1,564,591 | 30,895,386 | 137,381,219 |
| - | - | - | - | 3,908,178 | 1,476,321 | 1,044,213 | 687,497 | - | 7,116,209 |
| (73,930) | 4,062,909 | 509,980 | - | 13,326,665 | 1,118,013 | 2,368,783 | 2,520,799 | (23,833,219) | - |
| 3,687,531 | - | - | - | - | - | - | - | - | 3,687,531 |
| (303,900) | (4,092,892) | (5,924,716) | - | (40,850,191) | (31,521) | (1,053,290) | (1,032,661) | - | (53,289,171) |
| (745,093) | 20,690,960 | - | - | 11,991,202 | 2,628,630 | 3,149,043 | 3,319,954 | - | 41,034,696 |
| (26,030) | - | - | - | (43,768) | - | - | - | - | (69,798) |
| (252,500) | (500,000) | - | - | - | - | - | - | - | (752,500) |
| - 200,978 | - 142,691 | - 196,662 | - | - (1,412,788) | - 1,122,886 | - (223,769) | - (26,660) | (5,060,073) | (5,060,073) |
| 124,090,885 | 227,109,706 | 54,013,589 | 469,815 | 1,089,264,572 | 213,704,949 | 354,202,054 | 317,043,983 | 46,340,972 | 2,426,240,525 |

| | | | | | | | | | _ | |
|-----|--|-------------|-------------|-----------------|--------------|-------------|-------------|-------------|------------|---------------|
| | 12,489 | 37,526,016 | 19,099,494 | - | 309,225,234 | 72,565,612 | 76,005,811 | 108,126,653 | - | 622,561,309 |
| | | (13,411) | - | - | 3,962,718 | 204,115 | - | - | - | 4,153,422 |
| | 604,520 | 3,242,871 | 4,221,939 | - | 18,440,260 | 2,569,218 | 3,037,878 | 3,907,229 | - | 36,023,915 |
|] | - | (1,444,215) | (3,929,897) | - | (29,292,392) | 89,163 | (568,968) | (471,944) | - | (35,618,253) |
| | 1,102,723 | 44,797,372 | - | - | 3,888,145 | 951,520 | 21,605,820 | 3,244,837 | - | 75,590,417 |
| ld | - | (12,681) | - | - | - | - | - | - | - | (12,681) |
| 014 | 1,719,732 | 84,095,952 | 19,391,536 | - | 306,223,965 | 76,379,628 | 100,080,541 | 114,806,775 | - | 702,698,129 |
| | 122,371,153 | 143,013,754 | 34,622,053 | 469,815 | 783,040,607 | 137,325,321 | 254,121,513 | 202,237,208 | 46,340,972 | 1,723,542,396 |
| | - | 6,441,866 | 10,207,452 | - | 270,335,551 | 3,342,654 | 141,654,706 | 45,637,151 | - | 477,619,380 |
| | Land not depreciated; Improvements 4- 7 years | 5-150 | 3-100 | Not depreciated | 10-150 | 80 | 20-90 | 15-100 | | |

Range of estimated useful life in years

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

18 Fair Value Measurements

(i) Recognised fair value measurements

Council measures and recognises the following assets at fair value on a recurring basis:

Property, plant and equipment

- Land and improvements
- Cultural Assets
- Buildings and other structures
- Roads, footpaths and bridges
- Stormwaterdrainage
- Wastewater infrastructure
- Waterinfrastructure

Council does not measure any liabilities at fair value on a recurring basis.

Council has assets and liabilities which are not measured at fair value, but for which fair values are disclosed in other notes.

Council borrowings are measured at amortised cost with interest recognised in profit or loss when incurred. The fair value of borrowings disclosed in note 33 is provided by the Queensland Treasury Corporation and represents the contractual undiscounted cash flows at balance date (level 2).

The carrying amount of trade receivables and trade payables are assumed to approximate their fair values due to their short-term nature (level 2).

Council also has assets measured at fair value on a non-recurring basis as a result of being classified as assets held for sale. These compromise land as disclosed in note 16. A description of the valuation techniques and the inputs used to determine the fair value of this land is included below under the heading "Land and improvements (level 3)".

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

18 Fair Value Measurements (Cont'd)

(i) Recognised fair value measurements (Cont'd)

In accordance with AASB 13 fair value measurements are categorised on the following basis:

- Fair value based on quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1)
- Fair value based on inputs that are directly or indirectly observable for the asset or liability (level 2)
- Fair value based on unobservable inputs for the asset and liability (level 3)

The following table categorises fair value measurements as either level 2 or level 3 in accordance with AASB 13. Council does not have any assets or liabilities measured at fair value which meet the criteria for categorisation as level 1.

The fair values of the assets are determined using valuation techniques which maximise the use of observable data, where it is available, and minimise the use of entity specific estimates. If all significant inputs required to fair value an asset are observable, the asset is included in level 2. If one or more of the significant inputs is not based on observable market data, the asset is included in level 3. This is the case for Council infrastructure assets, which are of a specialist nature for which there is no active market for similar or identical assets. These assets are valued using a combination of observable and unobservable inputs.



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

18 Fair Value Measurements (Cont'd)

(i) Recognised fair value measurements (Cont'd)

The table presents the Council's assets and liabilities measured and recognised at fair value at 30 June 2015.

| At 30 June 2015 | Note | Level 2 Significant other observable inputs | | Level Significant unobse | - | Total | | |
|---------------------------------------|------|---|-----------|-----------------------------|---------------|---------------|---------------|--|
| Recurring fair value measurements | - | 2015 | 2014 | 2015 | 2014 | 2015 | 2014 | |
| | F | | | | | 2010 | | |
| | - | \$ | \$ | \$ | \$ | | \$ | |
| Land and improvements | 17 | - | - | 119,432,985 | 119,220,307 | 119,432,985 | 119,220,307 | |
| Cultural assets | 17 | - | - | 477,369 | 469,815 | 477,369 | 469,815 | |
| Buildings and structures | 17 | | | | | | | |
| Market Value | | 2,145,212 | 2,139,899 | - | - | 2,145,212 | 2,139,899 | |
| Specialised | | - | - | 149,416,762 | 140,873,854 | 149,416,762 | 140,873,854 | |
| Roads, footpaths and bridges | 17 | - | - | 813,108,945 | 783,040,607 | 813,108,945 | 783,040,607 | |
| Stormwater drainage | 17 | - | - | 144,022,433 | 137,325,323 | 144,022,433 | 137,325,323 | |
| Wastewater infrastructure | 17 | - | - | 251,582,995 | 254,121,512 | 251,582,995 | 254,121,512 | |
| Water infrastructure | 17 | - | - | 182,802,873 | 202,237,208 | 182,802,873 | 202,237,208 | |
| | | 2,145,212 | 2,139,899 | 1,660,844,362 | 1,637,288,626 | 1,662,989,574 | 1,639,428,525 | |
| | | | | | | | | |
| Non-recurring fair value measurements | _ | | | | | | | |
| Land held for sale | 16 | - | - | 982,166 | 252,500 | 982,166 | 252,500 | |
| Buildings held for sale | 16 | - | 487,319 | - | - | - | 487,319 | |

487,319

-

982,166

252,500

There were no transfers between levels 1 and 2 during the year, nor between 2 and 3.

Council's policy is to recognise transfers in and out of the fair value hierarchy levels at the end of the reporting period.

739,819

982,166

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

18 Fair Value Measurements (Cont'd)

(ii) Valuation techniques used to derive fair values for level 2 and level 3 valuations

Specific valuation techniques used to value Council assets comprise:

Land and improvements - Current Replacement Cost (Level 3)

Land fair values were determined by independent and qualified Valuers, Australian Pacific Valuers (APV) effective 30 June 2015. During the 2012 comprehensive land valuation, level 2 valuation inputs were used to value land held in freehold title as well land used for special purposes which is restricted in use under current zoning rules. Sales prices of comparable land sites in close proximity are adjusted for differences in key attributes such as property size. The most significant inputs into this valuation approach are price per square metre. Where there was no observable market evidence for a land asset due to its configuration, council zoning restrictions, contamination or similar factors that result in there being no directly comparable market evidence level 3 valuation inputs were used. For these assets significant assumptions needed to be made to determine the fair value. These were subsequently valued at the level 3 input hierarchy by using professional judgement. The 2015 desktop revaluation of Council's land assets required the valuer to rely on a number of assumptions. As each parcel is not individually valued and analysed by the valuer the subjectivity and reliance on assumptions is increased. Analysis of various land market sections within the region is based on the available sales evidence and evidence's usability to be graphed and analysed to determine market movement within each sector. Subsequently the desktop valuation has been determined to be at a level 3 valuation input hierarchy.

Land classified as held for sale during the reporting period was measured at the lower of its carrying amount and fair value less cost to sell at the time of reclassification. The fair value of the land was determined using the sales comparison approach described in the preceding paragraph.

Fair value sensitivity to unobservable inputs

The following table provides a summary of the unobservable inputs and assessment of the sensitivity of these to the fair value measurement.

| - | Asset UnobservableInputs | | Sensitivity to Unobservable Market Inputs (%) | | | Amount of Potential Impact | | | |
|---|--------------------------|------------------------|--|-------|-----|----------------------------|----|-----------|--|
| | Land and improvements | | Lower | Upper | | Lower | | Upper | |
| | Replacement cost | Price per Square Metre | -1.00% | 1.00% | -\$ | 1,194,330 | \$ | 1,194,330 | |

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2015

18 Fair Value Measurements (Cont'd)

(ii) Valuation techniques used to derive fair values for level 2 and level 3 valuations

Cultural Assets - Current Replacement Cost (CRC) (Level 3)

Cultural fair values were determined by independent valuer, Australian Pacific Valuers (APV) effective 30 June 2013.

Fair value sensitivity to unobservable inputs

The following table provides a summary of the unobservable inputs and assessment of the sensitivity of these to the fair value measurement.

| Asset | | | bservable Market s (%) | Amount of Potential Impact | | | |
|-----------------|----------------------------|--------|---------------------------|----------------------------|----------|--|--|
| Cultural Assets | | Lower | Upper | Lower | Upper | | |
| | | | | | | | |
| Replacementcost | Replacement Cost/Condition | -1.00% | 1.00% | -\$ 4,774 | \$ 4,774 | | |

Buildings and structures (Level 2 and 3)

Buildings fair values were determined by independent valuer, AssetVal effective 30 June 2015. The last comprehensive assessment for buildings and other structures was performed by AssetVal under the AASB 116 and AASB 13 standards as at 30 June 2014. The revaluation of the assets was assessed using the Cost Approach (Depreciated Replacement Cost) methodology which is a level 3 assessment. The indexation assessment has regard to the movement of costs of specified asset categories during the period 1 July 2014 to 30 June 2015 for buildings and other structures.

Further, the following process is adopted:

Buildings and Other Structures (level 3) were assessed by analysing data derived from Rawlinsons Australia Construction Handbook 2015, Costweb, Department of Natural Resources and Mines, the Australian Bureau of Statistics 2015, Australian Institute of Quantity Surveyors and the Housing Industry Association. The indexation assessment is based on inputs from producer price data, construction indices and recent construction cost guides. The 'buildings' and 'other structures' categories adopted a 1.5% increase. Indexation for buildings assessed on a market (level 2) basis at the original valuation has been undertaken with consideration of local market sales and general property movement in the region from 1 July 2014 to 30 June 2015. For the buildings - Level 2 category a 2% increase has been adopted.

Ponds assets were assessed with regard to indices developed from inputs extracted from producer price, local government and construction indices. The civil index is a composite index developed from combining the road and bridge index with the engineering design and management index. It is applied to those asset components predominately constructed from local materials and of a passive asset type. The 'Ponds' category adopted a -2% decrease. This decrease is reflective of a slowdown in mining activity throughout Central Queensland which has resulted in higher levels of competition when tendering from projects in other areas away from mining.

There have been no changes in valuation hierarchy levels from the full valuation report provided for the year ending June 30 2014.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

18 Fair Value Measurements (Cont'd)

(ii) Valuation techniques used to derive fair values for level 2 and level 3 valuations

Buildings and structures (Level 2 and 3) (Cont'd)

Fair value sensitivity to unobservable inputs

The following table describes the significant unobservable inputs used in the valuation together with a description of the valuation's sensitivity to changes in those inputs.

| Asset Class | Significant unobservable Input | Input Range | Relationship of Unobservable inputs to Fair Value | | |
|-----------------|------------------------------------|---|---|--|--|
| Buildings | Choice of Index rate | 0-5% | The higher the index rate the higher the fair value | | |
| | Remaining Useful Life | 1 - 65 Years | The longer the remaining useful life, the higher the fair value | | |
| OtherStructures | Number of Labour hours | 5-100hrs | The higher the labour hours, the higher the fair value | | |
| | Standard material usage quantities | Varies depending upon the type of material | The higher the usage quantities, the higher the fair value | | |
| | Condition rating (useful life) | As specified above - 0 (lowest) - 10 (highest) | The higher the condition rating, the lower the fair value | | |
| | Remaining Useful Life | 5-100 Years | The longer the remaining useful life, the higher the fair value | | |
| | Residual Value | \$0-\$300,000 (by component) | The higher the residual value the higher the fair value | | |



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

18 Fair Value Measurements (Cont'd)

(ii) Valuation techniques used to derive fair values for level 2 and level 3 valuations (Cont'd)

Infrastructure Assets (Level 3)

All Council infrastructure assets were fair valued using a depreciated replacement cost (DRC) valuation technique. The DRC used was the asset's current replacement cost (CRC) less accumulated depreciation on the basis of such cost to reflect the already consumed or expired future economic benefits of the asset. Council first determined the gross cost of replacing the full service potential of the asset and then adjusted this amount to take account of the expired service potential of the asset.

CRC was measured by reference to the lowest cost at which the gross future economic benefits of the asset could currently be obtained in the normal course of business. Where existing assets were over designed, had excess capacity, or were redundant an adjustment was made so that the resulting valuation reflected the cost of replacing the existing economic benefits based on an efficient set of modern equivalent assets to achieve the required level of service output within the Council's planning horizon.

The unit rates (labour and materials) and quantities applied to determine the CRC of an asset or asset component were based on a "Greenfield" assumption meaning that the CRC was determined as the full cost of replacement with a new asset including components that may not need to be replaced, such as earthworks. The DRC was determined using methods relevant to the asset class as described under individual asset categories below.

Roads. Footpaths & Bridges - Current Replacement Cost (CRC)

Council categorises its road infrastructure in urban and rural roads and then further sub-categorises these into sealed and unsealed roads. All road segments are then componentised into formation, pavement and seal (where applicable). Council assumes that environmental factors such as soil type, climate and topography are consistent across each segment. Council also assumes a segment is designed and constructed to the same standard and uses a consistent amount of labour and materials.

CRC is calculated by reference to asset linear and area specifications, estimated labour and material inputs, service costs and overhead allocations. For internal construction estimates, material and services prices were based on existing supplier contract rates or supplier price lists and labour wage rates were based on Council's Enterprise Bargaining Agreement (EBA). All direct costs were allocated to assets at standard usage quantities according to recently completed similar projects. Where construction is outsourced, CRC was based on the average of completed similar projects over the last few years.

The last comprehensive valuation of the road infrastructure was undertaken by independent valuers Australian Pacific Valuers, (APV) effective 30 June 2012. In 2015, Council engaged APV to provide indices to determine whether there has been a material change in the assets current replacement cost over the index period. The indexation percentage for the construction of roads asset class has been derived from reference to costing guides issued by the Australian Institute of Quantity Surveyors, Rawlinson's Australian Construction Handbook 2015, construction data from the Australian Bureau of Statistics, previous valuations of Bundaberg Regional Councils infrastructure assets, the valuers own internal market research and analyses of project costs derived from neighbouring councils. APV has taken the location allowance of 7% above the base price of Brisbane into account when delivering the comprehensive revaluation and when applying the indices. A comprehensive revaluation for the roads class assets is scheduled for 30 June 2016.

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NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

18 Fair Value Measurements (Cont'd)

(ii) Valuation techniques used to derive fair values for level 2 and level 3 valuations (Cont'd)

Roads. Footpaths & Bridges - Current Replacement Cost (CRC) (Cont'd)

Average cost for each of the key components were:

| Asset Category | Key Cost Components | MeasurementUnit | Cost/Unit\$ |
|------------------|----------------------|-----------------|------------------|
| Sealed Roads | Pavement - Urban | sq.m | \$52.48 |
| | Pavement - Rural | sq.m | \$38.62 |
| | Formation - Unsealed | sq.m | \$6.60 |
| | Formation - Sealed | sq.m | \$8.76 |
| | Spray Sealed - Urban | sq.m | \$10.57 |
| | Spray Sealed - Rural | sq.m | \$8.79 |
| | Asphalt Road Surface | sq.m | \$26.56 |
| Footpaths | Asphalt | sq.m | \$56.85 |
| | Concrete | sq.m | \$104.25 |
| | Paved | sq.m | \$105.48 |
| Kerb and Channel | Kerb & Channel | Linear metre | \$73.52 |
| Bridges | Super Structure | sq.m | \$872 to \$3,271 |
| | Sub Structure | sq.m | \$300 to \$1,163 |
| | Rail | Linear metre | \$30 to \$116 |

Accumulated depreciation

In determining the level of accumulated depreciation, remaining useful lives were determined based on condition assessments. The condition assessments were made using a 10 point scale with 0 being the lowest and 10 being the highest. A 0 condition assessment indicates an asset with a very high level of remaining service potential and 10 represents an asset at the end of its useful life.

Estimated useful lives and residual values are disclosed in note 17.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

18 Fair Value Measurements (Cont'd)

(ii) Valuation techniques used to derive fair values for level 2 and level 3 valuations (Cont'd)

Stormwater Drainage - Current Replacement Cost (CRC)

The last comprehensive valuation of stormwater drainage was undertaken by independent valuers Australian Pacific Valuers, (APV) effective 30 June 2012. In 2015, Council engaged APV to provide indices to determine whether there has been a material change in the assets current replacement cost over the index period. The indexation percentage for the construction of stormwater drainage assets has been derived from reference to costing guides issued by the Australian Institute of Quantity Surveyors, Rawlinson's Australian Construction Handbook 2015, construction data from the Australian Bureau of Statistics, previous valuations of Bundaberg Regional Councils infrastructure assets, the valuers own internal market research and analyses ofproject costs derived from neighbouring councils. APV has taken the location allowance of 7% above the base price of Brisbane into account when delivering the comprehensive revaluation and when applying the indices.

Consistent with roads, Council assumes that environmental factors such as soil type, climate and topography are consistent across each segment and that a segment is designed and constructed to the same standard and uses a consistent amount of labour and materials. Where drainage assets are located underground and physical inspection is not possible, the age, size and type of construction material, together with current and planned maintenance records are used to determine the fair value at reporting date. Construction estimates were determined on a similar basis to roads.

 Asset Category
 Key Cost Components
 Measurement Unit
 Cost/Unit \$

 Stormwater drainage
 Pipes
 Linear Meter per Diameter and depth
 \$66 to \$7,761

 Pits
 each
 \$450 to \$7,800
 \$33 to \$1,955

Average cost for each of the key components were:

Accumulated depreciation

In determining the level of accumulated depreciation, remaining useful lives were determined based on condition assessments. The condition assessments were made using a 10 point scale with 0 being the lowest and 10 being the highest. A 0 condition assessment indicates an asset with a very high level of remaining service potential and 10 represents an asset at the end of its useful life.

Estimated useful lives and residual values are disclosed in note 17.



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

18 Fair Value Measurements (Cont'd)

(ii) Valuation techniques used to derive fair values for level 2 and level 3 valuations (Cont'd)

Water and Wastewater Infrastructure - Current Replacement Cost (CRC)

Water and wastewater passive asset's fair value were determined by independent valuers, AssetVal effective 30 June 2015. In 2015 Council engaged APV to provide indices to determine whether there has been a material change in the current replacement cost over the index period for the water and wastewater active assets. The indexation percentage for the construction of water and wastewater infrastructure assets has been derived from reference to costing guides issued by the Australian Institute of Quantity Surveyors, Rawlinson's Australian Construction Handbook 2015, construction data from the Australian Bureau of Statistics, previous valuations of Bundaberg Regional Councils infrastructure assets, the valuers own internal market research and analyses of project costs derived from neighbouring councils. APV has taken the location allowance of 7% above the base price of Brisbane into account when delivering the comprehensive revaluation and when applying the indices.

The current replacement cost of the water & wastewater mains was calculated by applying unit rates to the individual components. The unit rates applied are based on greenfield project costs and include all materials, labour and overheads. These unit rates are estimated using information supplied by BRC, unit rate databases, indices, Rawlinson's construction handbook and quotations. The sewer maintenance hole assets were valued with allowances for complexity, size, function and site factors. As a check these components are generally combined into a lump sum item and compared against recent similar projects and in-house databases.

An assessment of remaining useful life was made by the Valuer taking into consideration the construction date, evidence of recent repairs or capital works and the surrounding environmental factors. Where necessary, further guidance on remaining life was sort from council engineering staff.



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

18 Fair Value Measurements (Cont'd)

(ii) Valuation techniques used to derive fair values for level 2 and level 3 valuations (Cont'd)

Water and Wastewater Infrastructure - Current Replacement Cost (CRC) (Cont'd)

Average cost for each of the key components were:

| Asset Category | Key Cost Components | MeasurementUnit | Cost/Unit\$ |
|-------------------------|---------------------|--|--------------------|
| Water Assets | | | |
| Mains | Mains | per diameter ranging from 25mm to 750mm | \$52 to \$1,543 |
| WastewaterAssets | | | |
| Mains | Gravity Mains | per diameter and depth range ranging from 100mm to 900mm diameter | \$122 to \$1,447 |
| Sewer Maintenance Holes | Each | per diameter and depth ranging from 150mm to 1800mm diameter | \$2,363 to \$8,745 |

Accumulated depreciation

In determining the level of accumulated depreciation, remaining useful lives were determined based on condition assessments. The condition assessments were made using a 10 point scale with 0 being the lowest and 10 being the highest. A 0 condition assessment indicates an asset with a very high level of remaining service potential and 10 represents an asset at the end of its useful life.

Where site inspections were not conducted (i.e. for passive assets and active assets for which no site inspections were undertaken), the remaining useful life was calculated on an age basis after taking into consideration current and planned maintenance records.

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Estimated useful lives and residual values are disclosed in note 17.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

18 Fair Value Measurements (Cont'd)

(iii) Changes in Fair Value Measurements using significant unobservable inputs (Level 3 Assets)

The changes in level 3 assets with recurring fair value measurements are detailed in Note 17 (property, plant & equipment). However, since the non specialised buildings disclosed in those notes comprise of both level 2 and level 3 assets, the movement in level 3 non specialised buildings are detailed below. There have been no transfers between level 1,2 or 3 measurements during the year.

Changes in non specialised buildings (level 3)

| | \$ |
|---|-------------|
| AssetValues | |
| Opening gross value as at 1 July 2014 | 224,969,706 |
| Assets not previously recognised | 421,905 |
| Additions | 12,781,283 |
| Contributed assets | 25,000 |
| Disposals | 4,404,493 |
| Revaluation adjustment | 3,222,484 |
| Transfers | 2,421,293 |
| Closing gross value as at 30 June 2015 | 239,437,178 |
| | |
| Accumulated depreciation | |
| Opening balance as at 1 July 2014 | 84,095,852 |
| Assets not previously recognised | 228,476 |
| Depreciation provided in period | 6,104,931 |
| Depreciation on disposals | 3,114,901 |
| Revaluation adjustment | 2,722,008 |
| Transfers | 15,949 |
| Closing accumulated depreciation as at 30 June 2015 | 90,020,416 |
| - | |
| Consolidated book value as at 30 June 2015 | 149,416,762 |

(iv) Valuation Process

Council's valuation policies and procedures are reviewed and endorsed by the Audit and Risk Committee for adoption by Council. The committee comprises the two Councillors and two external representatives. They are reviewed annually taking into consideration an analysis of movements in fair value and other relevant information. Council's current policy for the valuation of property, plant and equipment (recurring fair value measurements) is set out in note 1.15(iii). Non-recurring fair value measurements are made at the point of reclassification by a registered valuer.



NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2015

19 Intangible assets

APT ST

| 30 June 2015 | Computer Software | Easements | Land Lease | Water Rights | Work in progress | Total |
|---|----------------------|-----------|------------|--------------|------------------|-----------|
| Basis of measurement | Cost | Cost | Cost | Cost | Cost | |
| | 30-Jun-15 | 30-Jun-15 | 30-Jun-15 | 30-Jun-15 | 30-Jun-15 | |
| Asset values | \$ | \$ | \$ | \$ | \$ | \$ |
| Opening gross carrying value as at 1 July 2014 | 2,685,506 | 162,558 | 311,000 | 4,346,253 | 289,108 | 7,794,425 |
| Additions at cost | 91,967 | - | - | - | 568,408 | 660,375 |
| Internal transfers from work in progress | 243,148 | - | - | - | (243,148) | - |
| Disposals | (564,462) | - | - | - | - | (564,462) |
| Prior year work in progress expensed | - | - | - | - | (24,933) | (24,933) |
| Assets transferred from/(to) property plant and equipment | - | 28,040 | - | - | - | 28,040 |
| Closing gross carrying value as at 30 June 2015 | 2,456,160 | 190,598 | 311,000 | 4,346,253 | 589,435 | 7,893,446 |
| | | | | | | |
| Accumulated amortisation | | | | | | |
| Opening balance as at 1 July 2014 | 1,299,354 | - | - | - | - | 1,299,354 |
| Amortisation provided in period | 269,091 | - | - | - | - | 269,091 |
| Amortisation on disposals | (564,462) | - | - | - | - | (564,462) |
| Closing accumulated amortisation as at 30 June 2015 | 1,003,984 | - | - | - | - | 1,003,984 |
| Total intangible assets at 30 June 2015 | 1,452,176 | 190,598 | 311,000 | 4,346,253 | 589,435 | 6,889,462 |
| | | | | | | |

Computer software have finite estimated useful lives of 5-50 years. Straight line amortisation has been used with no residual value.

Easements, land lease and water rights have an indefinite useful life, and as such are not amortised.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

Intangible assets 19

30 June 2014 **Basis of measurement** Asset values Opening gross carrying value as at 1 July 2013 Additions at cost Internal transfers from work in progress Disposals Assets transferred from/(to) property plant and equipment Closing gross carrying value as at 30 June 2014

Accumulated amortisation

Opening balance as at 1 July 2013 Amortisation provided in period Amortisation on disposals Closing accumulated amortisation as at 30 June 2014 Total intangible assets at 30 June 2014

| Computer Software | Easements | Land Lease | Water Rights | Work in progress | Total |
|----------------------|-----------|------------|--------------|------------------|-----------|
| Cost | Cost | Cost | Cost | Cost | |
| 30-Jun-14 | 30-Jun-14 | 30-Jun-14 | 30-Jun-14 | 30-Jun-14 | |
| \$ | \$ | \$ | \$ | \$ | \$ |
| 2,353,622 | 92,760 | 311,000 | 4,346,253 | 549,484 | 7,653,119 |
| - | - | - | - | 143,506 | 143,506 |
| 403,882 | - | - | - | (403,882) | - |
| (71,998) | - | - | - | - | (71,998) |
| - | 69,798 | - | - | - | 69,798 |
| 2,685,506 | 162,558 | 311,000 | 4,346,253 | 289,108 | 7,794,425 |
| | | | | | |
| | | | | | |

| 1,071,629 | - | - | - | - | 1,071,629 |
|-----------|---------|---------|-----------|---------|-----------|
| 258,303 | - | - | - | - | 258,303 |
| (30,578) | - | - | - | - | (30,578) |
| 1,299,354 | - | - | - | - | 1,299,354 |
| 1,386,152 | 162,558 | 311,000 | 4,346,253 | 289,108 | 6,495,071 |

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2015

| | ote | 30-Jun-15 \$ | 30-Jun-14 \$ |
|---|-----|-----------------|-----------------|
| 20 Trade and other payables | | | 40.000.400 |
| Creditors and accruals | | 11,711,153 | 16,802,420 |
| Annual leave | | 4,658,810 | 4,677,281 |
| | = | 16,369,963 | 21,479,701 |
| 21 Borrowings | | | |
| Current | | | |
| Loans - Queensland Treasury Corporation | _ | 8,006,603 | 6,477,883 |
| Non-Current | | | |
| Loans - Queensland Treasury Corporation | _ | 62,052,753 | 46,796,444 |
| Loans - Queensland Treasury Corporation | | | |
| Opening balance | | 53,274,327 | 59,428,500 |
| Loans raised | | 23,048,075 | - |
| Principal repayments | | (6,263,046) | (6,154,173) |
| Book value at end of financial year | _ | 70,059,356 | 53,274,327 |

Financing facilities are limited by the requirement to obtain State Government approval for all loan applications. All loans are unsecured.

All borrowings are in \$A denominated amounts are carried at amortised cost, interest being expensed as it accrues. No interest has been capitalised during the current or comparative reporting period. Expected final repayment dates vary from 18 June 2017 to 22 June 2035.

There have been no defaults or breaches of the loan agreement during the period.

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Principal and interest repayments are made quarterly in arrears.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

| | Note | 30-Jun-15 \$ | 30-Jun-14 \$ |
|---|------|-----------------|-----------------|
| 22 Provisions | | | · |
| Current | | | |
| Long service leave | - | 915,000 | 1,310,000 |
| Non-Current | | | |
| Landfill restoration | | 14,493,577 | 49,819,791 |
| Long service leave | | 11,674,481 | 10,700,209 |
| C C | _ | 26,168,058 | 60,520,000 |
| Details of movements in provisions: | _ | | |
| (a) Landfill restoration provision | | | |
| Opening balance | | 49,819,791 | 9,799,515 |
| Initial Recognition of landfill restoration assets | 17 | - | 3,687,531 |
| Increase in provision - finance cost due to change in time | 8 | 975,909 | 245,479 |
| Increase/(decrease) in provision - change in discount rate | | 359,853 | 713,699 |
| Increase/(decrease) in provision - change in restoration date | | (2,599,308) | (161,902) |
| Decrease in provision for actual restoration expenditure | | (297,331) | (112,977) |
| Increase/(decrease) in estimate of future cost | _ | (33,765,337) | 35,648,446 |
| Balance at end of financial year | _ | 14,493,577 | 49,819,791 |

Further details in relation to the restoration provision are disclosed in note 1.23

(b) Long service leave provision

| Balance at end of financial year | 12,589,481 | 12,010,209 |
|---|------------|-------------|
| Change in discount and time | 222,199 | (270,745) |
| Unused amounts reversed during the period | (73,378) | (79,032) |
| Amounts used during the period | (906,214) | (1,974,931) |
| Additional provision made during the period | 1,336,665 | 1,754,794 |
| Opening balance | 12,010,209 | 12,580,123 |

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2015

| Note | 30-Jun-15 \$ | 30-Jun-14 \$ |
|--|---------------------|-----------------|
| 23 Asset revaluation surplus | | |
| (a) Movements in the asset revaluation surplus were as follows: | 252 660 120 | 207 215 050 |
| Balance at beginning of financial year | 352,660,129 | 387,215,850 |
| Net adjustment to non-current assets at end of financial year to reflect a change in fair value: | | |
| Land and improvements | 3,347,183 | (1,847,816) |
| Buildings and structures | 542,539 | (24,106,412) |
| Cultural assets | - | - |
| Roads, footpaths and bridges | 9,080,764 | 8,103,057 |
| Stormwater drainage | 2,037,169 | 1,677,110 |
| Wastewater infrastructure | (15,134,100) | (18,456,777) |
| Water infrastructure | (17,772,359) | 75,117 |
| Increase/(decrease) in asset revaluation surplus | (17,898,804) | (34,555,721) |
| Balance at end of the year | 334,761,325 | 352,660,129 |
| (b) Asset revaluation surplus analysis | | |
| The closing balance of the asset revaluation surplus is comprised of the fol | lowing asset catego | ories: |
| Land and improvements | 28,804,646 | 25,457,463 |
| Buildings and structures | 24,437,386 | 23,894,847 |
| Cultural assets | 25,541 | 25,541 |
| Roads, footpaths and bridges | 105,744,466 | 96,663,702 |

| Roads, loopatilis and bildges | 105,744,400 | 90,003,702 |
|-------------------------------|-------------|-------------|
| Stormwater drainage | 39,525,718 | 37,488,549 |
| Wastewater infrastructure | 82,156,925 | 97,291,025 |
| Water infrastructure | 54,066,643 | 71,839,002 |
| | 334,761,325 | 352,660,129 |



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

| | Note | 30-Jun-15 \$ | 30-Jun-14 \$ |
|--|-------|-----------------|-----------------|
| 24 Retained surplus | | | |
| (a) Movement | | | |
| Balance at beginning of financial year | | 55,676,948 | 78,436,455 |
| Net result | | 40,540,863 | 26,651,247 |
| Transfers (to)/from capital account for: | | | |
| Increase/(decrease) in internally restricted cash | | 7,445,405 | (15,441,860) |
| Increase/(decrease) in unspent capital grants, subsidies and contributions | | (9,024,541) | (4,627,161) |
| Increase/(decrease) in unspent infrastructure charges | | (1,830,735) | (761,890) |
| Loss on disposal of non-current assets | 11 | 24,602,507 | 15,441,778 |
| Land restoration provision | 10 | 293,277 | 36,453,480 |
| Loss on impairment of non-current assets held for sale | | 47,534 | - |
| Capital income | 5 | (33,516,697) | (253,237) |
| Loss on disposal of non-current assets held for sale | | - | 37,314 |
| Capital interest | | (428,727) | (495,280) |
| Sewerage rates set aside | | (3,602,001) | (395,724) |
| Capital grants, subsidies and contributions | 4 | (21,788,653) | (77,931,472) |
| Capital funds used for operating purposes | | - | 5,679,507 |
| Operating funds used for capital purposes | | (1,485,389) | - |
| Donated assets | 4 | (5,212,110) | (7,116,209) |
| | 25(a) | (44,500,130) | (49,410,754) |
| Delence at and of financial year | | E1 717 601 | EE 676 049 |
| Balance at end of financial year | | 51,717,681 | 55,676,948 |
| (b) Composition | | | |
| Internally restricted cash | 12 | 36,169,530 | 28,724,125 |
| Unspent capital grants, subsidies and contributions | 12 | 364,174 | 9,388,715 |
| Unspent infrastructure charges | 12 | 16,521,935 | 18,352,670 |
| Unallocated surplus/(deficit) | | (1,337,958) | (788,562) |
| | | 51,717,681 | 55,676,948 |
| 25 Capital | | | |
| Movement in capital account | | | |
| Balance at beginning of financial year | | 1,279,242,070 | 1,218,417,497 |
| Transfers (to)/from retained surplus | 24(a) | 44,500,130 | 49,410,754 |
| Assets that were not previously recognised | | 6,686,108 | 11,413,819 |
| Balance at end of financial year | | 1,330,428,308 | 1,279,242,070 |

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2015

| | | 30-Jun-15 | 30-Jun-14 |
|--------------------------------|------|-----------|-----------|
| | Note | \$ | \$ |
| 26 Commitments for expenditure | | | |

(a) Operating leases

Minimum lease payments (GST exclusive) in relation to non-cancellable operating leases are as follows:

| Not later than one year | 321,707 | 114,404 |
|---|-----------|-----------|
| Later than one year but not later than five years | 655,896 | 449,231 |
| Later than five years | 548,648 | 602,587 |
| | 1,526,251 | 1,166,222 |

Significant operating leases are held for the Bargara Beach Caravan Park, Printers and Salvation Army Building.

Bargara Beach Caravan Park

An operating lease is held with the Department of Natural Resources and Mines over land for the Bargara Beach Caravan Park. Lease payments are contingent on the average rental value over a three year period, as determined annually by the State.

There are no options under the lease to renew, purchase or escalate the lease.

The lease must be used for the purpose of a caravan park. There are a maximum of thirty five relocatable units allowed in designated areas and patrons are not permitted to stay longer than four months in any six month period in designated areas under the lease.

Printers

An operating lease is held with BOQ Asset Finance & Leasing Pty Limited over a Managed Print Services Agreement of 34 Printers. Lease payments are based on an agreed minimum volume at a minimum charge per unit over a three year period.

There are no options under the lease to renew, purchase or escalate the lease.

There are no restrictions imposed by the lease arrangements.

Salvation Army Building

An operating lease is held with The Salvation Army (Queensland) Property Trust over the Salvation Army Building for temporary use by the PCYC. The lease payment is a fixed arrangement over a two year period.

There are no options under the lease to renew, purchase or escalate the lease.

There are no restrictions imposed by the lease arrangements.

All other operating leases are not considered significant leases.

(b) Contractual commitments

 Contractual commitments (GST exclusive) at the reporting date but not recognised as liabilities are as follows:

 Bundaberg Airport security screening contract.

 Expired 1 July 2015.

 Mount Perry evacuation route construction contract.

 Non-capital

 project

 65,316

1,666,530

(c) Capital commitments

Major capital commitments (GST exclusive) for the construction of the following assets contracted for at the reporting date but not recognised as liabilities are as follows:

Property, plant and equipment

25,053,052

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

| | 30-Jun-15 | 30-Jun-14 |
|------|-----------|-----------|
| Note | \$ | \$ |

27 Contingent liabilities

Details and estimates of maximum amounts of contingent liabilities are as follows:

<u>Claims</u>

Council is a defendant in a number of claims that arise as a result of the operations of Council. Council is of the opinion that the claims can be successfully defended and that no costs in excess of the recorded accruals will result. Information in respect of individual claims has not been disclosed in accordance with AASB137 *Provisions, Contingent Liabilities and Contingent Assets* on the basis that council considers such disclosures would seriously prejudice the outcome of the claims.

Landfills

Council has a number of operational and closed landfills throughout the region. Obligations for future remediation are determined annually, with the nature and extent of work required dependant on a condition assessment of the land and any proposed use of that land. The future use of the land has not yet been determined for closed landfills. Council has yet to make a determination on the closure of smaller operational landfills. As a consequence Council is unable to reliably estimate potential rehabilitation costs for these sites. A provision for restoration costs for larger operational landfills has been disclosed in note 22.

Local Government Mutual

Council is a member of the local government mutual liability self-insurance pool, Queensland Local Government Mutual Liability Pool. In the event of the scheme being wound up or if it is unable to meet its debts as they fall due, the trust deed and rules provide that any accumulated deficit will be met by the individual scheme members in the same proportion as their contribution is to the total scheme contributions, in respect to any year that a deficit arises. As at June 2014 the financial statements reported an accumulated surplus and it is not anticipated that any liability will arise.

Local Government Workcare

Council is a member of the Local Government Self-Insurance Scheme, Local Government Workcare. Under this scheme Council has provided a bank guarantee to cover bad debts which may remain should the self insurance licence be cancelled because of insufficient funds being available to cover outstanding liabilities. Only Local Government Workcare may call on any part of the guarantee should the above circumstances arise.

Council's maximum exposure is:

2,427,523 3,024,106



NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2015

| | | 30-Jun-15 | 30-Jun-14 |
|--|----------------------|----------------------|-----------|
| | Note | \$ | \$ |
| 8 Expected operating lease income | | | |
| (a) Lease receipts | | | |
| Future minimum lease payments (GST exclusive) are e cancellable operating leases are as follows: | expected to be rec | eived in relation to |) non- |
| Not later than one year | | 163,964 | 40,364 |
| Later than one year but not later than five years | | 497,764 | 43,727 |
| Later than five years | _ | 576,687 | - |
| | = | 1,238,415 | 84,091 |
| Council leases out the Norville Pool and the Kolan Gardens | Aged Care Facility | | |
| Council only discloses expected lease income associated with | th significant lease | S. | |
| (b) Sub-Lease receipts | | | |
| Future minimum lease payments (GST exclusive) are e cancellable sub-leases of operating leases are as follow | | eived in relation to |) non- |
| Not later than one year | | 215,025 | 160,155 |
| Later than one year but not later than five years | | 756,717 | 672,896 |
| Later than five years | _ | 886,901 | 1,079,276 |
| | | | |

Council subleases out the Bargara Beach Caravan Park and an area along the Burnett Riverbank

| (c) Contingent rent for the period | 73,167 | 73,733 |
|------------------------------------|--------|--------|
| | | |

1,858,643

1,912,327



NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2015

| | 30-Jun-15 | 30-Jun-14 |
|------|-----------|-----------|
| Note | \$ | \$ |

29 Superannuation

The Council contributes to the Local Government Superannuation Scheme (Qld) (the scheme). The scheme is a Multi-employer Plan as defined in the Australian Accounting Standard AASB119 *Employee Benefits*.

The Queensland Local Government Superannuation Board, the trustee of the scheme, advised that the local government superannuation scheme was a complying superannuation scheme for the purpose of the Commonwealth Superannuation Industry (Supervision) legislation.

The scheme has three elements referred to as:

The City Defined Benefits Fund (CDBF) which covers former members of the City Super Defined Benefits Fund.

The Regional Defined Benefits Fund (Regional DBF) which covers defined benefit fund members working for regional local governments; and

The Accumulation Benefits Fund (ABF)

The ABF is a defined contribution scheme as defined in AASB 119. Council has no liability to or interest in the ABF other than the payment of the statutory contributions as required by the *Local Government Act 2009*. Council does not have any employees who are members of the CDBF and, therefore, is not exposed to the obligations, assets or costs associated with this fund.

The Regional DBF is a defined benefit plan as defined in AASB119. The Council is not able to account for the Regional DBF as a defined benefit plan in accordance with AASB119 because the scheme is unable to account to the Council for its proportionate share of the defined benefit obligation, plan assets and costs. The funding policy adopted in respect of the Regional DBF is directed at ensuring that the benefits accruing to members and beneficiaries are fully funded as they fall due.

To ensure the ongoing solvency of the Regional DBF, the scheme's trustee can vary the rate of contributions from relevant local government employers subject to advice from the scheme's actuary. As at the reporting date, no changes had been made to prescribed employer contributions which remain at 12% of employee salaries and there are no known requirements to change the rate of contributions.

Any amount by which the fund is over or under funded would only affect future benefits and contributions to the Regional DBF, and is not an asset or liability of the Council. Accordingly there is no recognition in the financial statements of any over or under funding of the scheme.

As at the reporting date, the assets of the scheme are sufficient to meet the vested benefits.

The most recent actuarial assessment of the scheme was undertaken as at 1 July 2012. The actuary indicated that "the Regional DBF is currently in a satisfactory but modest financial position and remains vulnerable to adverse short and medium term experience."

Following the previous actuarial assessment in 2009, councils were advised by the trustee of the scheme, following advice from the scheme's actuary, that additional contributions may be imposed in the future at a level necessary to protect the entitlements of Regional DBF members. In the 2012 actuarial report the actuary has recommended no change to the employer contribution levels at this time.

Under the *Local Government Act 2009* the trustee of the scheme has the power to levy additional contributions on councils which have employees in the Regional DBF when the actuary advises such additional contributions are payable - normally when the assets of the DBF are insufficient to meet members' benefits.

There are currently 71 councils contributing to the Regional DBF plan and any changes in contribution rates would apply equally to all 71 councils. Bundaberg Regional Council made less than 4% of the total contributions to the plan in the 2014-15 financial year.

The next actuarial investigation will be conducted as at 1 July 2015.

| The amount of superannuation contributions paid by Council to t Superannuation Fund in this period for the benefit of employees Council also contributes to the scheme for the benefit of elected | was: | 6,377,733 | 6,356,450 |
|---|--------|-----------|-----------|
| members. The amount of contributions paid for this benefit durin reporting period was: | ng the | 115.026 | 110.072 |
| Total superannuation paid | 6 | 6,492,759 | 6,466,522 |

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 30 June 2015

| 20 Truch funda | Note | 30-Jun-15 \$ | 30-Jun-14 \$ |
|--|------|-----------------|-----------------|
| 30 Trust funds Monies collected or held on behalf of other entities yet to be paid out to or on behalf of those entities: | - | 3,218,345 | 4,470,051 |

Council performs only a custodial role in respect of these monies and because the monies cannot be used by Council, they are not brought to account in these financial statements.

31 Reconciliation of net result for the year to net cash inflow/(outflow) from operating activities

| Net result | | 40,540,863 | 26,651,247 |
|--|----|--------------|--------------|
| Non-cash operating items: | | | |
| Depreciation and amortisation | 9 | 41,058,834 | 36,282,218 |
| Change in restoration provision to finance costs | 8 | 975,909 | 245,479 |
| Current cost of developed land sold | 15 | 40,401 | 192,974 |
| | | 42,075,144 | 36,720,671 |
| Investing and financing activities: | | | |
| Change in restoration provision | | (33,460,570) | 36,087,266 |
| Capital grants, subsidies, other contributions and donations | 4 | (27,000,763) | (85,047,681) |
| Loss on disposal of non-current assets held for sale | | - | 37,314 |
| Loss on disposal of non-current assets | 11 | 24,602,507 | 15,441,778 |
| Loss on impairment of non-current assets held for sale | | 47,534 | - |
| Gain on disposal of non-current assets held for sale | 5 | (60,181) | - |
| | | (35,871,473) | (33,481,323) |
| Changes in operating assets and liabilities: | | | |
| (Increase)/decrease in receivables | | 13,778,210 | (3,522,948) |
| (Increase)/decrease in inventories | | 110,569 | 123,295 |
| Increase/(decrease) in payables | | (4,703,711) | 4,797,205 |
| Increase/(decrease) in long service leave provision | | 579,272 | (569,914) |
| Increase/(decrease) in unearned revenue | | (8,674) | 55,291 |
| | | 9,755,666 | 882,929 |
| | | | |
| Net cash inflow from operating activities | | 56,500,200 | 30,773,524 |

32 Events after the reporting period

There were no material adjusting or non-adjusting events after the balance date.



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

33 Financial instruments

Financial Risk Management

Council is responsible for the establishment and oversight of the risk management framework, together with developing and monitoring risk management policies.

Exposure to financial risks is managed in accordance with Council approved policies on financial risk management.

The Council's risk management policies are established to identify and analyse the risks faced, to set appropriate limits and controls and to monitor these risks and adherence against limits. The Council aims to manage volatility to minimise potential adverse effects on the financial performance of the Council.

Council does not enter into derivatives or other high risk investments.

(i) Credit risk

Credit risk exposure refers to the situation where Council may incur financial loss as a result of another party to a financial instrument failing to discharge their obligations.

In the case of rate receivables, Council has the power to sell the property to recover any defaulted amounts. In effect this power protects Council against credit risk in the case of these debts.

In other cases, Council assesses the credit risk before providing goods or services and applies normal business credit protection procedures to minimise the risk.

Council is exposed to credit risk through its investments with the Queensland Treasury Corporation (QTC) and deposits held with banks and other financial institutions in line with the requirements of the *Statutory Bodies Financial Arrangements Act 1982*. The QTC Cash Fund is an asset management portfolio that invests with a wide variety of high credit rating counterparties. Deposits are capital guaranteed. Other investments are held with regulated financial institutions which are rated AAA to BBB based on ratings agency Standard & Poors, and whilst not capital guaranteed, the likelihood of a credit failure is remote.

No collateral is held as security relating to the financial assets held by Council.

By the nature of Councils operations, there is a geographical concentration of risk in Council's area. Because the area is largely agricultural, there is also a concentration in the agricultural sector.

The following table represents the maximum exposure to credit risk based on the carrying amounts of financial assets at the end of the reporting period.

Financial assets

| | Note | 2015 | 2014 |
|------------------------------------|------|------------|------------|
| | | | |
| Cash and cash equivalents | 12 | 76,934,152 | 62,325,663 |
| Receivables - rates | 13 | 6,268,263 | 7,130,327 |
| Receivables - other | 13 | 5,695,910 | 19,475,430 |
| Other credit exposures - Guarantee | 27 | 2,427,523 | 3,024,106 |
| Total | | 91,325,848 | 91,955,526 |



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

33 Financial instruments (Cont'd)

(i) Credit risk (Cont'd)

No financial assets have had their terms renegotiated so as to prevent them from being past due or impaired, and are stated at the carrying amounts as indicated.

Included within Council's receivable balance are debtors past due date for which Council has not provided against as there has been no significant change in credit quality and amounts are still considered recoverable.

The following table represents an analysis of the age of Council's financial assets that are either fully performing, past due or impaired:

| | 2015 | 2014 |
|----------------------------|------------|------------|
| Not past due | 4,411,315 | 18,455,177 |
| Past due less than 30 days | 244,247 | 286,476 |
| Past due 31-60 days | 173,819 | 174,120 |
| Past due 61-90 days | 296,804 | 138,594 |
| Past due more than 90 days | 6,768,699 | 7,594,315 |
| Impairment | (2,712) | (42,925) |
| Total | 11,892,172 | 26,605,757 |

(ii) Liquidity risk

Liquidity risk refers to the situation where Council may encounter difficulty in meeting obligations associated with financial liabilities. Council is exposed to liquidity risk through its trading in the normal course of business and borrowings from QTC for capital works.

Council manages its exposure to liquidity risk by maintaining sufficient cash reserves to cater for unexpected volatility in cash flows.

The following table sets out the liquidity risk of financial liabilities held by Council in a format as it might be provided to management. The amounts disclosed in the maturity analysis represent the contractual (principal and interest) undiscounted cash flows at balance date:

| | 0 to 1 year \$ | 1 to 5 years \$ | Over 5 years \$ | Total contractual cash flows \$ | Carrying amount \$ |
|--------------------------|-------------------|--------------------|--------------------|--|--------------------------|
| 2015 | | | | | |
| Trade and other payables | 11,711,153 | - | - | 11,711,153 | 11,711,153 |
| Loans - QTC | 11,637,615 | 35,910,964 | 45,017,142 | 92,565,721 | 70,059,356 |
| | 23,348,768 | 35,910,964 | 45,017,142 | 104,276,874 | 81,770,509 |
| 2014 | | | | | |
| Trade and other payables | 16,802,420 | - | - | 16,802,420 | 16,802,420 |
| Loans - QTC | 9,436,460 | 29,647,661 | 31,213,751 | 70,297,872 | 53,274,327 |
| | 26,238,880 | 29,647,661 | 31,213,751 | 87,100,292 | 70,076,747 |

The outflows in the above table are not expected to occur significantly earlier and are not expected to be for significantly different amounts than indicated in the table.

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

33 Financial instruments (Cont'd)

(iii) Market risk

Market risk is the risk that changes in market prices, such as interest rates, will affect the Council's income or the value of its holdings of financial instruments.

Interest rate risk

Council is exposed to interest rate risk through its borrowings QTC and investments held with financial institutions.

The risk in borrowing is effectively managed by borrowing only from QTC and having access to a mix of floating and fixed funding sources such that the desired interest rate risk exposure can be constructed. Interest rate risk in other areas is minimal.

Sensitivity

Sensitivity to interest rate movements is shown for variable financial assets and liabilities based on the carrying amount at reporting date.

The following interest rate sensitivity analysis is based on a report similar to that which would be provided to management, depicting the outcome to profit and loss should there be a 1% increase in market interest rates. The calculations assume that the rate would be held constant over the next financial year, with the change occurring at the beginning of that year. It is assumed that interest rates on overdue rates would not change. If the rates decreased by 1% the impact would be equal in amount in the reverse direction.

| | Net carryi | ng amount | Prot | fit | Equity | | |
|-------------------|--------------|--------------|-----------|-----------|-----------|-----------|--|
| | 2015 2014 | | 2015 | 2014 | 2015 | 2014 | |
| | \$ | \$ | \$ | \$ | \$ | \$ | |
| Deposits | 30,600,000 | 14,300,000 | 306,000 | 143,000 | 306,000 | 143,000 | |
| Other investments | 45,200,000 | 47,100,000 | 452,000 | 471,000 | 452,000 | 471,000 | |
| Loans - QTC | (70,059,356) | (53,274,327) | (700,594) | (532,743) | (700,594) | (532,743) | |
| - | 5,740,644 | 8,125,673 | 57,406 | 81,257 | 57,406 | 81,257 | |

In relation to the QTC loans held by the Council, the following has been applied:

QTC Generic Debt Pool - the general debt pool products approximate a fixed rate loan. There is a negligible impact on interest sensitivity from changes in interest rates for generic debt pool borrowings.



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

33 Financial instruments (Cont'd)

Fair Value

The fair value of borrowings with QTC is based on the market value of debt outstanding. The market value of a debt obligation is the discounted value of future cash flows based on prevailing market rates and represents the amount required to be repaid if this was to occur at balance date. The market value of debt is provided by QTC and is discussed below.

QTC applies a book rate approach in the management of debt and interest rate risk, to limit the impact of market value movements to clients' cost of funding. The book value represents the carrying value based on amortised cost using the effective interest method.

The net fair values of other financial assets and liabilities, except QTC loans, approximates their carrying amounts.

| Financial liabilities | | 20 | 15 | 201 | 14 |
|-----------------------|------|------------|------------|------------|------------|
| | | Carrying | | Carrying | |
| | Note | amount | Fair Value | amount | Fair Value |
| | | \$ | \$ | \$ | \$ |
| Loans - QTC | 21 | 70,059,356 | 76,442,326 | 53,274,327 | 59,267,512 |
| | | | | | |



NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

34 National competition policy

Business activities to which the code of competitive conduct is applied

Bundaberg Regional Council has applied the CCC to the following activities:

Water and Wastewater Operations; Waste Management; Caravan Parks; Airport Operations; and **Building Certification**

This requires the application of full cost pricing, the identification of community service obligations (CSOs) and the elimination of any advantages or disadvantages of public ownership within that activity.

The CSO value is determined by Council and represents an activity's cost(s) which would not be incurred if the activity's primary objective was to make a profit. Council provides funding from general revenue to the business activity to cover cost of providing non-commercial community services or costs deemed to be CSOs by Council.

The following table summarises the financial performance of Council's activities subject to the CCC:

Financial performance of activities subject to competition reforms:

| | Water | Wastewater | Waste Management |
|---|---------------|--------------|---------------------|
| | 2015 | 2015 | 2015 |
| | \$ | \$ | \$ |
| Revenue for services provided to Council | 1,186,327 | 392,041 | 247,999 |
| Revenue for services provided to external clients | 24,802,047 | 23,300,356 | 15,260,022 |
| Community service obligations | 528,253 | 472,463 | 2,099,870 |
| | 26,516,627 | 24,164,860 | 17,607,891 |
| | | | |
| Less: Expenditure | (16,197,224) | (13,580,025) | (15,835,354) |
| Surplus/(deficiency) | 10,319,403 | 10,584,835 | 1,772,537 |
| | | Airport | Building |
| | Caravan Parks | Operations | Certification |
| | 2015 | 2015 | 2015 |
| | \$ | \$ | \$ |
| Revenue for services provided to Council | - | - | - |
| Revenue for services provided to external clients | 2,320,674 | 3,885,142 | 119,445 |
| Community service obligations | | 582,211 | - |
| | 2,320,674 | 4,467,353 | 119,445 |
| Less: Expenditure | (1,886,372) | (3,474,964) | (338,100) |
| | | | |

NOTES TO THE FINANCIAL STATEMENTS For the year ended 30 June 2015

34 National competition policy (Cont'd)

Description of CSO's provided to business activities

| Activities | CSO description | Actual |
|--------------------|---|-------------|
| | | \$ |
| Water | Provision of water allocations to unlicensed sporting clubs free of charge | \$185,131 |
| | Pension remissions | \$169,490 |
| | Water leak relief | \$115,843 |
| | Internal bulk water provisions | \$57,789 |
| Wastewater | Providing pedestal discount for community and aged care facilities | \$261,714 |
| | Clearance of private sanitary drains | \$4,480 |
| | Pension remissions | \$206,269 |
| Waste Management | Provision of bins and waste disposal for community events | \$129,025 |
| | In-kind assistance - for charities | \$22,210 |
| | Provision of wheelie bins and waste dispc sal for public spaces | \$324,147 |
| | Unrecovered costs incurred in operating rural transfer stations | \$325,162 |
| | Internal waste collection | \$1,110,098 |
| | Pension remissions | \$189,228 |
| Airport Operations | Access agreement | \$582,211 |
| | | |



4.2.2 Management Certificate

Management Certificate For the year ended 30 June 2015

These general purpose financial statements have been prepared pursuant to Section 176 & Section 177 of the Local Government Regulation 2012 and other prescribed requirements.

In accordance with Section 212(5) of the Regulation we certify that:

- (i) the prescribed requirements of the Local Government Act 2009 and Local Government Regulation 2012 for the establishment and keeping of accounts have been complied with in all material respects; and
- (ii) the general purpose financial statements, as set out on pages 1 to 57, present a true and fair view, in accordance with Australian Accounting Standards, of the Council's transactions for the financial year and financial position at the end of the year.

Mayor

Date: 08 109 1 2015

Chief Executive Office Date: 8 / 9 12015



Independent Auditors Report

INDEPENDENT AUDITOR'S REPORT

To the Mayor of Bundaberg Regional Council

Report on the Financial Report

I have audited the accompanying financial report of Bundaberg Regional Council, which comprises the statement of financial position as at 30 June 2015, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and certificates given by the Mayor and the Chief Executive Officer.

The Council's Responsibility for the Financial Report

The Council is responsible for the preparation of the financial report that gives a true and fair view in accordance with prescribed accounting requirements identified in the *Local Government Act 2009* and *Local Government Regulation 2012*, including compliance with Australian Accounting Standards. The Council's responsibility also includes such internal control as the Council determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on the audit. The audit was conducted in accordance with the *Auditor-General of Queensland Auditing Standards*, which incorporate the Australian Auditing Standards. Those standards require compliance with relevant ethical requirements relating to audit engagements and that the audit is planned and performed to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control, other than in expressing an opinion on compliance with prescribed requirements. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Council, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

The Auditor-General Act 2009 promotes the independence of the Auditor-General and all authorised auditors. The Auditor-General is the auditor of all Queensland public sector entities and can be removed only by Parliament.

The Auditor-General may conduct an audit in any way considered appropriate and is not subject to direction by any person about the way in which audit powers are to be exercised. The Auditor-General has for the purposes of conducting an audit, access to all documents and property and can report to Parliament matters which in the Auditor-General's opinion are significant.

Opinion

In accordance with s.40 of the Auditor-General Act 2009 -

- (a) I have received all the information and explanations which I have required; and
- (b) in my opinion -
 - (i) the prescribed requirements in relation to the establishment and keeping of accounts have been complied with in all material respects; and
 - (ii) the financial report presents a true and fair view, in accordance with the prescribed accounting standards, of the financial performance and cash flows of Bundaberg Regional Council for the financial year 1 July 2014 to 30 June 2015 and of the financial position as at the end of that year.

Other Matters - Electronic Presentation of the Audited Financial Report

Those viewing an electronic presentation of these financial statements should note that audit does not provide assurance on the integrity of the information presented electronically and does not provide an opinion on any information which may be hyperlinked to or from the financial statements. If users of the financial statements are concerned with the inherent risks arising from electronic presentation of information, they are advised to refer to the printed copy of the audited financial statements to confirm the accuracy of this electronically presented information.

DUEENSLAND 2 6 OCT 2015 AUDIT OFFICE

D. Stol

D A STOLZ FOPA (as Delegate of the Auditor-General of Queensland)

Queensland Audit Office Brisbane



4.3.1 Current Year Financial Sustainability Statement

BUNDABERG REGIONAL COUNCIL

CURRENT YEAR FINANCIAL SUSTAINABILITY STATEMENT For the year ended 30 June 2015

Note 1 - Basis of Preparation

The current year financial sustainability statement is a special purpose statement prepared in accordance with the requirements of the *Local Government Regulation 2012* and the *Financial Management(Sustainability)Guideline 2013*. The amounts used to calculate the three reported measures are prepared on an accrual basis and are drawn from the Council's audited general purpose financial statements for the year ended 30 June 2015.

Measures of Financial Sustainability

| | How the measure is calculated | 2015 | Target |
|---------------------------------|--|------|-------------------------|
| Council's performance at 30 | June 2015 against key financial ratios and targets: | | |
| Operating surplus ratio | Net result (excluding capital items) divided by total operating revenue (excluding capital items) | 3% | Between 0% and 10% |
| Asset sustainability ratio | Capital expenditure on the replacement of assets (renewals) divided by depreciation expense. | 97% | greater than 90% |
| Net financial liabilities ratio | Total liabilities less current assets divided by total operating revenue (excluding capital items) | 12% | not greater than 60% |

Council borrows to fund capital projects that are considered by Council to be of the highest priority and which cannot be fully funded by revenue, grants and subsidies.

A significant part of total liabilities included in the net financial liabilities ratio represents debt funding of the Bundaberg Regional Airport development and SewerageInfrastructure.

In determining the Asset Sustainability Ratio:

- 1. Capital expenditure on the replacement of assets (renewals) refers to all assets renewals, which include non-infrastructure assets. Examples of renewals include:
 - Water main replacement
 - Road reconstruction
 - Sewer relining
 - Kerb and channel replacement
 - Footpath replacement
- 2. Depreciation expense relates to all assets, which include non-infrastructure assets.

4.3.2 Management Certificate Current Year Sustainability Statement

Certificate of Accuracy For the year ended 30 June 2015

This current year financial sustainability statement has been prepared pursuant to Section 178 of the *Local Government Regulation 2012.*

In accordance with Section 212(5) of the Regulation we certify that this current year financial sustainability statement has been accurately calculated.

Theme

Mayor

Date: 0810912015

Chief Executive Officer 1 2015 Date: <u>8</u> / 9

4.3.3 Independent Auditors Report: Sustainability Statement

INDEPENDENT AUDITOR'S REPORT

To the Mayor of Bundaberg Regional Council

Report on the Current-Year Financial Sustainability Statement

I have audited the accompanying current-year financial sustainability statement, which is a special purpose financial report of Bundaberg Regional Council for the year ended 30 June 2015, comprising the statement and explanatory notes, and certificates given by the Mayor and Chief Executive Officer.

The Council's Responsibility for the Current-Year Financial Sustainability Statement

The Council is responsible for the preparation and fair presentation of the current-year financial sustainability statement in accordance with the *Local Government Regulation 2012*. The Council's responsibility also includes such internal control as the Council determines is necessary to enable the preparation and fair presentation of the statement that is accurately calculated and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the current-year financial sustainability statement based on the audit. The audit was conducted in accordance with the *Auditor-General of Queensland Auditing Standards*, which incorporate the Australian Auditing Standards. Those standards require compliance with relevant ethical requirements relating to audit engagements and that the audit is planned and performed to obtain reasonable assurance about whether the statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the statement. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Council's preparation and fair presentation of the statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Council, as well as evaluating the overall presentation of the statement.

My responsibility is to form an opinion as to whether the statement has been accurately calculated based on the Council's general purpose financial report. My responsibility does not extend to forming an opinion on the appropriateness or relevance of the reported ratios, nor on the Council's future sustainability.

I believe that the audit evidence obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

The Auditor-General Act 2009 promotes the independence of the Auditor-General and all authorised auditors. The Auditor-General is the auditor of all Queensland public sector entities and can be removed only by Parliament.

The Auditor-General may conduct an audit in any way considered appropriate and is not subject to direction by any person about the way in which audit powers are to be exercised. The Auditor-General has for the purposes of conducting an audit, access to all documents and property and can report to Parliament matters which in the Auditor-General's opinion are significant.

Opinion

In accordance with s.212 of the *Local Government Regulation 2012*, in my opinion, in all material respects, the current-year financial sustainability statement of Bundaberg Regional Council, for the year ended 30 June 2015, has been accurately calculated.

Emphasis of Matter - Basis of Accounting

Without modifying my opinion, attention is drawn to Note 1 which describes the basis of accounting. The current-year financial sustainability statement has been prepared in accordance with the *Financial Management (Sustainability)* Guideline 2013 for the purpose of fulfilling the Council's reporting responsibilities under the *Local Government Regulation 2012*. As a result, the statement may not be suitable for another purpose.

Other Matters - Electronic Presentation of the Audited Statement

Those viewing an electronic presentation of this special purpose financial report should note that audit does not provide assurance on the integrity of the information presented electronically and does not provide an opinion on any information which may be hyperlinked to or from the financial statements. If users of the financial statements are concerned with the inherent risks arising from electronic presentation of information, they are advised to refer to the printed copy of the audited financial statements to confirm the accuracy of this electronically presented information.

2 6 OCT 2015

AUDIT OFFICE

D. \$64

D A STOLZ FCPA (as Delegate of the Auditor-General of Queensland)

Queensland Audit Office Brisbane

4.3.4

BUNDABERG REGIONAL COUNCIL

| Measures of Financial Sustainability | | | | | | | | | | | | |
|---|--|--------------------|--------------------|----------|----------|-----------|----------|------------|----------|----------|----------|----------|
| Future years ratios are from the Adopted Budget | Target | Audited Actuals | Original Budget | Forecast | Forecast | Forecast | Forecast | Forecast | Forecast | Forecast | Forecast | Forecast |
| | | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
| Asset Sustainability Ratio | > 90% | 97.0% | 84.3% | 117.0% | 122.2% | 103.5% | 102.6% | 109.4% | 106.7% | 117.4% | 108.4% | 104.0% |
| | Capital e | xpenditu | re on rep | olacemen | t assets | divided b | y deprec | iation exp | oense | | | |
| Net Financial Liabilities Ratio | < 60% | 11.6% | 28.9% | 53.8% | 59.9% | 51.3% | 47.3% | 41.5% | 38.1% | 34.9% | 31.6% | 28.7% |
| | Total liabilities less current assets divided by operating revenue | | | | | | | | | | | |
| Operating Surplus Ratio | 0% -15% | 3.0% | 2.5% | 2.7% | 3.6% | 5.1% | 6.0% | 5.5% | 5.6% | 6.2% | 6.9% | 7.7% |
| | Net operating surplus divided by total operating revenue | | | | | | | | | | | |

Explanation of Council's Financial Management Strategy

Our Long-term Financial Outlook

Council regularly models financial performance, financial position and cash flow forecasts to monitor the long term sustainability of financial decisions. Projected financial statements for the ten year period through to 30 June 2025 are included in the 10 year long term financial forecast.

The long term financial forecast is set amidst the competing backdrops of increased demands for the provision of Council services and infrastructure to keep pace with the current aging population growth within the region, but also significant capital revenue constraints as a result of a series of State Government decisions over several years that has seen the removal of the 40% capital grants and subsidies, as well as the capping of infrastructure charges from new development.

The yearly budget and this long term financial forecast continue to apply the principles endorsed by Council, particularly with respect to:

- The continued implementation of the planned price paths for utility charges. To this end the long term financial plan is based on pricing decisions in the respective utility schemes that aim to achieve a postage stamp price for those services across the region. This is expected to be achieved within waste charges by 2016/17, water charges have been achieved and within sewerage charges by 2019/20. The price paths for water access charges, water consumption charges and waste disposal fees are developed and implemented over the period of this plan.
- Continual review of operations to ensure that the operating position is optimised by one or more of the following means:
 - 1. Reducing costs through operational savings or reduced service delivery;
 - 2. Ensuring that overheads are appropriately recovered;
 - 3. Increasing charges; and/or
 - 4. The restructuring of operations which may include the involvement of the private sector (contractors) or investigating the divestment of all or parts of some activities.



Management Certificate Long-term Financial Sustainability Statement

BUNDABERG REGIONAL COUNCIL

LONG-TERM FINANCIAL SUSTAINABILITY STATEMENT

For the year ended 30 June 2015

Certificate of Accuracy For the year ended 30 June 2015

This long-term financial sustainability statement has been prepared pursuant to Section 178 of the *Local Government Regulation 2012.*

In accordance with Section 212(5) of the Regulation we certify that this long-term financial sustainability statement has been accurately calculated.

sume

Mayor

Date: 18 111 12015

0 Chief Executive Office

Date: 18 / 11 / 2015

Index of legislative requirements

| Requirement | Title | Heading | Page |
|--|---|---|--------------|
| Local Government Act 2009 | | | |
| Section 41 | Identifying beneficial enterprises | 3.4.1 Business Activities | 49 |
| Section 45 (a)–(d) | Identifying significant business activities | 3.4.1 Significant Business Activities | 49 |
| Section 201- 1(a) & (b) | Remuneration | 3.4.2 Remuneration of senior management | 31 |
| Local Government Regulation 20 | 012 | | |
| Section 183 (a) & (d) Annual Financial Statement | Financial Statements | 4.2 Annual Financial Statement | 62 - 121 |
| Section 183 (b) & (c) Financial Sustainability Statements | Financial Sustainability Statements | 4.3 Annual Financial Statement | 122- 126 |
| Section 184 | Communities Financial Report | 4.1 Community Financial Report | 55 - 61 |
| Section 185 | Particular Resolutions | 3.2.3 Assest Recognition Policy 206(2) 205(1) n/a | 43 |
| Section 186 (a) & (b) | Councillors | 3.2.1 Remuneration of the Mayor and Councillors | 43 |
| Section 186 (c) | Councillors | 3.2.2 Expenses Reimbursement Policy | 43 |
| Section 186 (d) | Councillors | 3.2.4 Attendance at Council Meetings | 44 |
| Section 186 (e) - (g) | Councillors | 3.2.4 Councillors' Conduct and Performance - Code of Conduct for Councillors | 44 |
| Section 187 | Administration Action complaints | 3.4.3 Administrative Action Complaints | 44 |
| Section 188 | Overseas Travel | 3.2.5 Overseas Travel | 44 |
| Section 189 | Expenditure on grants to community organisations | 3.4.6 Expenditure on grants to community organisations | 52 |
| Section 190 -1 (a) & (b) | Assessment of operations and performance | 1.3 CEO's Report 1.5 Performance Report | 8 19 - 35 |
| Section 190- 1 (c) & (d) | Expenditure on a service, facility or activity (n/a) | N/A | |
| Section 190- 1 (e) | Tenders | 3.4.7 Changes to Council tenders | 52 |
| Section 190- 1 (f) | Registers | 3.4.7 Council registers | 53 |
| Section 190- 1 (g) | Concessions for rates and charges | 3.4.5 Summary of concessions for rates and charges | 52 |
| Section 190- 1 (h) | Report on the Internal Audit | 3.4.9 Report on the Internal Audit | 53 |
| Section 190- 1 (i) | Equal Opportunity in Employment | 3.4.4 Equal opportunity in employment | 50 |
| Section 190- 1 (j) & (k) | Competitive neutrality Complaints | 3.4.1 Competitive Neutrality Complaints | 21 |
| Section 190- 2 | Annual operations report for commercial business unit | N/A | |

